321 Gang | THE RATIONAL EXPERTS

Lean Systems Engineering Using the Scaled Agile Framework (SAFe)

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We Focus on the Wrong Things

- Assume variability is bad – schedule, requirements, etc.
  - Don't see the value of change
- Assume efficiency is good, but blind to queues
  - Assume lost productivity is waste
- Assume reduce variability == reduce risk
  - Risk aversions restricts innovation, $$
  - Choose reduced schedule variability over profitability
- Solutions create waste
  - More management, reports, process

"Are you steering?"

We Collaborate the Wrong Way

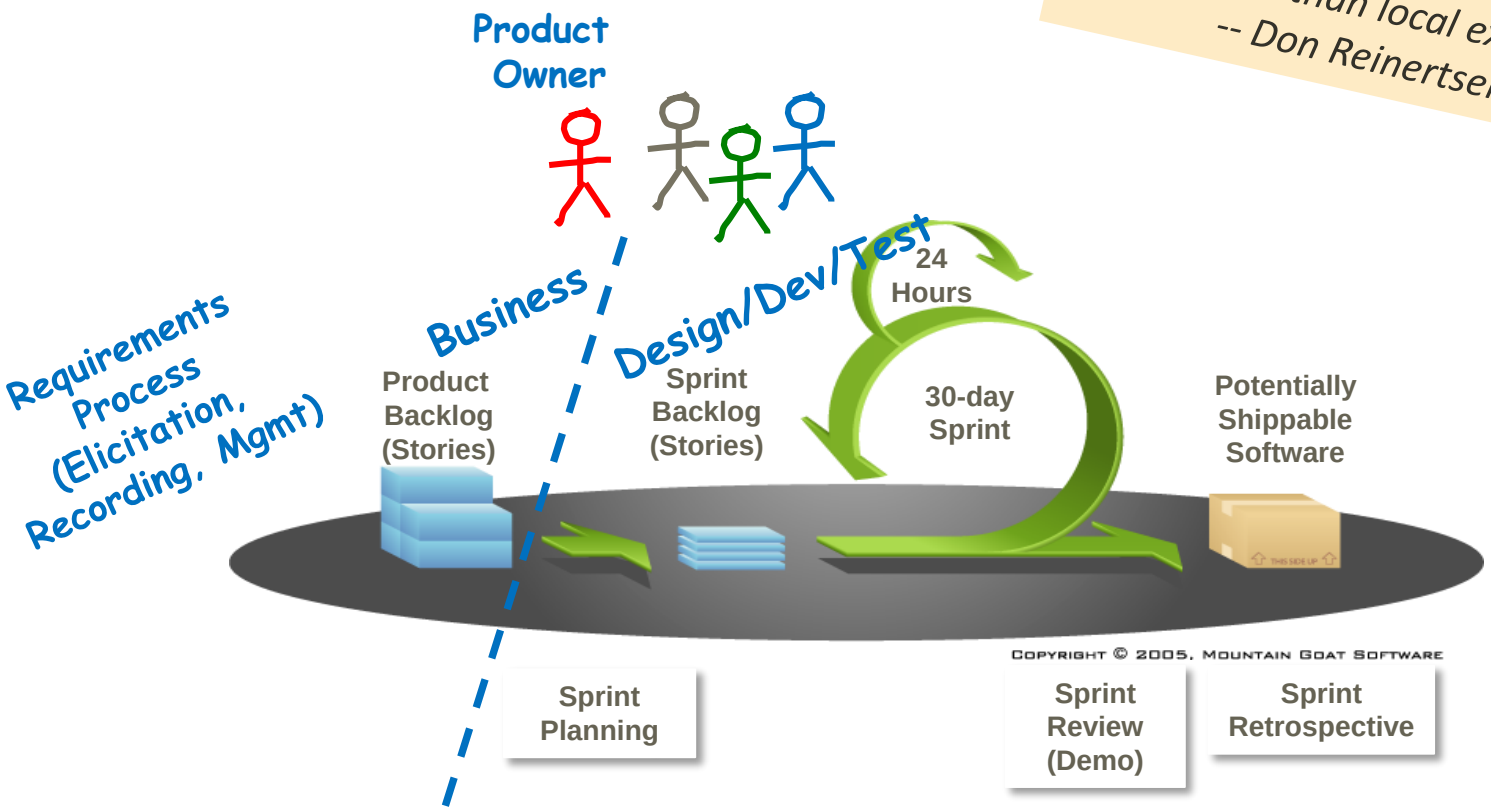
- System decides, creates specs, subsystems build
- Decide early
- Deliver slow and in large batches

- Obtain knowledge in stages; mitigate (real) risks at end
- Wasteful
  - Extra features, waiting, more management,
  - Many work handoff, usually in big chunks, detailed at wrong time
- Efficiency gains by “experts” optimizing each step
  - No team ownership of process
  - No “optimize the whole”

Where Does Agile Excel?

