#### **INCOSE Student Virtual Career Fair**

## Call for Employers

Annual Booth Subscriptions | Next Fair: Spring/Summer 2022



Connect with Top Systems **Engineering (SE) Talent:** 

- INCOSE-Affiliated SE Schools
- INCOSE Student Members

th purchase is a 1 year subscription and includes an estimated 3-4 Fairs

The INCOSE/XOR virtual career fair system completed successful Beta testing in 2021. The Spring/Summer 2022 fair is a scale up that establishes the on-going quarterly event. Much

#### **How the Fair Works**

- Register for a Virtual Booth
- Set up virtual booth & chatbot
- Monitor chat & resume uploads
- Connect with best-fit candidates

#### Spring/Summer 2022 Fair \*

- Booth Set-up (takes 2-4 hrs) April 25 – May 31, 2022
- Live Interactions / Interviews Round 1: June 20-21 Round 2: June 23-26

\* Dates coincide with INCOSE IS2022, and are approximate & flexible

Applicants seeking internship & entry-level SE positions are recruited from over 20 INCOSE-affiliated SE schools.









College of Engineering & Science











... and more!

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# INCOSE

## Virtual Systems Engineering **Student Career Fair**

#### Team:

Dr. Robert Bordley Mary Malast Santhosh Lakshmanan Michael Ojo (XOR, Inc.) **Jack Stein** 

Wed April 20, 2022 \*

\* Updated version of March 14, 2022 CAB meeting presentation.

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College of Engineering & Science









**STEVENS** 







The International Council on Systems Engineering (INCOSE) is a not-forprofit membership organization founded to develop and disseminate the sdisciplinary principles and practices that enable the realization of ccessful systems. INCOSE is designed to connect systems engineering fessionals with educational, networking, and career-advancement oportunities in the interest of developing the global community of ystems engineers and systems approaches to problems. We are also cused on producing state-of-the-art work products that support and nhance this discipline's visibility in the world. [ www.incose.org ]

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## AGENDA

- Introductions
- Purpose / Drivers / Value
- Experience To-Date
- How it Works
- **Upcoming Fairs**

## The International Council On Systems Engineering (INCOSE)



The International Council on Systems Engineering (INCOSE) is a not-for-profit membership organization founded (in 1990) to develop and disseminate the trans-disciplinary principles and practices that enable the realization of successful systems. INCOSE is designed to connect systems engineering professionals with educational, networking, and career-advancement opportunities in the interest of developing the global community of systems engineers and systems approaches to problems. We are also focused on producing state-of-the-art work products that support and enhance this discipline's visibility in the world.

### Alignment with INCOSE's Overall Purpose and Mission



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### Innovative (State-of-the-Art) Career Fair Concept and Design



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SIT CARFER FAIR



















... and more!

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**View Booth Options / Register** 

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Student Systems Engineering Virtual Career Fair (VCF)



Schedule & hold Fairs in association with **INCOSE** events.

Students can "browse" employer booths, use chatbots, and upload resumes in advance of scheduled Fairs.

Attract students primarily from INCOSE Student Divisions and INCOSE-affiliated Systems Engineering (SE) schools.

Service primarily, but not exclusively, employers that are INCOSE CAB Members. (CAB discount is 50%. Also receive discount on IS Sponsorship)



