



## **Promoting the Value of Women in Leadership**



**Stephanie Chiesi, EWLSE Lead  
*Raytheon Corporation***

### **Promoting the Value of Women in Leadership Strategic Objectives**

- Identify past, present, and future female leaders
- Gather and share examples of women in systems engineering leadership roles in industry, government, and academia
- Identify and promote researchers and their research in areas of women and decision making, women and leadership, women and STEM, women across cultures, benefits of a diverse workforce, etc.
- Advance further research in these areas in industry, government, and academia around the world.

### **Promoting the Value of Women in Leadership Strategic Initiatives**

- Identify women in history who performed great engineering feats, identify and support current role models, identify and support potential future leaders
- Develop real life case studies of women in leadership from industry, government, and academia
- Invite women to speak about their systems engineering journey; barriers they overcame to become leaders, etc.
- Invite researchers to showcase their research in these areas
- Provide a guide to existing research in women and decision-making, women and leadership, women and STEM, women across cultures, and the benefits of a diverse workforce.
- Advance additional research in these areas through INCOSE IS papers, workshops, panels, and other venues.