

Founder's Award Recipients

Year Recipient	Award Citation
2025 C. Robert Kenley	For service to INCOSE as a foundational leader over decades of exceptional and continuous support, both as a leader and advocate for INCOSE at the international and regional levels.
2024 Terry A. Bahill, PhD	For leadership in founding the Fellows Committee, organizing the Fellows Selection Committee, helping in the early development of chapters, and research work demonstrating systems engineering in a variety of problem domains.
2024 Kerry J. Lunney	For visionary leadership looking at the broader picture and details, and technical expertise helping evolve and advance INCOSE initiatives in support of the needs of our membership.
2023 Steven H. "Steve" Dam	
2022 David D. "Dave" Walden	For his sustained service at every level as an INCOSE Chapter President, Great Lakes Regional Conference leader, CAB member and Chair, committee leadership, INCOSE Liaison to ISO and, perhaps most important to the advancement of Systems Engineering knowledge, as Lead Editor of the INCOSE SE Handbook.
2021 Karl C. Geist	For his sustained contributions to INCOSE at the local, regional, and international levels, his significant contributions to the Certification Advisory Group, and the advancement of systems engineering throughout his professional career.
2020 Paul Schreinemakers	For your significant contributions to INCOSE as a servant leader in the Netherlands Chapter, the EMEA sector, and at the international level; your inclusiveness in increasing our impact in the world of engineering by embracing early career Systems Engineers, valuing and leveraging our diversity; and adapting Systems Engineering to address challenges in complexity and scale.

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2020 René Oosthuizen	For advancing INCOSE's professional status through sustained contributions to INCOSE at the chapter, sector, and international level; your energy for Systems Engineering excellence; and your leadership and relentless drive in growing the South African chapter and helping other chapters and sectors to thrive.
2019 Azad M. Madni	For significantly advancing INCOSEs 'professional status' through sustained contributions to our organization.
2018 Xinguo Zhang	For his significant contribution to the growth of INCOSE Beijing chapter, and continuously leading the practice and promotion of Systems Engineering in China.
2017 William D. "Bill" Miller	For his long-term and diverse support to INCOSE that has enabled the organization to grow and evolve. He has driven a collaborative culture of engagement, one of working together in pursuit of INCOSE's greater mission, constantly working as both an ambassador and a connector for both the profession and the organization.
2017 George W. Anderson	For his significant long-term major contributions to INCOSE over the past 15 years. His high level of engagement includes impactful leadership that has been a catalyst for excellence at the chapter level, integration across INCOSE, and activities that have promoted the advancement of INCOSE, SE best practices, and certification.
2016 Mark Schaeffer	For being a major advocate of INCOSE within the government sector and building a long-term relationship between the US Department of Defense (DoD) and INCOSE through participation on the Corporate Advisory Board, support of INCOSE strategic efforts, and including INCOSE for participation in the DoD SE Forum as one of three industry representatives.
2015 Arthur B. "Art" Pyster	For many achievements that have significantly advanced INCOSE's professional status and recognition amongst other organizations. He has made significant personal commitments to INCOSE through long-term service in various leadership roles including leading the WMA Chapter, Chairing the Corporate Advisory Board, and his current role as Director for Academic Matters.
2015 Paul R. Davies	For major contributions to INCOSE at international and national levels over two decades. His leadership and wise judgment have contributed to INCOSE's international growth, and to the UK Chapter's continued development and success.

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2014 Cecilia Haskins	For her dedicated long-term participation in the INCOSE Events Committee and Symposia, the Ways and Means Committee, her strong support of Region III (now the EMEA Sector) and her service since 1999 as New Chapter Coordinator.
2013 Patrick C. "Pat" Hale	For countless contributions both local and international, spanning nearly 20 years of thoughtful, dedicated, and visionary service to INCOSE. Your efforts and initiatives established a strong, strategic financial foundation and continuously expanded INCOSE's reach.
2012 Valerie M. Gundrum	For her extensive and very personal contributions to INCOSE from the very early years, in the field of communications, as first volunteer Editor of INSIGHT, as unofficial photographer, she has made lasting contributions at all levels of INCOSE.
2011 Anne O'Neil	For her persistence in extending the growth of INCOSE in the Commercial Domains and for her efforts to foster and enable effective working groups across widespread international members. She is a connector, a catalyst and a mentor.
2010 Ken Ptack	For exceptional service and sustained leadership to INCOSE, including helping to form NCOSE, founding the Southern Maryland Chapter, membership and lead of the Corporate Advisory Board, performing as the INCOSE President, obtaining his Certified Systems Engineering Professional (CSEP) certification, and being active in various Working Groups and Committees throughout his distinguished career, currently including the Requirements and Standards Working Groups.
2009 Garry J. Roedler	For extraordinary and sustained leadership service to INCOSE, including contributions to the harmonization of systems engineering and software standards, leadership of the production of several INCOSE measurement products, co-founding of the Delaware Valley Chapter and support to the Corporate Advisory Board through the continued advocacy of systems engineering at Lockheed Martin.
2008 Ralf Hartmann	For extraordinary and sustained leadership service to INCOSE: at a national level through the GfSE; at a regional and international level through European conferences, committee service and active membership of the Corporate Advisory Board; at a technical level through leadership in both standards and modelling & tools; as principle INCOSE delegate to the global GEOSS initiative, and as a true INCOSE ambassador.

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2007 James N. Martin	For extraordinary and sustained service to INCOSE as a leader across the technical breadth of INCOSE initiatives, including the international standards community, technical paper review, working group leadership, and prolific high-quality contributions to INCOSE symposia.
2006 David Long	Washington Metro Chapter President, First Chair of the Member Board, Director for Communications, and sustaining supporter of INCOSE and our members
2005 Donna H. Rhodes	For extraordinary service to INCOSE as Technical Board Chair, President, and Director for Strategic Planning
2004 Allen G. Fairbairn	Founding Member of the UK Chapter, Helped Establish the Netherlands Chapter, UK Chapter President, Technical Chair of IS99, co-founder of the Intelligent Enterprise Working Group and unrelenting supporter of INCOSE
2004 Eric C. Honour	First Technical Board Chair, First President of Space Coast Chapter, President INCOSE, Director of SECOE and unrelenting supporter of INCOSE.
2002 Jeffrey O. "Jeff" Grady	For his seminal role in the founding of NCOSE, and his service as its Secretary, for his leadership in inaugurating and editing the Systems Engineering Journal, and his major contributions to Systems Engineering education
2002 Sarah A. Sheard	For her founding work on the Communications Committee, her inaugural editorial role on INSIGHT, her leadership in the INCOSE Technical Community, and her role as an outstanding contributor to INCOSE Symposia
2001 Bernard G. "Barney" Morais	A Founding Member and unrelenting supporter of INCOSE from its inception, he helped organize the first annual meeting of NCOSE, served as its first Treasurer, and as its first Executive Director
2000 Lawrence D. "Larry" Pohlmann	A Founding Member and unrelenting supporter of INCOSE from its inception, he helped start the first Technical Board, and served on the Board of Directors as a Regional Director and a Director at Large
1999 Virginia A. "Ginny" Lentz	An unrelenting supporter of INCOSE from its inception, she helped start INCOSE itself as well as the first Corporate Advisory Board, served as INCOSE's fifth President, and chairs the Events Committee
1998 George Friedman	not available
1997 Brian Mar	not available

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1996 Jerome G. "Jerry" Lake	not available
1992 Carl Spiegelberg	not available