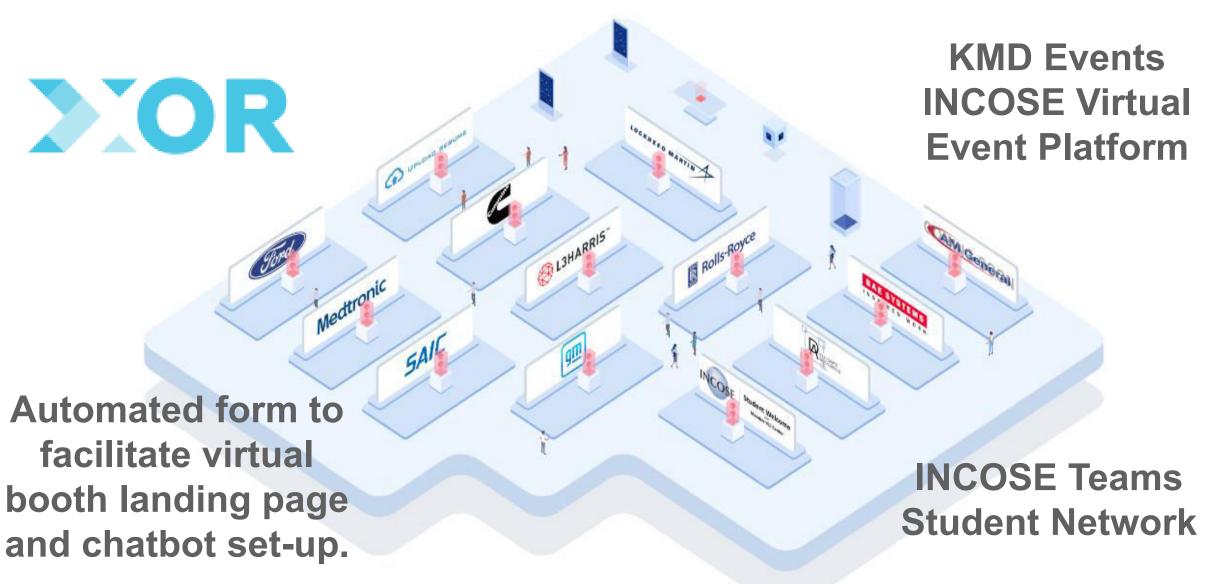




# **Experience to Date / Validation**

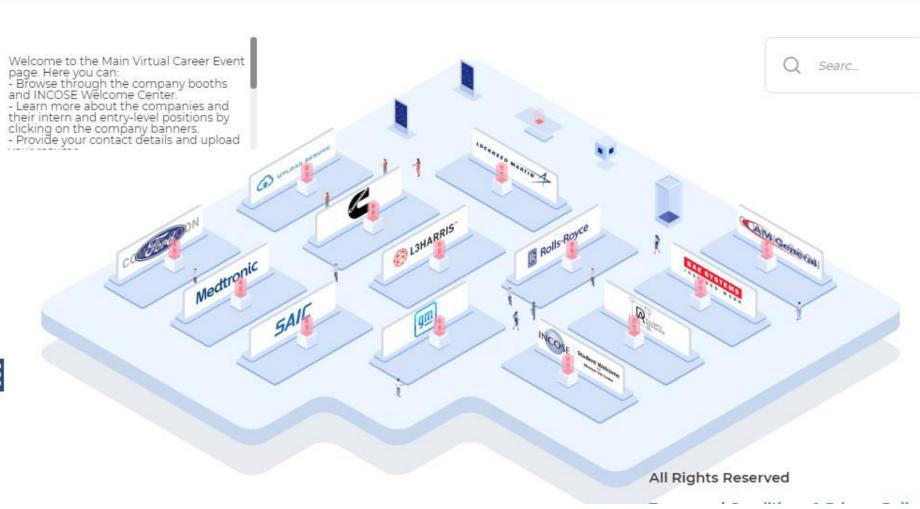
- INCOSE (all-virtual) GLNC14 Regional
  Conference held April 9-17, 2021
  - Linked to KMD Events Virtual Event Platform
  - 85 participants, no technical issues
- Student coaching and Zoom meet-ups with working engineers and hiring managers scheduled during the conference

## **How it Works**



# How it Works (in KMD Platform)





Welcome Jack Stein Notifications

Logout

# How it Works (Employer Process)



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- INCOSE Student Members

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\* The INCOSE/XOR virtual career fair system completed successful Beta testing in 2021. The Spring/Summer 2022 fair is a scale up that establishes the on-going quarterly event. Much thanks to the employers, INCOSE volunteers and students who participated in 2021.