- Answer: Alignment and Collaboration
- But, only solves team-level alignment and collaboration

> Principle of Alignment: There is more value created with overall alignment than local excellence
> -- Don Reinertsen



SAFe LSE Principles

Take an economic view

Apply systems thinking

Assume variability; preserve options

Develop systems incrementally; integrate and test frequently

Manage risk and efficacy with fast, synchronous learning cycles

Visualize and limit WIP, reduce batch sizes, and manage queue lengths

Base milestones on objective evaluation of working systems

Synchronize with cross-domain planning and collaboration

Unlock the intrinsic motivation of knowledge workers

Decentralize decision-making

SAFe® for Lean Systems Engineering

SAFe® LSE

System of Systems

Mission

Economic Framework

System Kanban

Change Request

Move to ARTs

System Backlog

WSJF

NFRs

. . . Milestones . . .

System Demo

Release

Functional Epic

Enabler Epic

Functional Epic

System PI Planning

System PI Planning

Chief Engineer/ PM

Program Management

Customer

System Vision

System roadmap

Metrics

Fixed

SYSTEM INTENT

Variable

- Systems Engineering
- System Integration & Testing

System

AGILE RELEASE TRAIN

AGILE RELEASE TRAIN

AGILE RELEASE TRAIN

SUPPLIER SUBSYSTEM

Adaptive Requirements & Design

MBSE

Set-Based Design

SYSTEM

VALUE

LEADERSHIP

Lean

Lean-Agile Leaders

SAFe Principles

ARTs deliver Capabilities and Subsystems

Architectural Runway

AGILE RELEASE TRAIN

Integration & Testing

Production

RTE

ART Systems Engineering

Lead Engineer

ART Vision

ART Roadmap

WSJF

ART Backlog

NFRs

ART PI Planning

ART PI Objectives

ART Demo

Increment Demos

Feature

Feature

Enabler

ART PI Planning

Feature

Feature

Enabler

ART PI Planning

Program Increment

Program Increment

Features fit in Program Increments

Enablers

- Requirements
- Design
- Architecture
- Exploration
- Infrastructure

Capabilities & Subsystems

Cross-Functional Team

Cross-Functional Team

Lead

3

Kanban

Scrum Master

Product Owner

Scrum

Team Backlog

NFRs

Team Backlog

NFRs

Team PI Objectives

Team PI Objectives

I&A

P

Stories fit in iterations

Continuous Integration and Testing

Features & Components

Iterations

Iterations

Leffingwell, Koehneman, 321 Gang et al.

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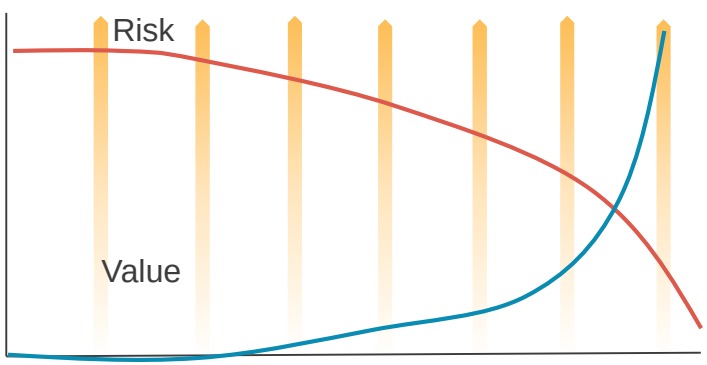
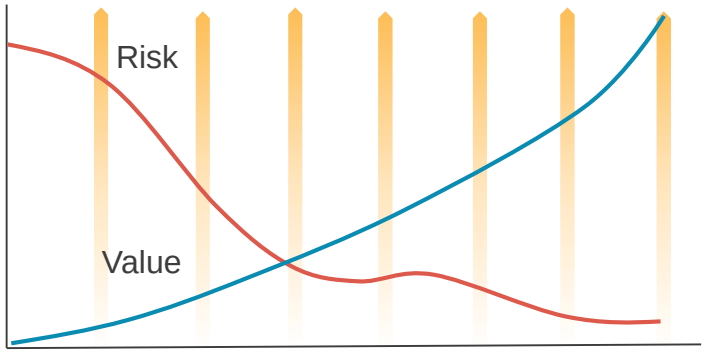
Program Increments are Learning Cycles

- "Pull" event for entire system
  - Build what we understand
  - Build knowledge for what we don't understand, and make decisions
  - Require both for feedback



