

## SUMMARY

1. OPTIMIZATION DECISIONS MADE IN THE SUBSYSTEMS, INFLUENCE THE OPTIMIZATION OF THE SUPERSYSTEM.
2. INDIVIDUALISM, DESIRED IN FREE TRADE, MAY FORCE "THE TRAGEDY" ON SUPERSYSTEMS. (WOOD BURNING)
3. CREATIVITY AND INNOVATION ARE AT A PREMIUM.
4. JIM COLLINS PROPOSES "GET THE RIGHT PEOPLE ON THE BUS." (GOOD TO GREAT)
5. THE LEADERSHIP GOAL IS TO USE THE COLLABORATIVE TALENTS OF "THE CLEVER PEOPLE."
6. CONGRUENCE BETWEEN PERSONAL AND ORGANIZATIONAL GOALS IS ESSENTIAL FOR NEXT-LEVEL ACHIEVEMENT.
7. LEADERS ENCOURAGE PARTICIPATION USING A "GE TOWN HALL WORKOUT"--AN ISSUES AND DECISION DIALOG.
8. ROLES ARE DISCUSSED SO THAT SECTOR RESPONSIBILITY IS ENCOURAGED.
9. LEADERSHIP TRAINING INCLUDES SMALL-GROUP PROBLEM-SOLVING FACILITATION.
10. LEADERS MUST "REFRESH" THE SYSTEM. MANY PLAYERS LOSE INTEREST IN A LULL.