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#### **Introducing Now:**

On-line form and videos that facilitate virtual booth set-up.

# Upcoming Fairs

## 32<sup>nd</sup> Annual INCOSE International Symposium

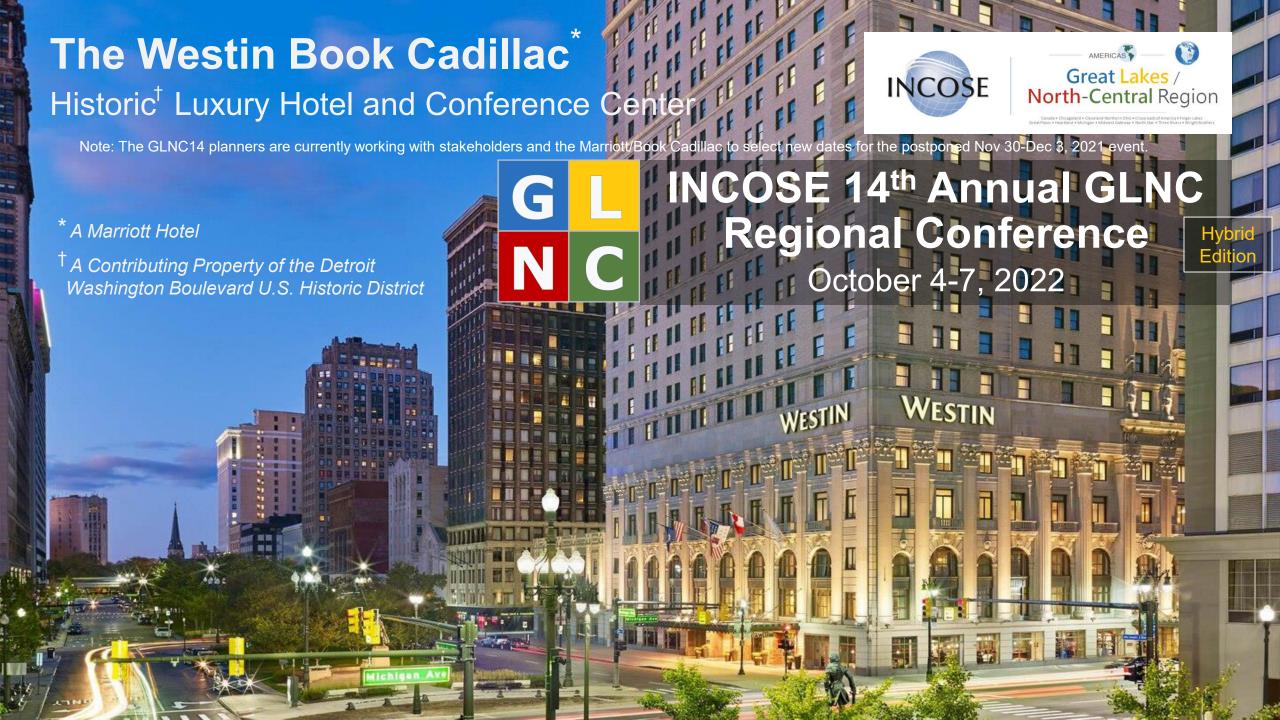
June 25-30, 2022 Detroit, Michigan, USA



## 32<sup>nd</sup> Annual INCOSE International Symposium

Validation Run and "Mini Fair" May 2022





# Upcoming Fairs

# Schedule:

- April 22, 2022: Virtual Booth Registration Opens
- May 2022: Spring "Mini Fair" / Set-up & Validation Run
- June 20-30, 2022: International Symposium (IS2022)
- Sept 26 Oct 14, 2022: GLNC Regional (GLNC14)