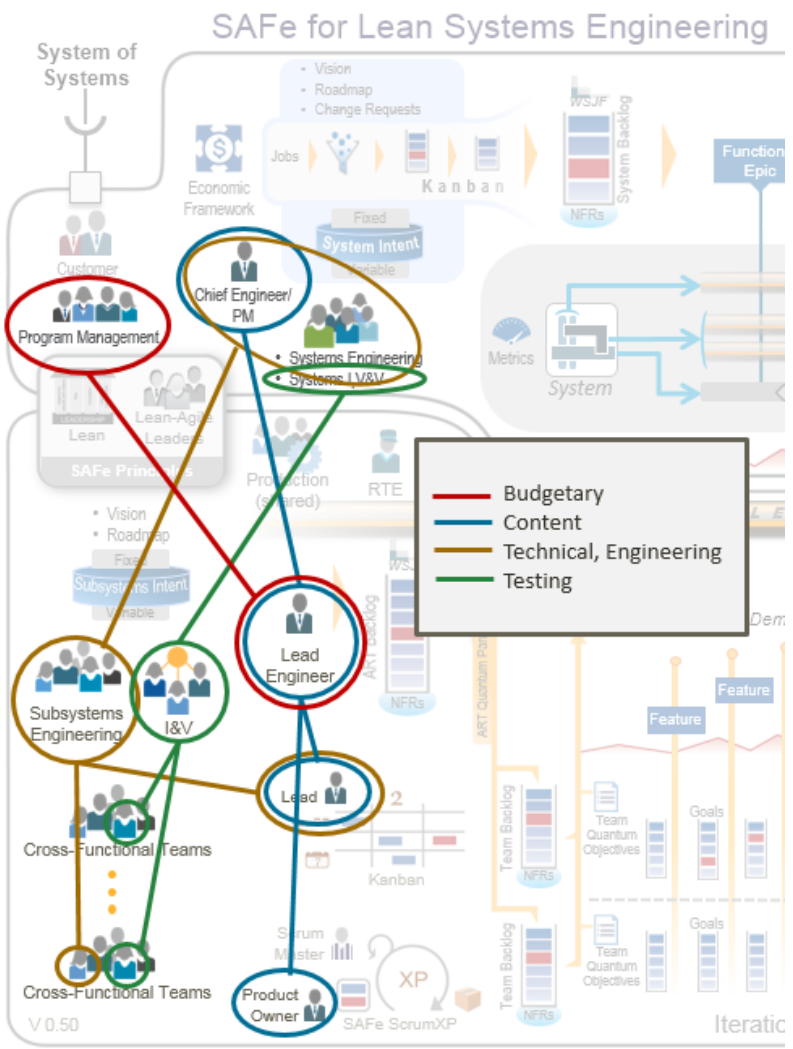
Waterfall



Lean-Agile

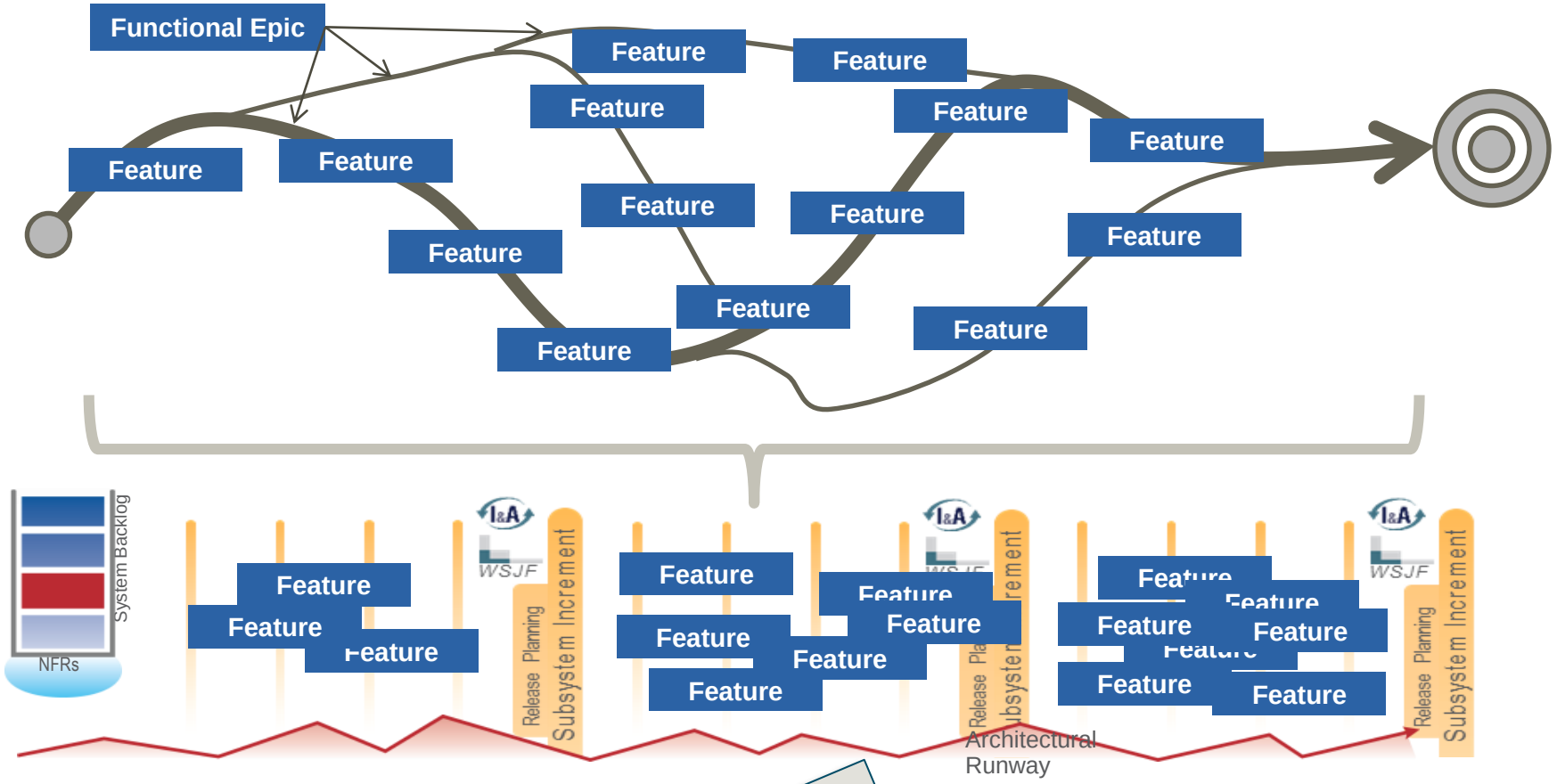
LSE Role Alignment

- Authority for budget, content, technical, and testing exist at each level
- These roles collaborate frequently for alignment



