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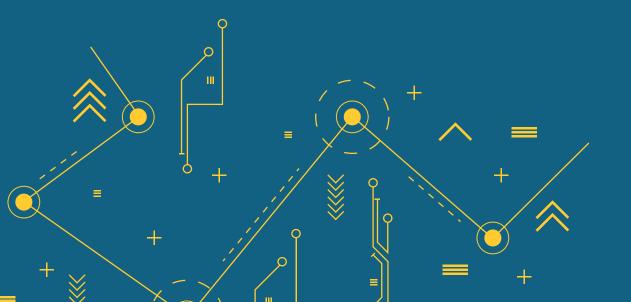


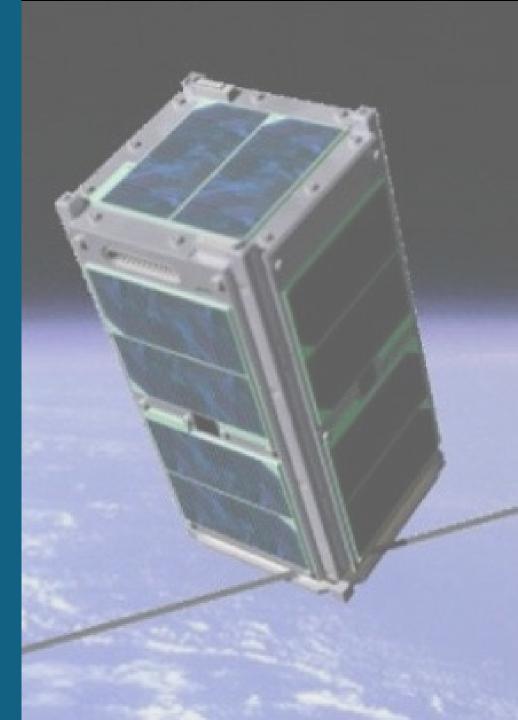
Dr. Suzette Johnson NG Fellow, Lean-Agile

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## build better systems faster INDUSTRIAL DEVOPS

Dr. Suzette Johnson and Robin Yeman





## Introduction



We have been on a journey to improve the state of the practice in building large-scale safety-critical cyber-physical systems using Agile and DevOps

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Dr. Suzette Johnson

**Carnegie Mellon University** Software Engineering Institute

#### **Innovation and Collaboration**



Innovation and collaboration across all levels of the organization, are critical for a company's growth and survival in today's fastpaced working environments where new digital capabilities emerge every day



#### **Topics**

- Success Patterns through Principles
- Challenges with Implementing the Success Patterns

## Success Patterns Industrial DevOps Principles

A common disease that afflicts management the world over is the impression that "Our problems are different". They are different to be sure, but the principles that will help to improve quality of product and service are universal in nature.

-W. Edwards Deming

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#### What is Industrial DevOps?

- The application of continuous delivery principles to the development, manufacturing, deployment, and serviceability of significant cyber-physical systems to enable these programs to be more responsive to changing needs while reducing lead times.
- Focuses on building a continuous delivery pipeline that provides a multi-domain flow of value to the users and stakeholders of those deployed systems.
- Based on DevOps, Lean manufacturing, Lean product development, Lean startup, systems thinking, and scaled Agile development.

#### Industrial DevOps Applied

#### Cyber-physical systems include critical human-safety requirements

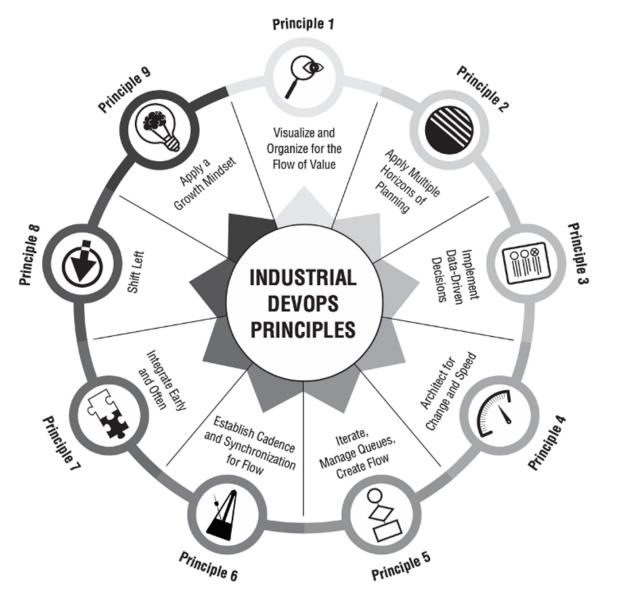








#### Industrial DevOps



The application of Lean, Agile, and DevSecOps principles to the planning, development, manufacturing, deployment, and serviceability of significant cyber-physical systems.

