

Sociotechnical systems resilience

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Summary

- Issues and aims
- About sociotechnical systems
- About resilience
- Factors enhancing or reducing resilience capacity
- Impacts upon systems engineering foundations
- Conclusion and perspectives

Beacon



- **Issues and aims**
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Issues & aims

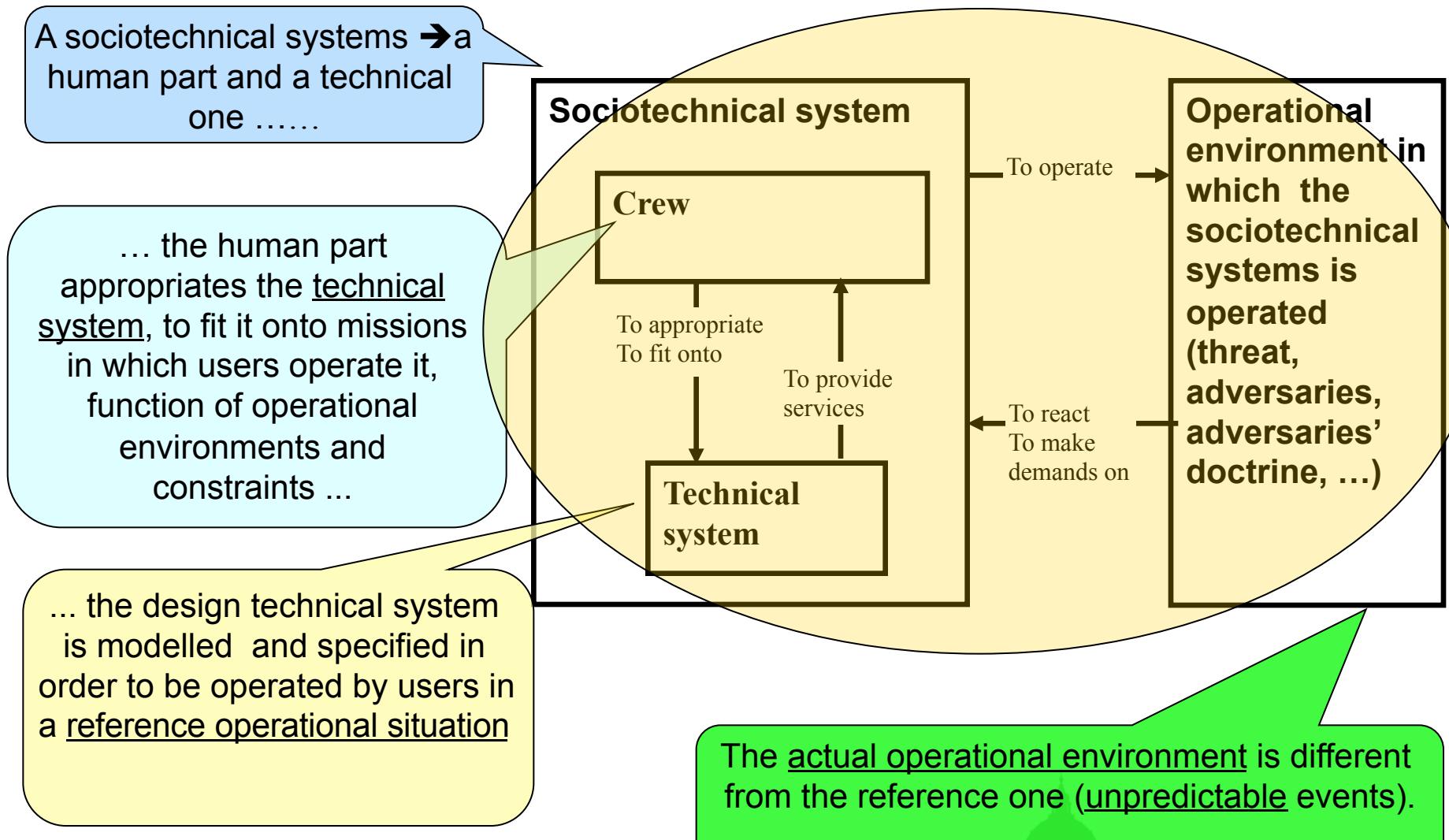
Resilience: capability of sociotechnical systems