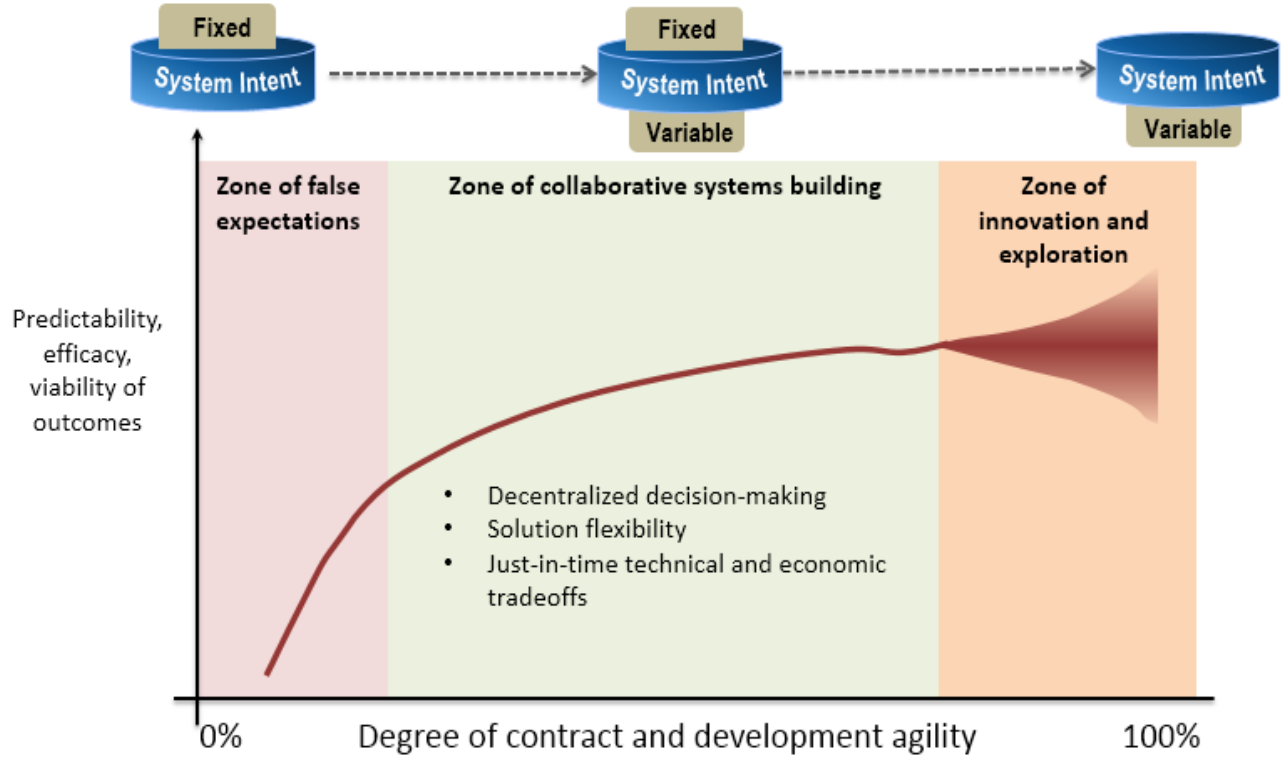
Epics with the Roadmap and Backlog

- Epics are functional threads/operational scenario for system
- Decompose into Features on Roadmap (schedule)



