



INCOSE-LA Speaker Meeting
Systems Engineering at the Hello – Systems Engineering in Early
Stage R&D Working Group Update

Michael DiMario, PhD
Ann Hodges



Agenda

- Why we're here - Mike
- What we've done - Mike
- Mind map - Mike
- **Priorities**
 - Value proposition - Ann
 - Principles - Ann
 - Existing frameworks and literature search - Ann
 - Case studies - Mike
- Wrap up - Mike



Why we're here: Charter overview

- **Purpose:** To provide an open forum for the development, application, and dissemination of systems engineering principles, best practices, and solutions to scaling systems engineering applications to Early Stage R&D (ESR&D) projects allowing the systems engineering effort to be tailored and commensurate with the anticipated risk to ensure the ESR&D outcomes are achieved
- **Primary Goal:** To provide knowledge, guidelines, and frameworks for the application of systems engineering in ESR&D



Why we're here: Charter Overview Cont'd

- **Scope:** Focus on activities at Technology Readiness Levels (TRLs) 1 – 5
- **Outcomes:**
 - An ESR&D SE framework that contains guidelines and processes for the “right” and “right-sized” tailored SE practices and products based on a TRL of 1-5 and other characteristics e.g., organizational culture and philosophies
 - Papers, articles, briefings, and tutorials
