

## Listening Skills for Boosting Communication

George Cassar Trainer & Performance Consultant 10/6/16

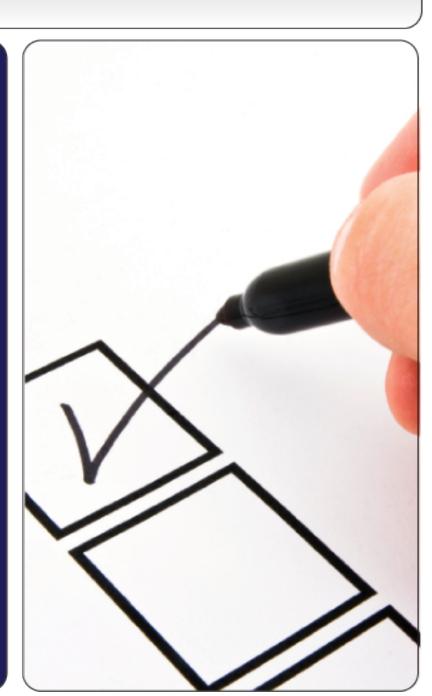


#### **Ever Feel Like This?**

# It's Not The Nail

#### Objectives

- Assess listening skills and work to overcome listening filters
- Apply effective approaches to deal with different types of listeners
- Engage others by asking factual, causative, and values-based questions

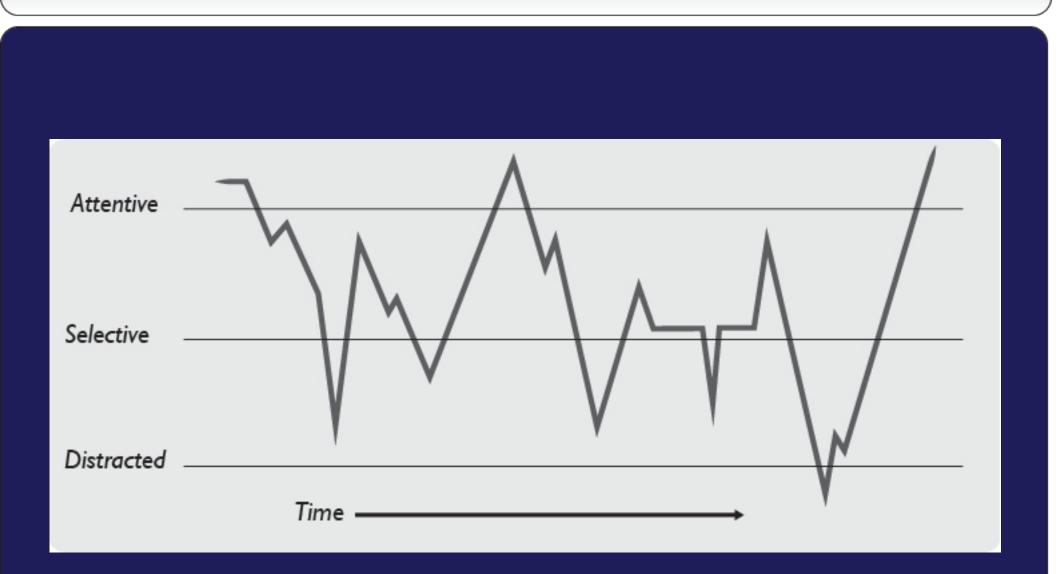


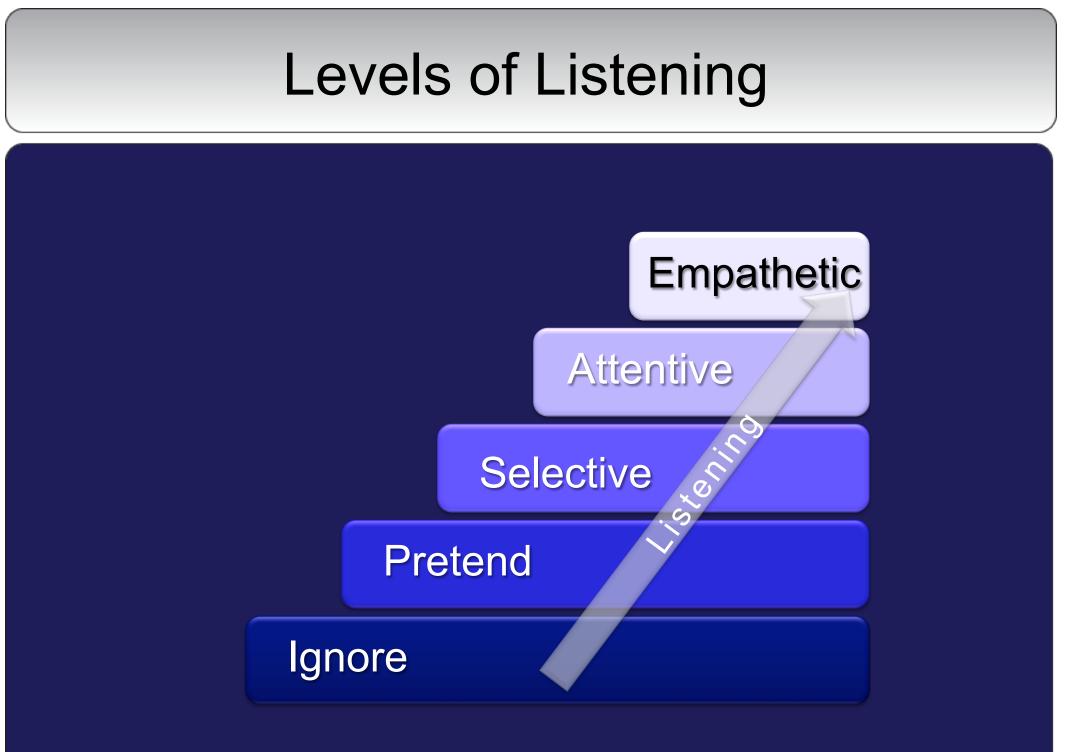
# **Barriers to Listening** Message Filter Filter Sender Receiver Filter Filter Feedback