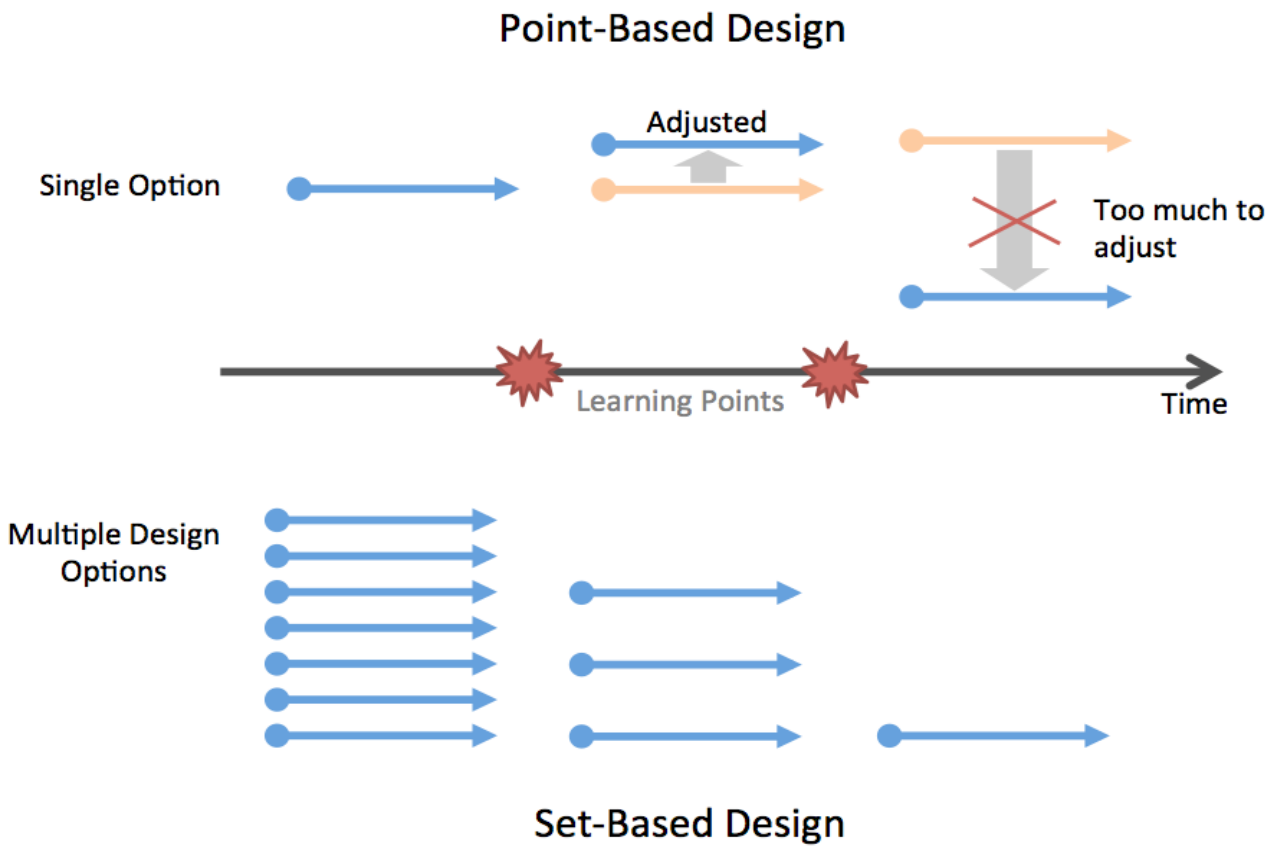
Adaptive Requirements and Design

- Stage-gate processes creates *false expectations*
  - Complex system can be *fully* defined before they are built
  - We can build it right the *first* time, in fell swoop



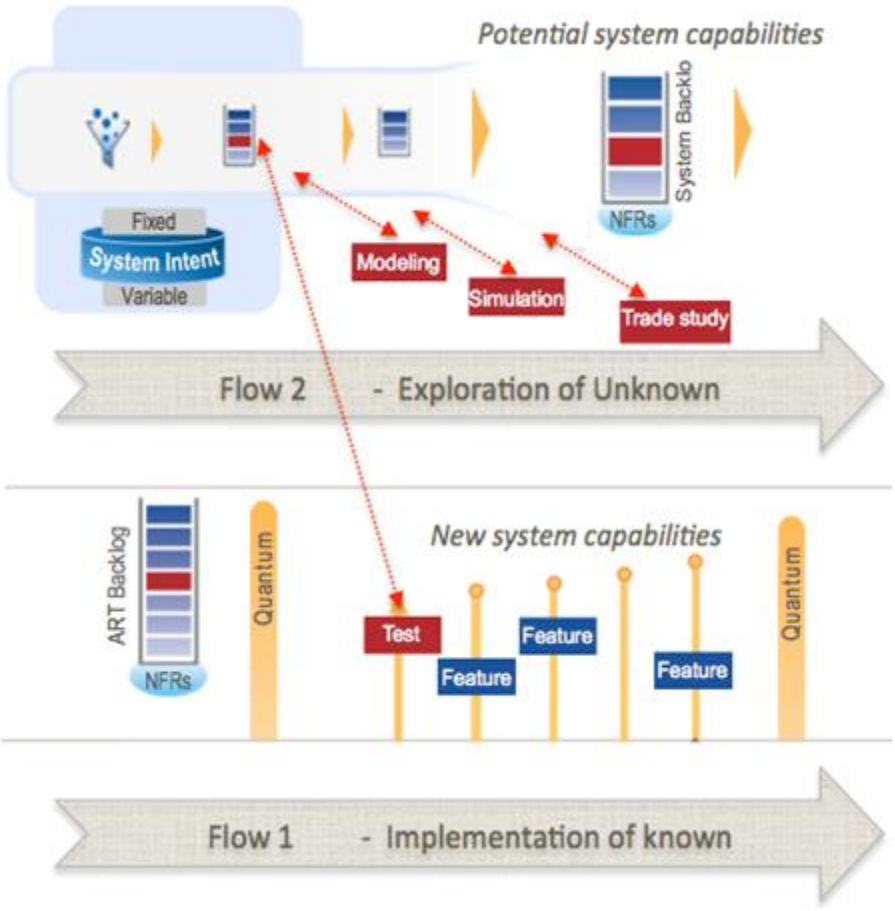
Set-based Design

- Maintains multiple design options through a longer period of development
- Better support fixed-schedule programs