 - Support the development of additions to the INCOSE SE Handbook and standards related to ESR&D

Why we're here: Charter Overview Cont'd – Background



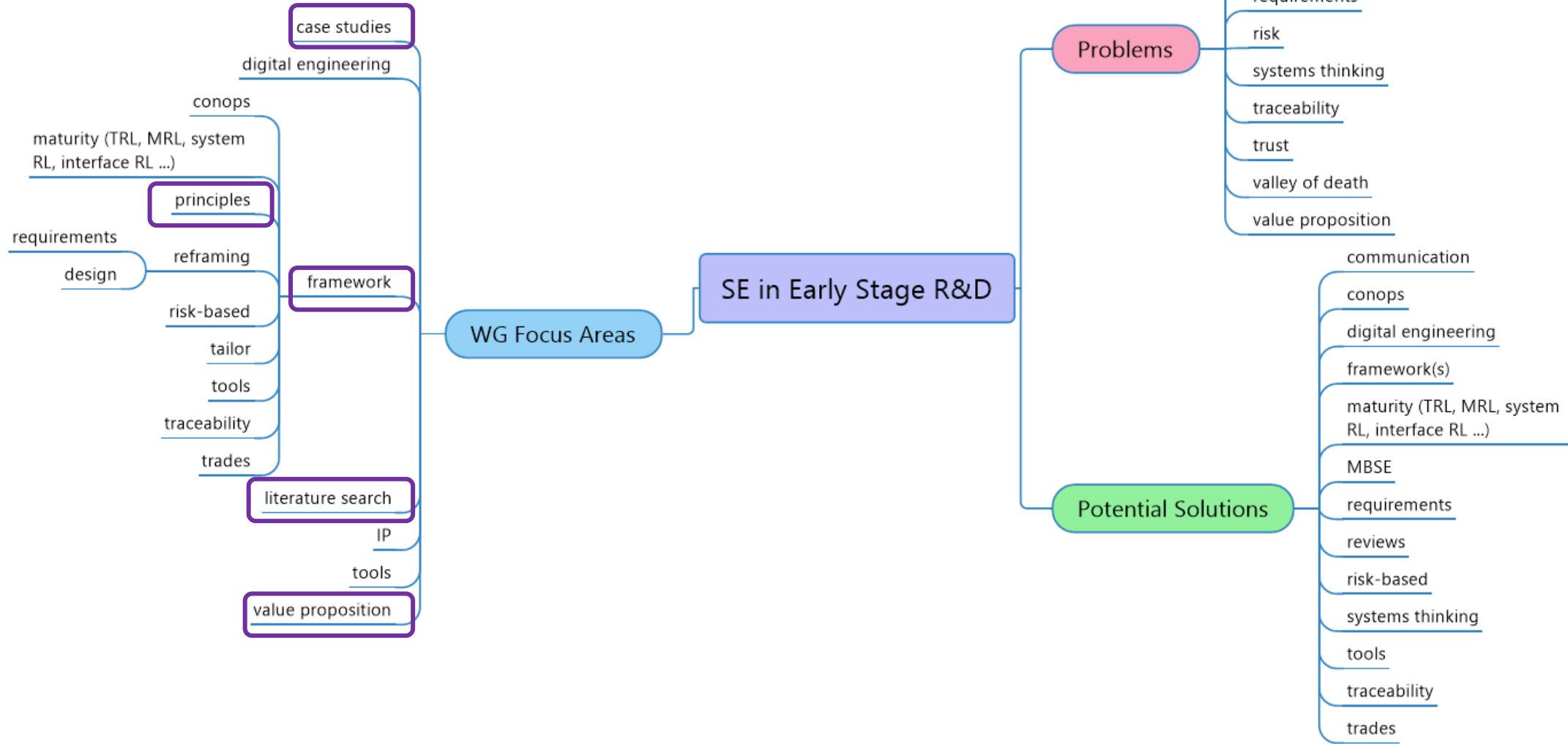
- Early Stage Research and Development (ESR&D) is one of the most crucial phases in the product development process
 - ESR&D is defined in terms of Technology Readiness Levels (TRLs) 1 – 5
 - Is a critical phase in the product development process
- Many organizations/positions/key stakeholders are unwilling to apply SE in ESR&D due to due to perceptions of SE being process/cost heavy
 - Results in technical issues with solutions, difficulty in transitioning to higher TRLs, higher R&D costs, and extended development timelines
- ESR&D differs from traditional SE in a number of important ways:
 - ESR&D addresses higher risk technologies with multiple opportunities for failure
 - ESR&D accounts for the fact that there is much about the underlying technology *and* its associated concept of operations that is poorly understood
 - ESR&D is a way to practice SE for organizations without a strong SE culture
 - ESR&D of focused on areas of high “system development risk”
- Lack of a commonly understood and accepted framework inhibits multi-disciplinary collaboration
 - A common framework that can be tailored and sustained for ESR&D, while enabling transition to TRL 5 and higher, is needed