Reference: Johnson and Yeman. Industrial DevOps. 2023. IT Revolution



### **Poll: Experience with Agile?**

- None
- 0-3 years
- 5-10 years
- >10 years



### **Common Problems**

- Lack of alignment among stakeholders on practices used to engineer, develop, integrate, test, certify
- Lack of alignment among stakeholders on tools used to engineer, develop, integrate test, certify
- Lack of transparency data, measures, decisions among stakeholders
- "Nothing is done until everything is done"—large batch processes and mindset
- Delays due to bureaucracy and outdated practices
- Long lead time for hardware procurement

Reference: Carnegie Mellon/SEI, Hasan Yasar



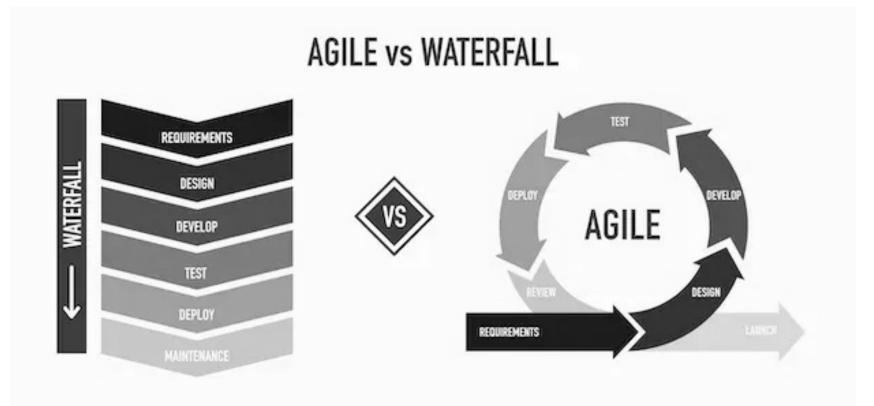
### **Benefits of Industrial DevOps**

- Delivery of value in the shortest, sustainable lead time
- Improved collaboration and knowledge sharing across functional areas
- Build competitive advantage through rapid learning and experiments
- Improved quality
- Improved customer happiness
- Happier, more engaged employees



### Agile is a Lifecycle

Waterfall is a predictive lifecycle based on phase gates, Agile is an empirical lifecycle based on objective data.



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## Poll: What word comes to mind when you hear the word "DevOps"?

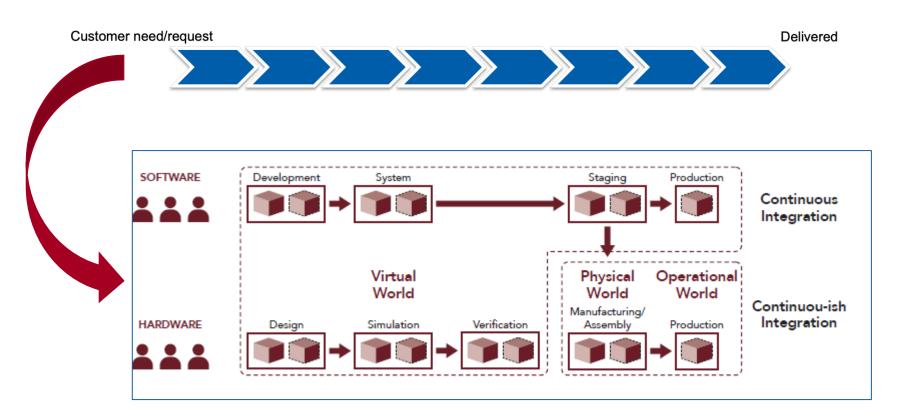
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• Free form in the chat



#### **Principle 1: Organize for Flow of Value**



Reference: Johnson ,et. al Applied Industrial DevOps. 2020. IT Revolution.

- Organization Structure
- Information Flows
- Heterogenous Subcultures
- Mental Models

 $\bullet$ 

- Multiple relationships
- Varying language

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### **Principle 2: Multiple Horizons of Planning**



Moving from predictive planning to empirical planning requires multiple planning horizons that are regularly updated based on objective evidence.

