



December Holiday Social at the Savoy—What You Missed

Mary Compton, Sandia Nat'l Labs

For the final Chapter activity of 2016, on the 2nd of December, 25 of your fellow systems engineers and their guests gathered at the Savoy Bar & Grill in Albuquerque to celebrate the holidays. Partakers enjoyed renewing old acquaintances and meeting new ones over cocktails and appetizers. After a delicious three-course dinner we were regaled with a lively talk presented by Jennifer Owen-White, manager of the first official urban wildlife refuge in the Southwest, Valle de Oro.

The refuge, established in 2012, on what was Price's Dairy Farm, is located seven miles south of downtown Albuquerque. It protects land along the Rio Grande River, including significant water rights to address restoration of the Middle Rio Grande. Ms. Owen-White described how the refuge fits into the U.S. Fish & Wildlife Service National Wildlife Refuge System and how the funding to purchase land for the refuge was a cooperative effort of public and private entities. The refuge is in its infancy right now; planning for restoration and development of improvements for visitor use are underway.

She encouraged us all to take advantage and become involved in our local urban wildlife refuge. ∞



Not For Women Only

Here is a link to an article titled "Here are 4 Myths About Diversity in Science: What makes diversity initiatives fail, and how to fix them." Many of the tips are

www.huffingtonpost.com/entry/myths-about-diversity-in-science_us_58518708e4b0e411bfd4e73d
www.ted.com/talks/halla_tomasdottir_it_s_time_for_women_to_run_for_office

Heidi Hahn, Los Alamos National Labs

framed from an academia context, but are extensible to industry folks interested in recruiting, hiring, integrating (not assimilating!), and retaining a diverse workforce.

From TED, Watch: *It's Time for Women to Run for Office*. Halla Tómasdóttir shares how she changed the tone of the political debate and surprised her entire nation when she ran for president of Iceland -- inspiring the next generation of leaders along the way. ∞

EWLSE Dinner Gathering at the Summit

Regina Griego, Sandia National Labs

The inaugural Socorro Systems Summit sponsored by the INCOSE Enchantment Chapter was held on October 28 and 29 in Socorro, NM. As part of the summit an Empowering Women as Leaders in Systems Engineering (EWLSE) Dinner Gathering was held on Friday evening at Socorro Springs Brewery. The invitation was made to over 40 participants and about 24 men and women participants attended the dinner, including six students from the INCOSE Student Chapter at UTEP. The intent was to have a dialogue in which participants shared their leadership stories, exchanging tips and insights about navigating the systems engineering leadership journey, with particular emphasis on the Women Systems Engineers' brand of leadership.

After enjoying a beverage and a helping from the pizza/pasta/

salad buffet, Regina Griego, Principal Systems Engineer at Sandia National Laboratories, started the conversation by sharing her story of leadership. Each participant shared their journey and gave testimony to the many women leaders in their lives. Some provided information on efforts that they were involved in to increase participation of women as leaders in Systems Engineering.

The gathering gave attendees the opportunity to share information and ideas about, and possibly collaborate on, activities that encourage young women to pursue careers in science. INCOSE leaders like Kevin Forsberg and Jack Ring provided sage advice. Everyone felt that the collective testimonies and camaraderie were very meaningful and the students were particularly inspiring as our future. ∞