What we've done

- CORE Team officially formed February 2020
- Charter affirmed March 2020
- INCOSE recognized WG April 2020
- INCOSE Connect Site IT Logistics
- Publications
 - “Implementing Systems Engineering in Early Stage Research and Development (ESR&D) Engineering Projects” IS20 30Th Annual INCOSE International Symposium July 18-23, 2020
 - “Perceived Conflicts of Systems Engineering in Early Stage Research and Development” INCOSE InSight August 2021
- INCOSE LA Chapter presentation May 11, 2021
- IW21 working group meetings
- IS21 July 17-22, 2021 Panel
- September and November 2021 general working group meetings
- First Case Study planning underway 1st QTR 2022

Mind Map





Focus areas

1. Value proposition
2. Principles
3. Existing frameworks and literature search
4. Case studies



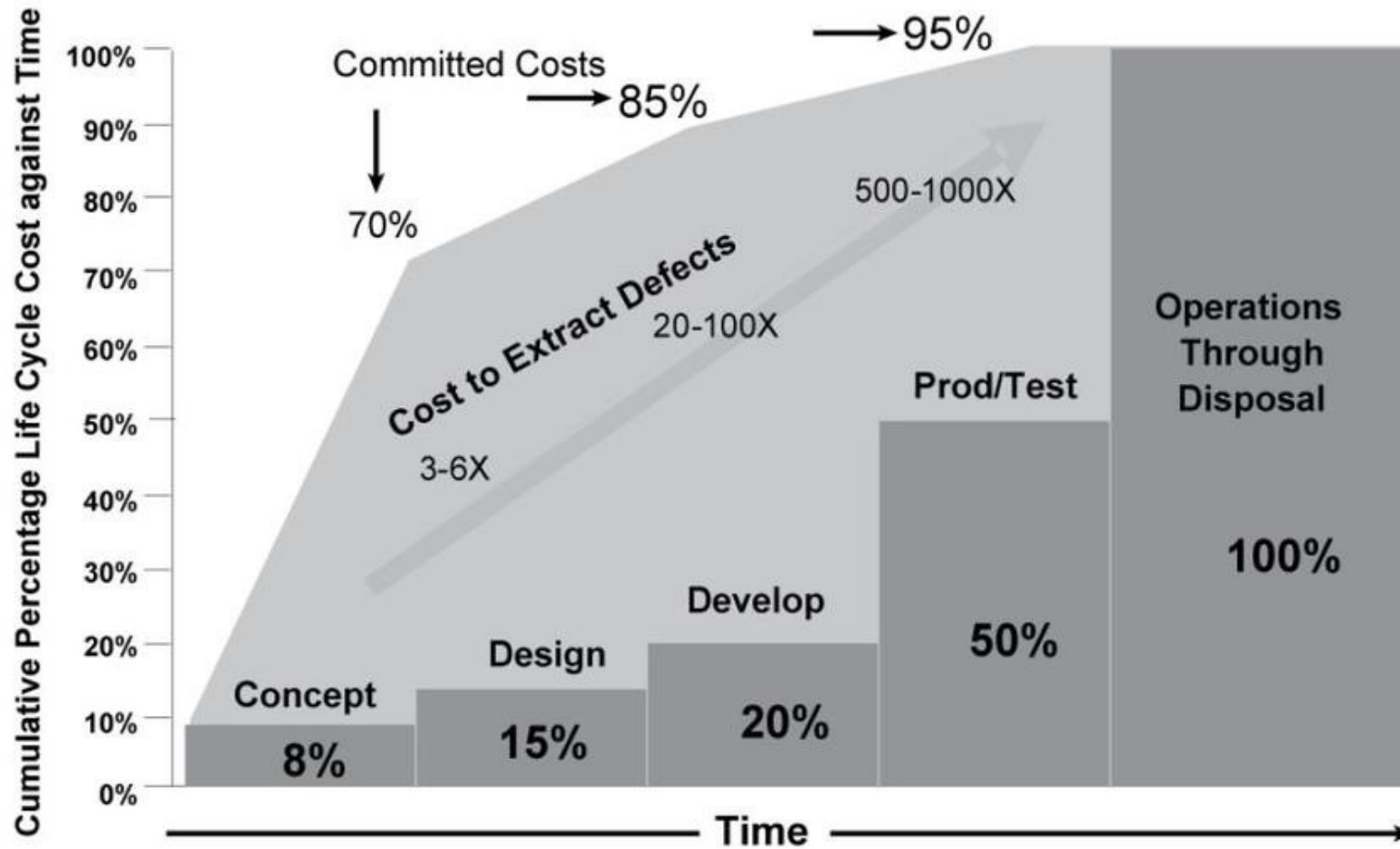
SE in Early Stage R&D

1. Value Proposition Focus Area*

*Adapted from SE in ESR&D General Meeting, Dr. Heidi Hahn, 9/23/2021



INCOSE's Value Proposition for Applying SE Early



Lifecycle Costs and Cost to Extract Defects Through-out a Project (Walden et. al., 2015)



The Problem

- Value proposition is not compelling to researchers or funding organizations
 - Do not understand the value of SE and think of it as heavily process oriented, applicable only for mature technologies, and costly



The Result

- SE is often not applied to early stages of R&D
 - Resulting in the research, problem, or early prototype being solved or developed incorrectly or insufficiently incurring greater risk and not able to transition to higher TRLs



A Possible Solution

- Express the value proposition in terms of assuring quality of the research products throughout the project lifecycle
 - Result is a product that meets the stakeholder's needs and requirements, increases the credibility of the research, and makes it more likely that the research will survive peer review, cross the Valley-of-Death while still achieving the goal of avoiding the time-consuming and costly rework implied in the INCOSE value proposition



Value Proposition

- Applying systems engineering to research activities early assures quality of the research products throughout the project lifecycle and provides a foundation for tech maturation



Focus Area Tasking

- Systematically test the value proposition with researchers
- Refine the value proposition based on researchers' feedback
- Establish an assessment method for tracking quality throughout a project's lifecycle



When is ESR&D needed?