Epic	Q1 Features	Q2 Features	Q3 Features	Q4 Features
Add new camera, associated technol- ogy, and hardware updates	Interoperability cam- era (spike) New sensor Lidar enhancement Recording playback	Procure camera's ongoing traffic surveillance Obstacle-detection system enhancement	Enhanced communi- cations with braking-system sensors Seat belt-sensor coordination Camera prototype on vehicle	Camera instantiation Full regulatory compliance

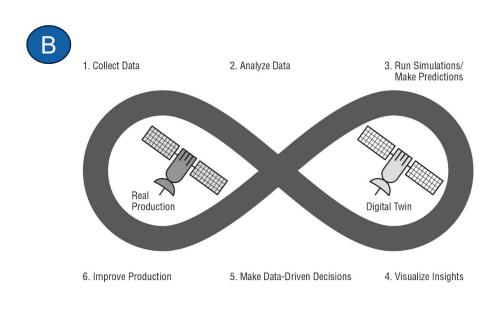
Table 3: Epic 2 Example: Decomposed Work across the Quarter

Short Term Minimal Viable Product To Long Lead Items

### **Principle 3: Data Driven Decisions**

A		Time Horizon	Capability	Evidence
Backlog	epic	Annual	Enhance obstacle detection through updates to sensor types; refactoring architecture	Drive vehicle through multiple scenarios to validate sensor types; Evaluate deployment rate for new updates
	feature	Quarterly	Enhanced Lidar sensor color profile	View colors in simulator to verify improvement
	User story	Iteration	Split Lidar by component value	Validate demonstration of Lidar split by through test of
	task	Day	Update cloud point extents in ESRI	CI/CD Pipeline has identified no errors with change

Continuously improve with real-time data



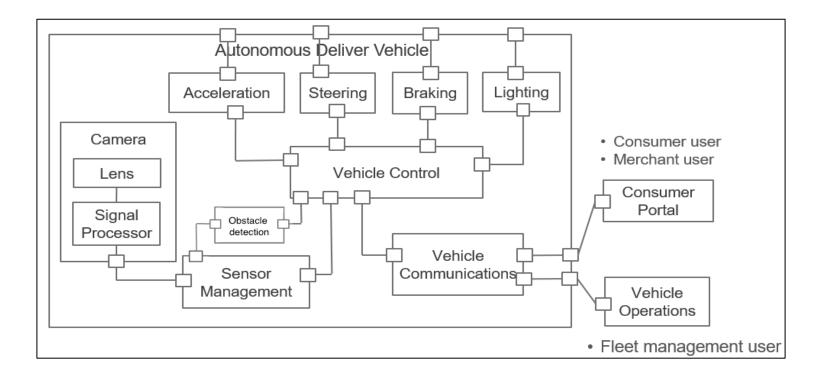
Measures when driving toward a desired business outcome



Johnson and Yeman. Industrial DevOps. 2023. IT Revolution.



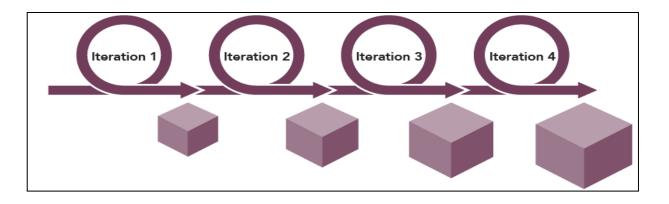
#### **Principle 4: Architecture for Speed and Change**



Modularity enables continuous flow in software, hardware, and manufacturing



#### **Principle 5: Iterate, Reduce Batch Size, Improve Flow**



#### **Epic 1: Software-Only Updates to Existing Fleet Vehicles**

- Sensor system with an available test environment
- Simulated environment and small, code-based sensors, such as a forward and backup camera.