#### Listening Skills Scoring



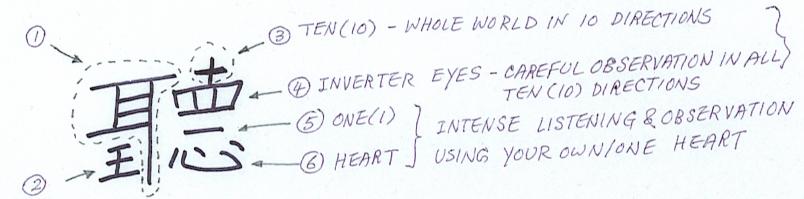
#### **Listening Scale**





#### CHINESE CHARACTER "LISTEN"- TRANSLATION BY DR. TOMMY TONG

() EAR - LISTEN CAREFULLY



NING, CHIEF - LISTEN AS IF WORDS WERE COMING FROM YOUR KING/CHIEF

DR. TOMMY TONG (8/2/05)

## Listening Principles



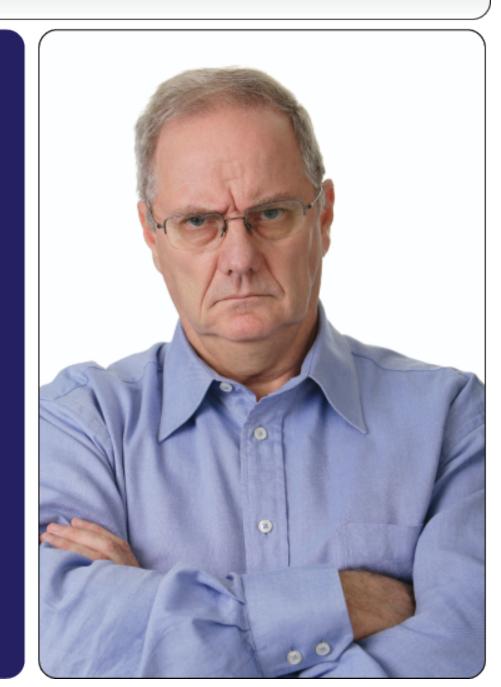
#### What You See Is What You Get

### Positive Body Language



#### What You See Is What You Get

### Negative Body Language



#### Seven Types of Listeners

- The "Preoccupieds"
- The "Out-to-Lunchers"
- The "Interrupters"
- The "Whatevers"
- The "Combatives"
- The "Analysts"
- The "Engagers"



#### **Discussion Points**

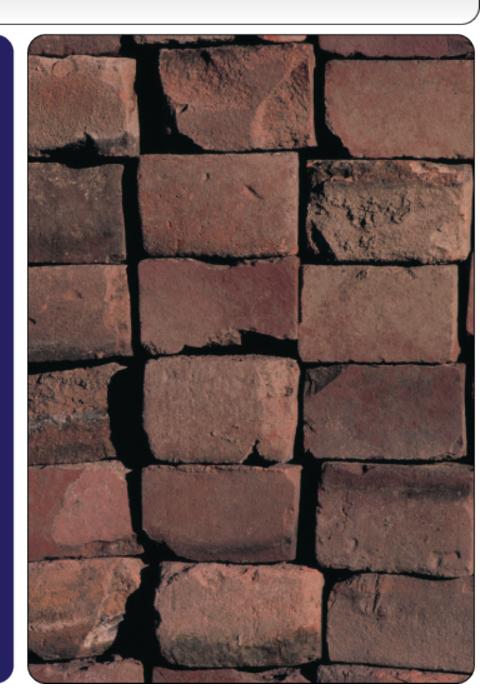
#### • For each type, discuss:

- The impact of that type of listener on others
- Tips for overcoming this tendency in ourselves
- Suggestions for dealing with this type of listener



### **Questioning Building Blocks**

- Elementary
- Elaborative
- Evaluative



### The Innerview: Types of Questions

- Factual
- Causative
- Values-based



#### **Response Generators**

- Oh?
- In what way?
- How so?
- Tell me more...
- Give me an example...



#### Summary

- Assessed listening skills and work to overcome listening filters
- Applied effective approaches to deal with different types of listeners
- Engaged others by asking factual, causative, and values-based questions