- When system development risk is ignored or minimized
- For organizations without a strong SE capability/culture
- For organizations with a wide spectrum or project types, sponsors, and/or TRL levels
- When there is a high risk of technical failure
- When system requirements/ConOps are poorly defined
- Where there is a desire to institutionalize SE processes and procedures (e.g., CMMI level 3)
- ESR&D is a mechanism to transition engineering early out of research and prototype development and to iterate between research and engineering



SE in Early Stage R&D

2. Principles Focus Area

Ann Hodges

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First things first - definition

What is a *principle*?

- Merriam-Webster: “a comprehensive and fundamental law, doctrine, or assumption; a rule or code of conduct”
 - A rule/belief that influences actions, explains the nature or workings of something



The Problem

- Identify principles that provide foundation for a framework
 - guidelines, processes and tools for the “right” and “right-sized” tailored systems engineering (SE) activities and deliverables to support early-stage research and development (R&D) projects
- Principles should be general enough to apply to a wide variety of research organizations, even if the missions differ
 - Industry
 - Academia
 - Government



Goals

Define a set of framework principles that

- is sensitive to the nature of R&D – the culture and goals
- reframes SE verbiage for the R&D culture
- enhances the integrity and repeatability of the R&D products
- is peer reviewed by R&D practitioners
 - Industry
 - Academia
 - National Laboratories



Focus Area Tasking

- Develop a draft set of principles – be sensitive to the “nature” of research
- Leverage the value proposition focus area
- Peer review the principles with researchers and SE for later in the life cycle
 - Industry
 - Academia
 - National Laboratories
 - Systems Engineers
- Refine the set of principles based on researchers’ feedback