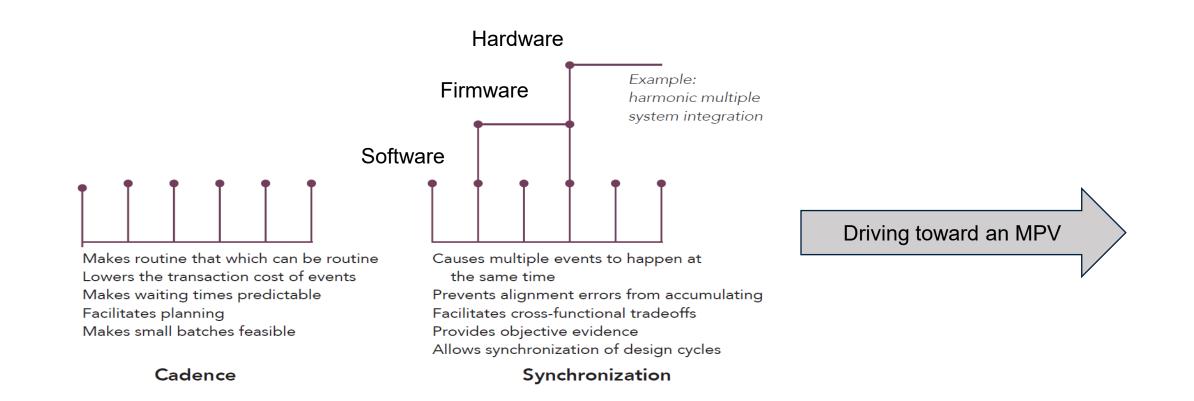
#### **Epic 2: New Camera**

- New functionality for radar sensors and using previously generated tests on a radar simulator to check the new code deployment.
- Code integration with the camera and radar system and resolve any integration errors.
- Upon successful demonstrations in the simulated environment, the team tests the firmware and software updates on a couple production cars.

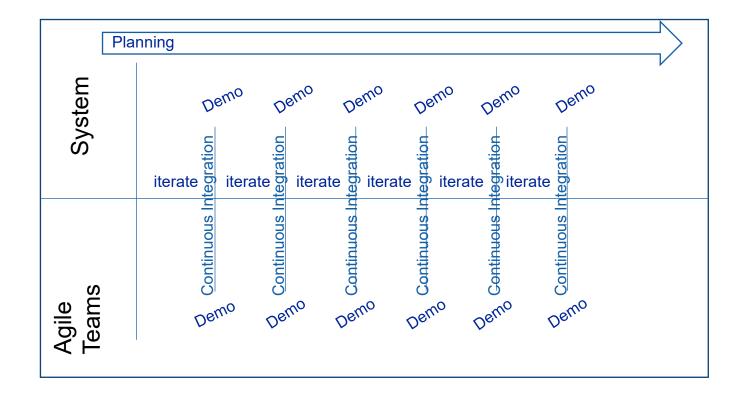


### **Principle 6: Applying Cadence and Synchronization**

Teams established a cadence of regular quarterly planning for alignment and short iterations for execution. Regular synchronization occurs by conducting demonstrations at the end of each iteration for fast feedback.

