Empowering Women Leaders in Systems Engineering

What Success Looks Like

EWLSE's vision is to live in a world where women and are men equally represented as leaders in systems engineering.

Our mission is to create a systems engineering environment welcoming to all ▪ promote the demonstrated value of women as systems engineers and leaders ▪ engage women in engineering and systems engineering at all levels of education around the world ▪ and enable increased participation and retention of women in systems engineering leadership.

The systems engineering environment is open to all
- Boundaries and partitions that limit success are removed
- Women are and know they can aspire to be leaders in systems engineering

All systems engineers are highly valued
- Diverse leadership styles are respected and included
- Systems engineering leadership reflects the community

Women and engineering go hand-in-hand
- At least half of graduating engineers are women
- Female engineering graduates choose an engineering career
- Women and men equally share technical leadership

We collaborate as equals
- Women and men have a seat at the table
- Cross-cultural collaboration is the norm
- We work together across domains to build a solution for all

Mentors and enablers are part of the culture
- Only knowledge, skills, abilities, and attitude matter
- Engagement at all levels of education
- Diversity is integral to the foundation

Join Us, there is work to be done

www.INCOSE.org/EWLSE
email: ewlse@incose.org

EWLSE Has a Place for You

Highlighting INCOSE Leadership
- Identify and pursue international opportunities
- Nominate and support women as board members, directors, chairs, fellows, pioneers
- Support INCOSE TLI members

Collaborating With Others
- Connect with academia
- Network across INCOSE sectors and chapters
- Reach out to other societies and groups
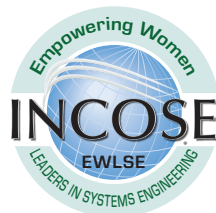
Building Mentor/Mentee Relationships
- Connect SE based mentors and mentees
- Support to women pursuing leadership roles
- Encourage pursuit of SE competencies

Celebrating Women
- Demonstrate impact of women in technical leadership
- Share success stories of empowered women
- Publish works that showcase women

Raising Awareness Through Research
- Advance related gender and diversity research
- Share research findings on status and progress
- Invite researchers to showcase their work

"Our diversity is not our problem. Our diversity is our promise."
Congressman Elijah Cummings

Ongoing Outreach for the Future
- Mentor systems engineering practitioners
- Raise awareness of diversity goals across INCOSE sponsored global events
- Support initiatives to build a better world through a systems approach
- Showcase people who are making a difference in the world
- Work to achieve gender parity in systems engineering leadership

EWLSE is part of INCOSE

To join INCOSE:
- Visit incose.org and select 'Join Us'

To join EWLSE:
- Log in and select 'Profile Home' under your name
- Select Browse/Join a Working Group
- Select 'View' for Empowering Women
- Go to the bottom, select "Join this Committee"

Current EWLSE Leaders