The Nature and Nurture of R&D*

Understand the *Nature*, Seek to *Nurture*



Knowledge Evolution:
Surprise and Consolidation

Nature of Research

Science, Technology, and
their Coevolution

Intricate Dance of
Q&A Finding

Nurture People with
Care and Accountability

Embrace a culture of
Holistic Technoscientific Exploration

Nurture of Research

Align Organization, Funding
and Governance

*Adapted from [TSAO] Figure 0-1

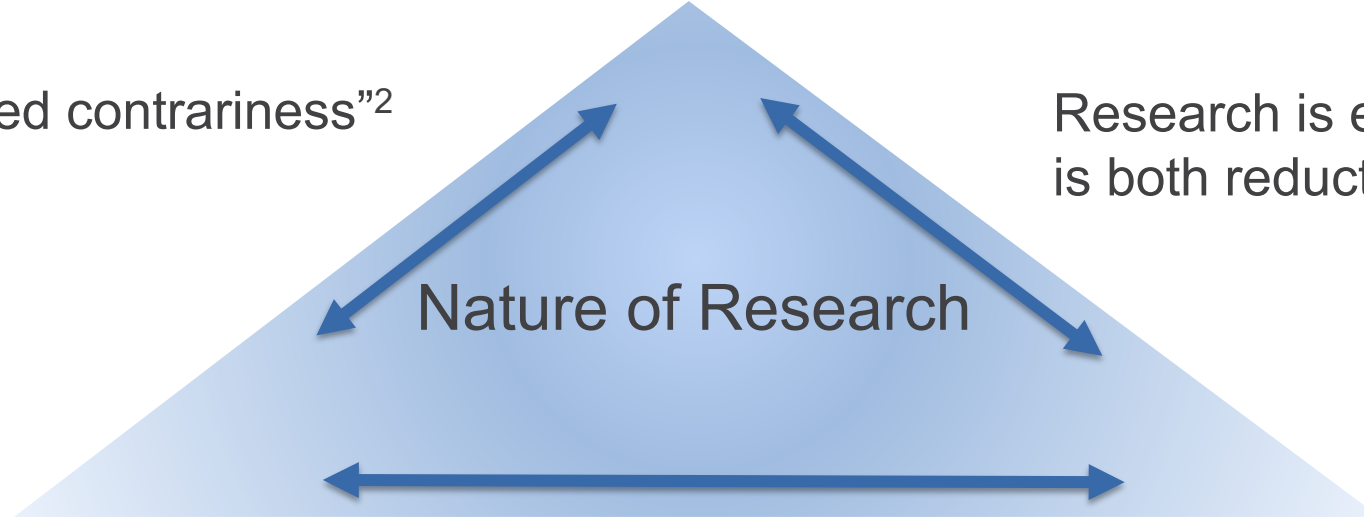
Principles – Nature of and Nurture R&D*



Zoom in, zoom out: embrace both Q&A finding¹

“Support informed contrariness”²

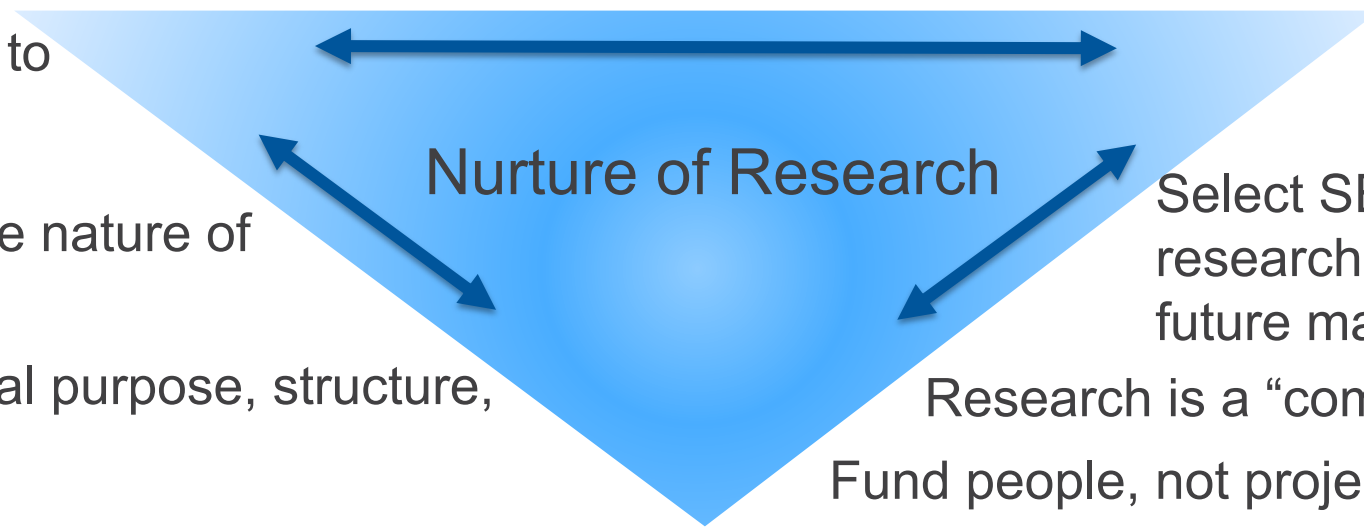
Research is expansionist, SE is both reductionist + integrative”³



Nature of Research

Use a graded approach to applying SE processes⁴

Reframe terms using researchers vocabulary⁴



Nurture of Research

Support collaborative nature of research⁶

Select SE processes that preserve research quality, defensibility, future maturation⁵

Align organizational purpose, structure, resources⁸

Research is a “competitive sport”⁹

Fund people, not projects¹⁰

Insulate, not isolate, research from development⁷

⁴ [HODGES2019]

⁵ Ibid

⁶ [COMP], [TSAO]

⁷ [TSAO] pg 156

⁸ [TSAO] pg 162

⁹ [TSAO] pg 192

¹⁰ [TSAO] pg 159

*Adapted from [TSAO] Figure 0-1

¹ Adapted from [COMP] pg 12, [TSAO] pg 178

² Adapted from [TSAO] pg 182

³ [CONFL]



Your thoughts – feedback?