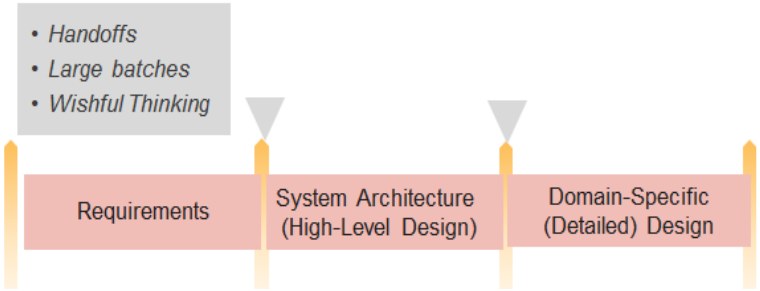
Moving From Fixed to Variable Req and Design

- Two parallel flows
  - Explore what we don't know
  - Implement what we do know
- Explore
  - Gain knowledge, make decisions
  - Build runway for future Features
- Implement
  - Build Features in the Roadmap

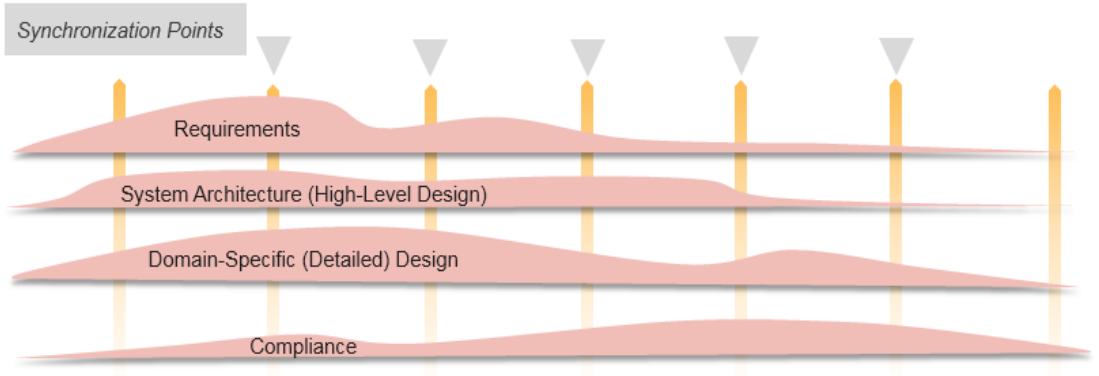


Emergent Specifications

- Sequential specifications
  - Delay feedback on decisions
  - False sense of product maturity
  - Creates large batches of work

