

The INCOSE Institute for
Technical Leadership

Frequently Asked Questions

How much will participation in the INCOSE Institute for Technical Leadership cost?

- The Institute for Technical Leadership charges ***no tuition***. Coaches donate their time and workshop materials are provided free of charge.
- Participants are ***required*** to pay travel and living expenses to attend two mandatory 1-day workshops during the first year, one prior to the IS in July, the other prior to the IW the following January.
 - Estimated at ~\$4K, depending on IS and IW locations.
- Given that they will already be on site, participants are also ***encouraged*** to participate in the IS and IW during Year 1.
 - Estimated additional costs are ~\$3.5K for conference fees and additional living expenses.
- Participants are ***also encouraged*** to participate in the IS and IW during the second year.
 - Estimated Year 2 costs are ~\$7.5K for conference fees and expenses for travel and living, depending on IS and IW locations.

How much time is required for participation in the INCOSE Institute for Technical Leadership?

- The only required “out-of-town” time is that for travel to and participation in the **two one-day workshops**, one in July at the IS, the second the following January at the IW.
- In addition, participation in **4-6 two-hour webinars** over the two-year program is required.
- Participants are also expected to spend additional time working on **individual and team projects** throughout the two-year program.
 - Time spent on projects is scheduled at the discretion of the participants.
 - Experience shows that the more time and energy participants invest in their projects, the more benefit they derive.
 - Actual time spent may vary from a few hours per month to a few hours per week.
- In addition, participants are encouraged to participate in the **IS and the IW** during each year of the program.
- Of course, participants are expected to put what they learn into practice full time, in their jobs, in their professional activities, and in their private lives. **Leadership is best learned through practice!**

What should participants in the INCOSE Institute for Technical Leadership expect to learn?

- Topics discussed during workshops and webinars include becoming a self-aware leader, leading in the presence of complexity and uncertainty, developing and implementing a leadership plan, visioning, engaging teams through the use rich pictures, leveraging and being a mentor, seeking and responding to feedback, understanding cognitive biases, intercultural communications, etc.
- While instructional modules such as these are provided, the Institute for Technical Leadership is ***not a training program***. Participants primarily learn through a series of experiences designed to stretch them as leaders and encourage observation and reflection in the process.
- Throughout the program, participants are provided with opportunities to discuss their observations and learning not only with coaches, but also with others in their own cohort and in other cohorts. Learning from this global network of emerging leaders is perhaps the greatest benefit of participation and has given rise to the Institute tagline ***Learning Together***.

What contributions have members of the Institute for Technical Leadership made to INCOSE to date?

- Built a Technical Leadership Model and presented it as Paper I58 at the 26th Annual INCOSE International Symposium (IS 2016).
- Conducted a technical leadership model “World Café” for INCOSE members discussion at IS 2016
- Conducted a panel discussion on Leadership and Management at IS2017)
- Created proficiency level descriptions for Professional Category for INCOSE Competency Framework
- Developed a sustainable model for the Technical Leadership Institute
- Conducted a workshop on Intercultural Communication at IW 2018
- Assumed a number of INCOSE leadership positions on the Board of Directors and at the Chapter level.