- Thing 1



3. Existing Frameworks and Initial Concepts



ESR&D Framework for Research and Engineering Transition

- Innovation and research is noted with high failure
 - High risk and low return of investment
 - Projects fail at TRL 5-6 Valley of Death
 - Engineering transition is difficult and high risk
 - Research not appropriate for engineering transition
 - Basic research vs applied research
 - Solving the right problems for engineering transition
- Research and ESR&D is based in principles of expansionism vs reductionism
 - Continuous flow of ideas and experiment
 - Transition requires reductionism
- Framework must accommodate expansionism and reductionism
 - Example: Tailored process, tools and organization structure; Gated research artifacts transition to early engineered artifacts in a continual spiral of expansionism-reductionism-expansionism-reductionism using prescribed and tailored tools and processes; Research oriented engineer responsible for research whereby basic or applied research only performed to solve engineering problems



Example from Sandia National Laboratories – Ann Hodges, CSEP

Initial Framework Concepts

SAND2020-12414C



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Framework Based on Risk, Industry Standards and Project Type



- Risk-informed graded approach to the application of systems engineering (SE), project/program management (PM), and quality management (QM)
- Identified core set of practices that every project is required to follow – from the small best-effort research efforts to large pathfinder operational systems
- Implement differing level of rigor (timing, scope, formality) based on intrinsic project risk
 - Provide research-oriented projects an efficient and solid foundation for growth – either for future research efforts or further development of the research results – without stifling creativity and exploration
 - Start early in the project creation phase using a rigor-level determination template, followed by the tailoring of a project and product plan template for the determined level of rigor
- Developing project type category and subcategory templates for the risk-informed graded approach to increase efficiency and effectiveness.



Example from Los Alamos National Laboratory – Heidi Hahn (retired), PhD, ESEP, PMP

Initial Framework Concepts

LA-UR-19-25567



Another Framework Based on Risk, Standards and Project Type



- Risk-informed graded approach to the integrated application of systems engineering (SE), project management (PM), and quality management (QM)
 - Called this Mission Assurance
 - Quality standard for basic research is the ANSI standard, transitions to industry standard as TRL increases
- Identified core set of practices that every project is required to follow – from basic scientific research to advanced technology development
 - Provided the Mission Assurance Support Tool (MAST) as an implementation aid
- Implemented differing level of rigor (reviews, approvals, required documentation) based on project risk
 - Start early in the project initiation phase using a rigor-level determination template
 - Review risk-level determination throughout the project and adjust as needed



Pacific Northwest National Laboratory – Nick Lombardo, ESEP

Initial Framework Concepts

Framework Based on Risk, Industry Standards and Project Type



- Extend risk-informed graded approaches for project/program management (PM) and quality management (QM) to SE
- Define SE “triggers” which drive implementation of SE (informal, semi-formal, formal)
- Define SE risks
 - Across project life cycle (e.g., concept, development, utilization phase)
 - Across project types (e.g., assessments, product development, test and evaluation)
 - By TRL (TRL 3: defines KPPs; TRL 4+: define specification)



Systems Engineering in Early-Stage Research & Development

4. Case Studies Focus Area

Michael DiMario, PhD



Objective

- Identify and Create Case Studies of Benefits and/or Problems of Systems Engineering in Early Stage R&D
 - Perform and examine empirical inquiry based on in-depth investigation of organizations and processes executing early systems engineering



The Result

- Analyze and Identify Frameworks for Early Stage R&D that are Enhanced via Systems Engineering
 - Document the qualitative and quantitative elements that provide successful R&D outcomes to a higher TRL and mitigate “Valleys of Death”



Focus Area Tasking

- Establish Case Study Strategic Approach
- Engage Associated INCOSE WGs and INCOSE Stakeholders
- Identify Existing or Create new Case Studies
- Solicit and Engage with R&D Organizations to Create or Test Case Studies



Future steps

- **Flesh out the focus areas**
 - Active participation – volunteer opportunities at various levels of engagement
 - Initiate case studies
- **Additional publications**
 - InSight editor offered the September 2023 issue for a *SE in ESR&D* theme



Wrap up

- Contact Michael DiMario mjdimario@outlook.com to volunteer or ask questions
 - Range of involvement = reviewer \leftrightarrow primary contributor
 - To volunteer, send email to Michael: provide name, email, organization, focus area(s) you're interested in, level of involvement; optionally share any other background
- Focus area leads
 - Value proposition: Ann Hodges
 - Principles: Ann Hodges
 - Frameworks, literature search: Ann Hodges
 - Case studies: Michael DiMario



Bibliography

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