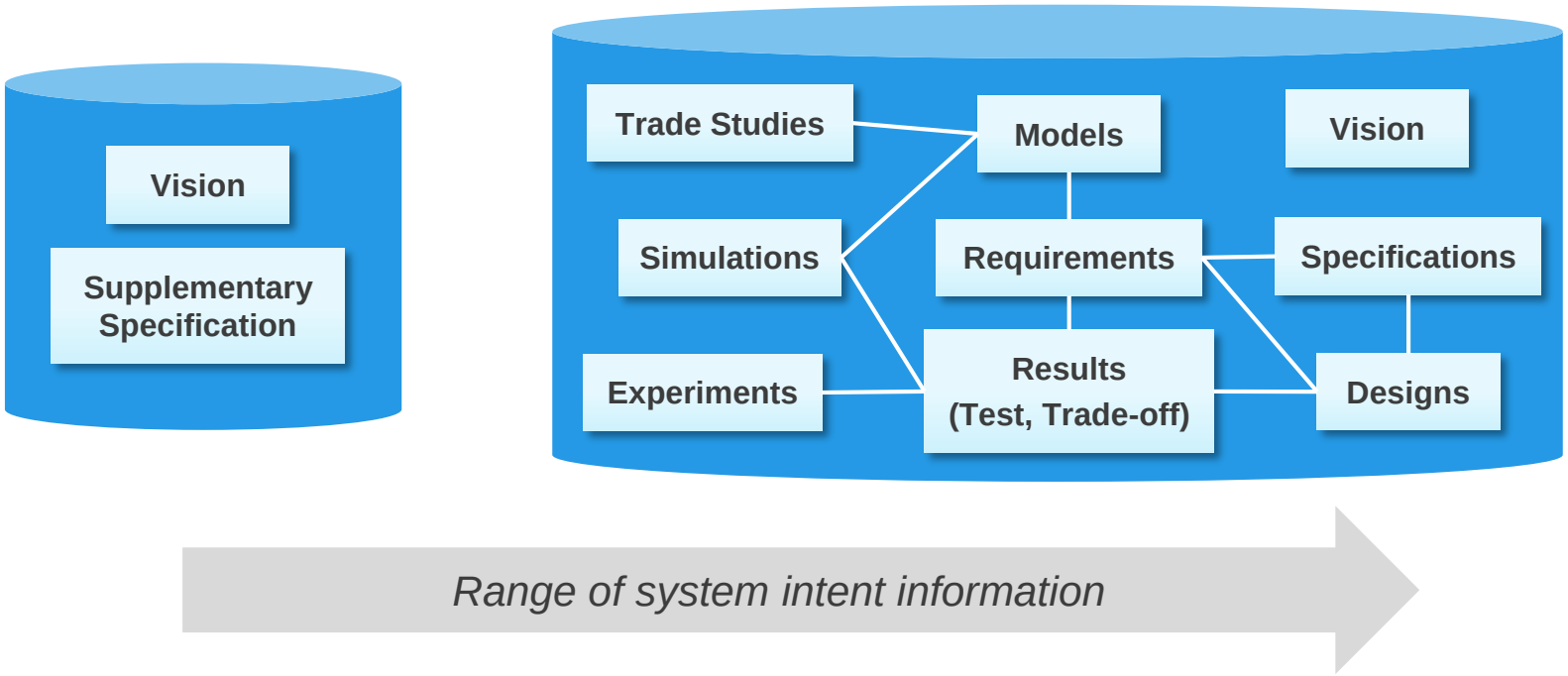


- Concurrent Specifications
  - Developed in parallel
  - Can begin understood work sooner
  - Provides for tradeoffs
  - Smaller batches



System Intent

- Current statement of *what we are building* and *how we are building it*
- Align system builders and guide their implementation
- Facilitate collaboration with system, subsystems, suppliers
- Support compliance and contractual obligations

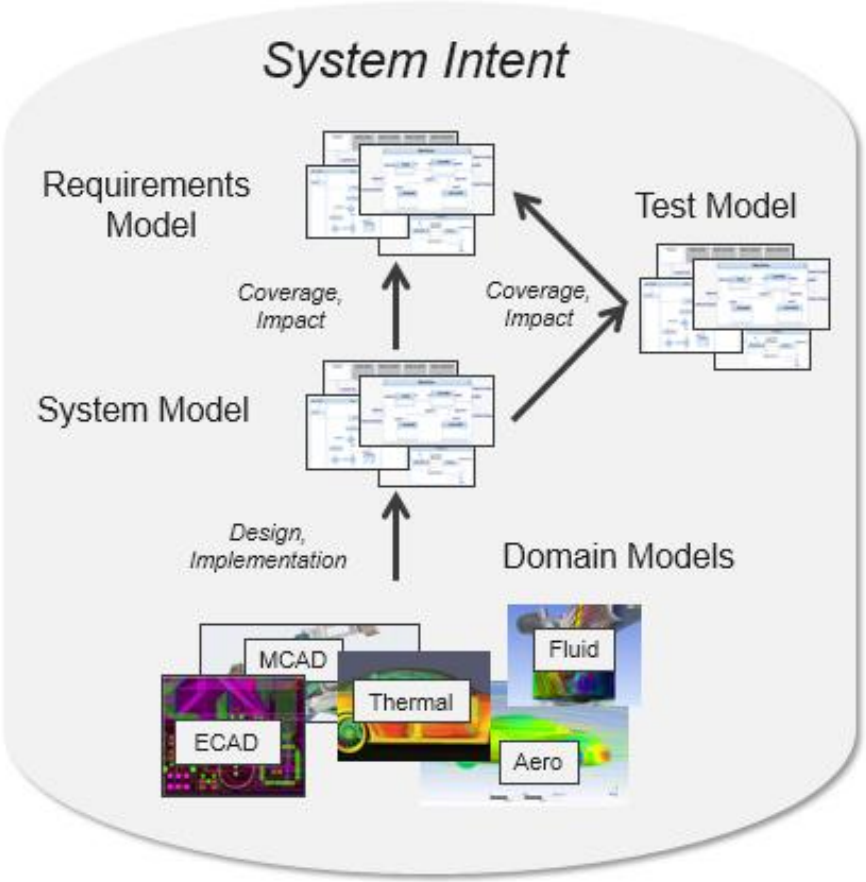


System Intent - Minimal but Sufficient

- Favor models over documents
- Everyone contributes
  - Not an *Ivory Tower;* No monopoly on ideas and innovation
- Keep options open
  - Explore options as long as they are economically feasible
  - Defer decisions where possible
- System intent is the “single source of truth”
- Keep it high level; keep it simple
  - Intent is means to an end

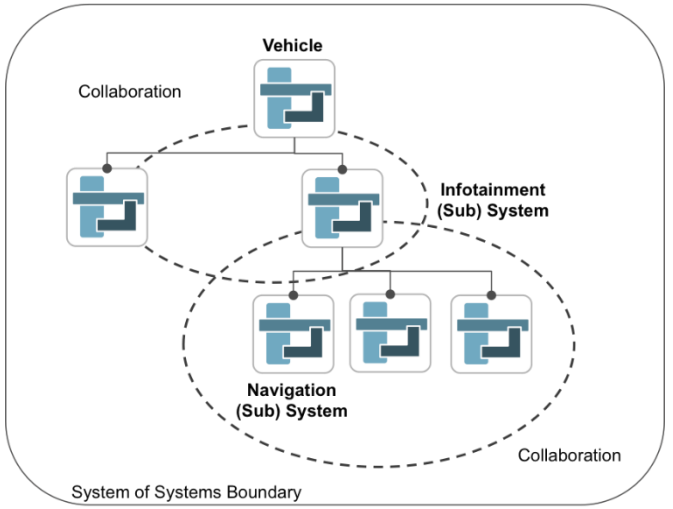
Model Based Systems Engineering (MBSE)