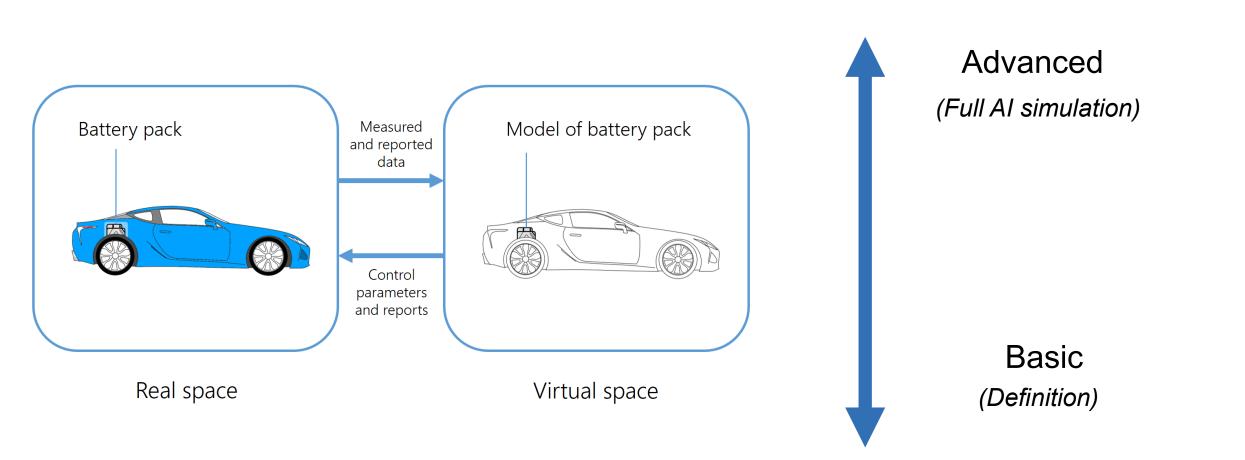


#### **Principle 7: Integrate Early and Often**

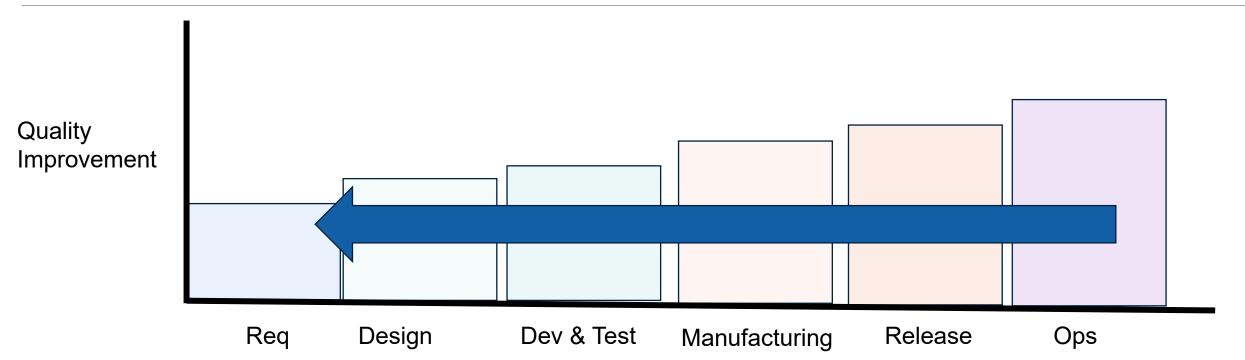


Innovations span many functional areas and require teams to reduce risk by planning together exploring ways to integrate frequently and testing early and often.

#### **Complete/Partial Digital Thread Enabler**



### (8) Shift-Left



- Test First Mindset: Test-driven development applies to software and hardware development.
- Design for manufacturability, reduce rework and late discoveries.
- Integrate small batches from product development to manufacturing for learning and feedback.
- Emerging digital capabilities and virtual environments are enablers for shift-left

## (9) Apply a Growth Mindset

**Fixed Mindset** 



Are we fixed?

#### **Growth Mindset**



Are we open to new ideas?



#### SpaceX 🤣 @SpaceX · 5h

With a test like this, success comes from what we learn, and today's test will help us improve Starship's reliability as SpaceX seeks to make life multi-planetary

It is the ability each of us has that enables us to continuously grow our behavior, skills, performance, talents, or thinking....

A learning organization applies the same growth mindset."

Johnson and Yeman. Industrial DevOps. 2023. IT Revolution

#### **Six Challenges**

- 1. Existing organizational structures
- 2. Lack of common language in the new way of working
- 3. Not understanding the Value Stream
- 4. Access to patterns to break down the system
- 5. Valuing exclusivity over inclusivity
- 6. Lack of Psychological Safety



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## Poll: What is the greatest barrier to adopting modern ways of working in your organization?

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- Communication
- Knowledge/skills
- Investment
- Culture/Mindset
- Lack of leadership support



### **Create an Intentional Culture**

Often many of the barriers to implementation stem from the organization's culture.

Organizational Change Roadmap					
Owner: Lean-Agile Leaders					
	Q1	Q2			
Mind-sets	Provide relevant external case-studies that drive the point to change	Develop and publish Internal case-studies to share internally (localized outcomes/success)			
Structures	Permission to fail (ie provide awards for failure)	Team-based performance awards			
Competency	Role based learning– acknowledge the gaps and build learning plans	Brown-bag lunch & learns			
Role-modeling	Leadership commits and uses Lean-Agile language	Leadership participates in <u>an</u> Lean-Agile book club			

Reference: Johnson , et. al Applied Industrial DevOps. 2020. IT Revolution.

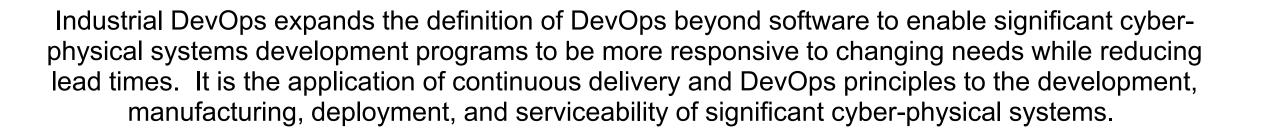




## Leveraging the power of Industrial DevOps is an industry step change.

# Companies that solution this problem first will increase transparency, reduce lead time, increase value for money, and innovate faster.







Engineering community

https://itrevolution.com/book/industrial-devops// https://itrevolution.com/book/applied-industrial-devops/ Building Industrial DevOps Stickiness (itrevolution.com)

29 Free and publicly available

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