

EMEA Biennial Workshop 10-11 October 2019 Utrecht, The Netherland

Strategic Technical Planning

PM-SE Integration WG STP Initiative Exercise 1.0 – Maturity based SE-EV curve



EMEA Biennial Workshop **10-11 October 2019** Utrecht, The Netherland



"Changing the Acquisition Game"

Alleviating Unreasonable PM-SE Constraint Risks

Charles Wasson, ESEP Wasson Strategics, LLC 1324 Trotwood Ave, Suite #10 Columbia, TN 38401 330-685-0850 wslse@cpws.net Colin J. Neill, PhD. School of Graduate Professional Studies Pennsylvania State University 30 E. Swedesford Rd Malvern, PA 19355 610-648-3277

cjn6@psu.edu

Heidi Hahn Los Alamos National Laboratory PO Box 1663 MS F696 505-665-4606 <u>Hahn@lan.gov</u> Allison Weigel Toray Composite Materials America, Inc. 19002 50th Ave. East Tacoma, WA 98446 517-442-5242 allicovweied@threama.com

Tony Lindeman, ESEP Jacobs Space Exploration Group 118 Brookdel Dr. Madison, AL 35758 256-544-6823 philic indeman@iacobs.com

Copyright © 2018 by Charles Wasson, Colin Neill, Heidi Hahn, Allison Weigel & Tony Lindeman. Published and used by INCOSE with permission.

Abstract. Poor project performance is often attributed erroneously to PMs and SEs that must perform in an environment characterized by:

1 Inadequate proposal preparation and analytical due diligence in understanding the user's problem space and operational needs.

- 2 Unrealistic proposal assumptions and contract constraints such as overly aggressive schedules and inadequate funding.
- 3 A Source Selection Evaluation Process that is overshadowed by a highly competitive "Acquisition Game" of perceptions, influence, persuasion, and potential conflicts of interest.
- 4 Project Management and Engineering "stovepipes" that limit understanding of each other's roles, accountabilities, and their respective contributions.
- 5 Contract "requirements creep" by the Acquirer with an expectation or Developer accommodation without appropriate contract cost modification.
- 6 Deficiencies in Engineering and Systems Engineering due to outdated educational and competency paradigms.

As a result of *unreasonable* and *unrealistic* constraints by the "game" conditions, no one really wins - the User, the Acquirer, the Developer, or supporting subcontractors and vendors. Indeed, upon contract award, the project comundrum becomes: "Good news! We won the contract ... Bad news. We won the contract!" Project Managers and Systems Engineers are then burdened with the impossible

- Exercise based on changing the game paper – Issue

no.11 – page 14.

Institutional Metrics do not support the Value of SE

-There is no SE analogy to Earned Value Management

- SEs lack the ability to articulate and deliver on the value proposition for SE...



Strategic Technical Planning

- Exercise – Maturity based SE-EV curve based on the following Project Gates and EVM Reminder

Cost EV = BAC x %complete

EMEA

Biennial Workshop

10-11 October 2019 Utrecht, The Netherland



SNR = Stakeholders Needs Review SCR = Solution Concept Review TPR = Technical Proposal Review TCR = Technical Contract Review SRR = System Requirements Review PDR = Preliminary Design Review CDR = Critical Design Review VRR = Verification Readiness Review VR = Verification Review AR = Acceptance Review

BAC= Budget At CompletionPV = Planned ValueEV = Earned ValueAC = Actual Cost



SN

SC

R



TC

R

PR

SR

R

PD

R

D

Strategic Technical Planning

- Question Part 1: What would a maturity based SE – EV curve for the Project look like from your experience?

VR

R

VR

Time

100% SE effort complete



SN

SC

R

EMEA Biennial Workshop **10-11 October 2019** Utrecht, The Netherland

тс

R

PR

SR

R

PD

R

D

100% SE effort complete

Strategic Technical Planning

- Question Part 2: What % of SE vs PM effort is applied before TCR to the curve you plotted in Part 1 from your experience?

VR

R

VR

Time



EMEA

Biennial Workshop

10-11 October 2019 Utrecht, The Netherland

- REMINDER : Weak Planning





Biennial Workshop

10-11 October 2019 Utrecht, The Netherland

EMEA Strategic Technical Planning - REMINDER: COSYSMO

Expected Requirements Volatility Profile



19



EMEA Biennial Workshop **10-11 October 2019** Utrecht, The Netherland

Strategic Technical Planning - REMINDER : PM vs SE

Attributes	PM	<u>e</u>		SE
Activities/ Viewpoints	Tasks Gates Task dependencies, sequence Critical paths Physical+ software baselines Risks Work load balancing 	Program Management This is our job! Program Manager Process	Technical View of the Problem This is our job! Systems Engineer	Systems thinking Visualisation / modelling System load balancing Specialty engineering Structure/behaviour dependencies Complexity / interfaces Knowledge baselines Tools Risks
		Better S	olution	