



Empowering Women as Leaders in Systems Engineering (EWLSE)



**Alice Squires, EWLSE Chair
Washington State University**

EWLSE Strategic Objectives

- To lead the global effort to empower women as leaders in systems engineering through and beyond INCOSE
- To create an open culture for all who seek to be systems engineers
- To provide a guide to navigate globally accessible value-add resources for empowering women as leaders in systems engineering
- To lead research that provides insight into addressing obstacles and demonstrating the value of diversity in engineering and leadership
- To coordinate EWLSE related teams, initiatives, and events at the local, regional, national and global levels
- To update the global community on EWLSE related activities and events
- To establish systems engineering as a field where women belong
- To inspire women to choose a career in systems engineering

EWLSE Strategic Initiatives

- Communicate within and beyond INCOSE - who we are, where we are headed, and what resources and support we offer
- Connect and match leaders in systems engineering to provide mentoring and coaching to those who express a need
- Identify and facilitate the recognition of women leaders in systems engineering both within INCOSE and around the world
- Establish, grow and leverage relationships and collaborate with groups on events and activities in support of the EWLSE mission
- Publish works and success stories, showcase women in the field, and support qualified applicants for recognition and memberships
- Reduce the gender gap in systems engineering, increasing participation and retention of women in the field
- Raise awareness of research on women and leadership, benefits of a diverse workforce, and women across cultures