**Encourage, Influence, Impact**

***Partnerships in Engineering Leadership***

We are looking for mentors that can relate to students in their college to career transition, offer advice, make connections with others, expose them to opportunities, and help identify goals and the steps to achieving success.

***Mentor Profile***

Personal Attributes

* Have a genuine desire to be influential in the lives of others
* Are willing to give advice and express opinions while also accepting views of others
* Are comfortable offering guidance and solutions without taking “ownership” of the problem
* Take a developmental and cultivating approach to advising and feedback
* Uphold the highest ethical standards

Professional Experience

* 3 to 15 plus years of industry and/or business experience
* Achieved career advancement
* Established business and community networks
* Preferred industry/career experience:

|  |  |  |  |
| --- | --- | --- | --- |
| **Aerospace** | **Air Quality** | **Automotive** | **Biomedical** |
| **Business** | **Construction** | **Consumer Goods** | **Consulting** |
| **Defense** | **Education** | **Energy** | **Environmental** |
| **Finance** | **Government** | **Law** | **Manufacturing** |
| **Medical** | **Military** | **Oil & Gas** | **Semiconductor** |
| **Technology** | **Telecommunications** | **Transportation** | **Waste/Water** |

***Training and Networking Opportunities***

We provide learning experiences for mentors and mentees on topics such as effective communication and relationship management. Hart Center staff members and “seasoned mentors” will provide mentors with the support needed to facilitate productive relationships.

***Program Commitment***

* Minimum one academic year (August – May)
* Attend a mentor training session (September)
* Attend the Mentor Meet & Greet Mixer (September, SMU)
* Help the student create a Personal Development Plan for future success
* Invest time in developing a relationship with your student (together you determine the time needed. We recommend a minimum of one hour per month)
* Keep discussions with mentees confidential
* Enlist the help of Hart Center staff as needed
* Notify the Hart Center with changes in contact information
* Complete an end of year mentor survey

If you (or a colleague) match the Mentor Profile above and are interested in mentoring a student, please fill out our [**online application**](http://www.smu.edu/Lyle/Undergrad/HCEL/Mentoring/Mentors/MentorApplication) at:
<https://www.smu.edu/Lyle/Centers/HartCenter/MentorProgram/BecomeAMentor/MentorRegistrationForm>

For questions contact Kathy Hubbard, Director of the Hart Center for Engineering Leadership at khubbard@lyle.smu.edu