



## Highlighting INCOSE Leadership



**Alice Squires, EWLSE Chair  
Washington State University**

### Highlighting INCOSE Leadership Strategic Objectives

- To create meaningful opportunities for leadership development (practice) and leadership exercise (implementation) that are attractive to all INCOSE members, including women
- To identify and facilitate the recognition of women through INCOSE sponsored venues, even non-INCOSE members, who have exhibited leadership in systems engineering
- To facilitate access to INCOSE leaders for providing leadership by example, mentoring, and coaching opportunities to INCOSE members across the board who seek guidance in the leadership journey

### Highlighting INCOSE Leadership Strategic Initiatives

- Support women who have exhibited leadership in the nomination process (including self-nomination) for leadership positions in INCOSE for upcoming open positions in the INCOSE board, to Chapter, Working Group, and Initiative leadership positions
- Support the INCOSE Leadership Institute
- Hold INCOSE leadership events that feature distinguished speakers, panels, and marketplace activities, that are open to all of INCOSE at annual INCOSE events that focus on such leadership topics such as embracing diverse leadership styles, addressing unconscious bias, navigating the leadership journey, leadership development, demographics around leaders, best practices and lessons learned
- Investigate and put actions in place to address gaps in any area of INCOSE that demonstrate a gap in women in leadership including Board of Directors, Committee Chairs, Corporate Advisory Board, Chapter and Working Group leads, INCOSE awards (Fellow, Founder, Pioneer), and INCOSE certifications (ASEP, CSEP, ESEP)