EWLSE Call for Papers
Diversity in Systems Engineering

Empowering Women as Leaders in Systems Engineering (EWLSE) invites everyone to submit papers focusing on diversity in systems engineering and related systems areas for consideration for publication in INCOSE's journals. We invite articles on any topic relevant to diversity, equity, and inclusion in systems related fields across industry, government, and academia.

We are especially interested in papers addressing topics that show the importance and value of diversity in enabling, promoting, and advancing systems engineering and systems approaches to address complex societal and technical challenges for a better world.

Possible topics include, but are not limited to:

- Effective techniques for overcoming the challenges of working across cultural boundaries
- Global diversity policies, best practices, and lessons learned in creating an inclusive systems engineering enabled workplace
- How building diverse systems' teams produces optimal systems
- How diversity drives innovation and competitive advantage
- The role of diversity, equity, and inclusion in a well-prepared systems engineering workforce
- Institutional considerations or approaches for creating an open inviting systems focused culture
- Broad training in knowledge, skills, and ability that includes traditionally underserved groups
- Case studies demonstrating the importance and value of diversity in systems engineering
- Embracing diversity of thought or approach for resourceful problem solving

EWLSE is working with INSIGHT (INCOSE's journal on state of the practice of systems engineering) toward a dedicated *Diversity in Systems Engineering* themed volume in 2019. The EWLSE publications committee will also be assessing articles for fit within the SE Journal (state of the art of research in systems engineering). Please first send an abstract (up to 500 words) by July 31st, 2018 to receive an invite to submit a paper due by October 30th, 2018. Both should be sent to the EWLSE publications committee at ewlsepubs@incose.org. We welcome topics that fit within either journal.

Papers will be peer reviewed and judged on the degree of innovation, intellectual merit, described outcomes or impact, and relevance to diversity, equity and inclusion in systems engineering and related fields. EWLSE uses double-blind review for papers. Until final papers are uploaded all references to the author(s) and their institution should be redacted in some way. Citations that would identify the author(s) should state, "details withheld for review" in the bibliography. See: https://www.dropbox.com/sh/6of8yimah3n2whl/AAAadTx011g5WektCiYoTIOga?dl=0 for additional guidelines and templates. All authors must review the Style Guide and Citation Quick Guide before submission to be certain to meet all requirements. For more information, contact the EWLSE Publications Committee: ewlsepubs@incose.org

EWLSE Call for 'Interest' in Letters
Written to Your Younger Self

Empowering Women as Leaders in Systems Engineering (EWLSE) invites all systems engineers to consider submitting a letter written to your younger self for an upcoming INCOSE EWLSE Book titled: **"Letters To My Younger Self: How Systems Engineering Changed My Life"** targeted to the systems engineers of the future. The goal of the book is to serve as an engaging and enlightening resource for those early in their education or career considering engineering and systems engineering as part of their future career path.

INCOSE EWLSE plans to produce a book targeted to secondary and higher education students and young professionals with contributions from our global membership and interested parties, that contains an equal number of letters from men and women in systems engineering from around the world – letters written to their younger self about lessons learned from pivotal moments in their systems engineering journey that changed their life making them the systems engineer they are today. These pivotal moments could include challenges, events, overcoming obstacles, whatever you are passionate about sharing that had an impact on your systems engineering journey. Authors will need to provide permission for letters to be published and the book is intended to represent a diverse set of individual viewpoints. Specific criteria for what we would like included in the letter and limits on length and other guidance will be forthcoming.

Please express your interest in writing a letter for the book and/or serving as an associate editor by July 31, 2018 to be considered for Volume 1, by sending your name and a description of your interest to ewlsepubs@incose.org. We will share additional criteria for associate editors and first-pass letter due dates to those who express an interest in being authors on, or shortly after, August 5, 2018.

Join EWLSE!

We invite men and women to join EWLSE to advocate for women as leaders in systems engineering. Sign-up and to be added to the email distribution list is through www.incose.org:
- Login to your member account
- Select 'Profile Home'
- Scroll to 'My Committees/Working Groups' and select 'Browse/Join a Working Group'
- Select 'Empowering Women' on the right
- Scroll down to Committee Tasks and select 'Join this Working Group'
- You will now also have access to the Empowering Women area on INCOSE Connect