

INCOSE WMA SEPTEMBER 2019 TUTORIAL

ORGANIZATIONAL AGILITY SIMULATION

Presenter: Dr. Shelley Kirkpatrick and Ms. Sarah Miller

Description: The world around us is changing at an alarming rate. The MARS Agency Simulation can help you learn how lead in a way that embraces the chaos. In this tutorial session, you will play the role of a leader in the fictitious MARS Agency. As part of your role, you will face a range of challenges—political shifts, economic uncertainty, technological modernization, and changing demographics—that you and your colleagues must address by balancing resources and staff while exploring organizational agility concepts. Grounded in research MITRE has been conducting since 2015 and rooted in the fields of Organization Develop and I/O Psychology, the simulation takes the form of a table top exercise. It thrusts players into a brave new world where they are compelled to develop vital skills, strengthen their leadership competencies, and improve team performance. Guided by the facilitators, you will have an opportunity to examine and refine your decisions, try new courses of action, and draw connections to your organization and work.

Eventbrite Registration: <https://www.eventbrite.com/e/incose-wma-sept2019-tutorial-on-organizational-agility-simulation-tickets-72747253995?aff=ebdssbdestsearch> or search "Organizational Agility Simulation"

Date: September 28, 2019

Time: 8:30AM (Arrival), 9:00AM (Start)
9am – Noon (Tutorial)

Cost: Free

Location: George Mason University,
Fairfax, VA
Nguyen Engineering Building - Room 2608
4511 Patriot Circle
Fairfax, VA 22030

Parking: Closest to Nguyen Engineering Building is **Shenandoah Parking**

Deck on Sandy Creek Way. Most convenient entrance area to Shenandoah Parking Deck is to take Braddock Road to Roberts Road, turn left on Patriot Circle and right on Sandy Creek Way. Alternatively, you can take University Drive to Patriot Circle and follow Patriot Circle to Sandy Creek Way.

Note: For Waze app users, look up "The Volgenau School of Engineering, Fairfax, VA".

Dr. Shelley Kirkpatrick is a Principal at The MITRE Corporation, a not-for-profit organization that operates research and development centers for the federal government. She is also an adjunct professor of management at George Mason University and founder of Visiontelligence. A former professor at Carnegie Mellon University and The American University, Dr. Kirkpatrick has authored more than 40 articles on leadership, motivation, and workforce assessment in academic journals as well as practitioner-based publications. She recently published Build a Better Vision Statement (2016, Lexington Books). Dr. Kirkpatrick is a former President of the International Society for Performance Improvement's Potomac Chapter. She also holds certifications as a Human Capital Strategist, in Kirkpatrick Four Levels, and in Human Synergistics' Impact and Organizational Culture Inventory Assessments.

Ms. Sarah Miller is an Organizational Effectiveness and Change Management Lead Consultant at The MITRE Corporation. She has worked with individuals and groups in the corporate, education, government, and non-profit sectors through coaching, leadership development, and organizational effectiveness initiatives. Ms. Miller holds an MA from the University of Michigan at Ann Arbor, and a BA from the University of North Carolina at Chapel Hill. She earned a certificate in Organizational Development from Columbia University and holds numerous certifications, including the CCL 360 Assessment Suite, Myers-Briggs Type Indicator, FIRO-B, Change Style Indicator, Workplace Big Five Personality Assessment, and Presence Based Coaching. She has also served as treasurer and program committee co-chair for the Triangle Organization Development Network.