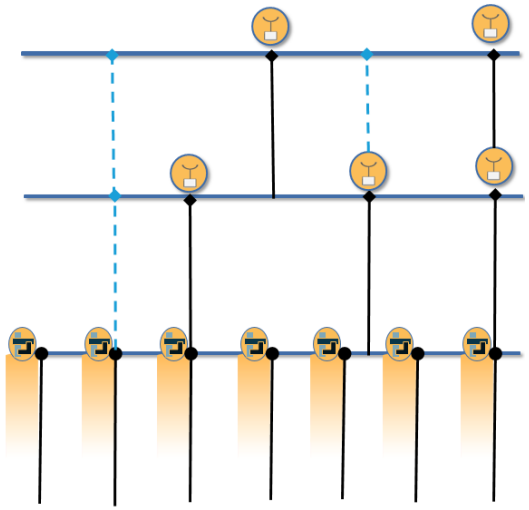
- Favor information in models over documents
  - Model – granular, attributes, links, query, visualize, report, generate documents
  - A document repository is not a model ☺



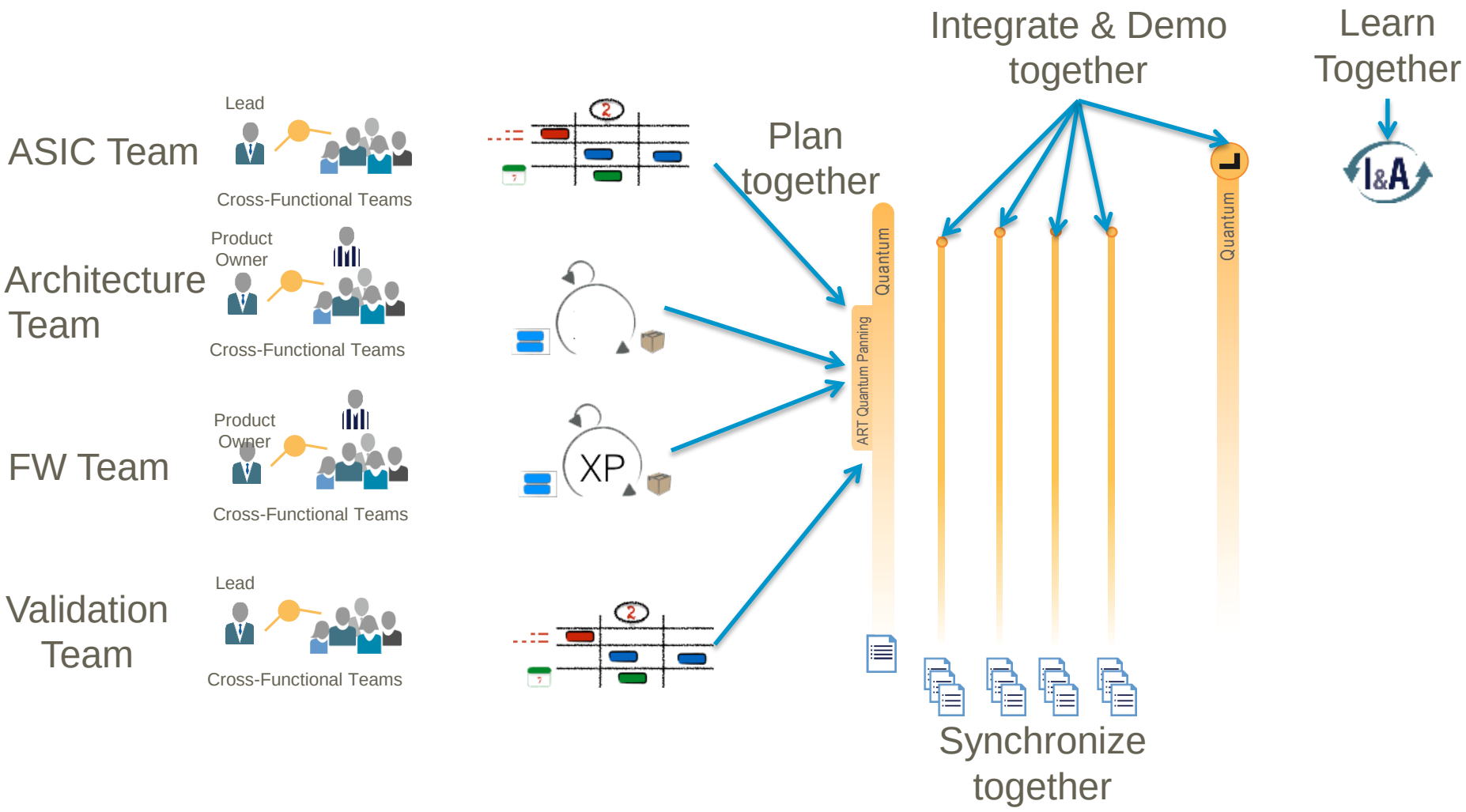
System of Systems - Suppliers

- "The whole is more than the sum of its parts"
- System of system is collection of collaboration groups
  - Plan, integrate, test, demo as a group
- Integration points control product development
  - Large typically implies less frequent
  - Not all integrations require physical production (*soft integration*)





Different Teams, Processes. One Train, Direction



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