- To cope with unpredictable, unforeseeable events
 - To adjust faced with disturbing events,
 - To adapt and learn adequate rules of adaptation,
- ➔ Disturbances out of the system's adaptation mechanisms

Impacts of resilience upon sociotechnical systems:

- Systems engineering processes
- Systems engineering models
- Systems architecture
- Systems utilization processes

Complex sociotechnical Systems



Resilience definitions

- “safety and risks in complex organizations are emergent, not resultant properties: safety and risk cannot be predicted or modeled on the basis of constituent components and their interaction” (1)
- “we can only measure the potential of resilience, but not resilience itself” (2)
- resilience as a “management at the border of the domain of application...” (3)

1. S. Dekker: Resilience engineering: chronicling the emergence of confused consensus ; in E. Hollnagel, D. Woods & N. Levenson (eds), Resilience Engineering. Concepts and precepts, Ashgate, Hampshire, Great Britain, 2006
2. E. Hollnagel & D. Woods: Epilogue – Resilience engineering precepts; in E. Hollnagel, D. Woods et N. Levenson (eds), Resilience Engineering. Concepts and precepts, Ashgate, Hampshire, Great Britain, 2006
3. D. Luzeaux: Engineering Large-scale Complex Systems in D. Luzeaux, J.-R. Ruault & J.-L. Wippler, Complex Systems and Systems of Systems Engineering, ISTE Ltd and John Wiley & Sons Inc, 2011

Four main resilience functions (1)

1. **Avoidance** (capacity for anticipation)
2. **Resistance** (capacity for absorption)
3. **Adaptation** (capacity for reconfiguration)
4. **Recovery** (capacity for restoration)

This paper deals with:

1. Avoidance
2. Adaptation

1. D. Luzeaux: Engineering Large-scale Complex Systems in D. Luzeaux, J.-R. Ruault & J.-L. Wippler, Complex Systems and Systems of Systems Engineering, ISTE Ltd and John Wiley & Sons Inc, 2011

Avoidance function decomposition



Acquiring information at the operators' level
→ anticipate and avoid accidents

- Obtain a representation of the environment
- Obtain a representation of the dynamic system
- Identify the environment states that were not envisioned
- Evaluate the instantaneous or trend drifts
- Evaluate the proximity of the state of the system compared to the zones of danger

Adaptation function decomposition



Adaptation of rules, operational procedures, as well as system functional architecture

- Institute and systematize operators' training
- Allow the operators to evolve procedures to take account the environment evolutions
- Generalize good practices from procedures evolutions
- Design an evolutionary system architecture

About resilience (1/3)

- **Resilience characteristics**

- Reserve (buffering capacity)
- Margin
- Multilevel interactions
- Flexibility
- Tolerance

- **Among factors of context**

- Crew's training and experiment
- Human-system interfaces (HSI) quality
- Methods and procedures accessibility and availability
- Work conditions
- Availability of the resources
- Team collaboration quality

- **Mechanisms dealing with resilience**

- Migration phenomenon (omerta)
- Compensation/decompensation mechanism
- Threats and appropriate responses
- Barriers removal (costs; benefits)
- Dynamic process of “visual piloting”

About resilience (2/3)

- Positive / negative effects of the observance / non-observance specified procedures (Hollnagel's dark matter¹)

		Consequence	
		Positive (no accident)	Negative (accident)
Procedure	Observance	Sociotechnical system functioning in its specified domain	Actual environment different from the reference situation. Procedure observance generates a failure.
	Non-observance	Sociotechnical system adaptation to the actual environment Compensation mechanism Enhance vigilance because decompensation risks	Unsuited adaptation mechanism Failure of a compensation mechanism Signal indicating the probability of an accident

1. E. Hollnagel: Resilience – The challenge of the Unstable; in E. Hollnagel, D. Woods et N. Levenson (eds), Resilience Engineering. Concepts and precepts, Ashgate, Hampshire, Great Britain, 2006

About resilience (3/3)

Capability dimensions

- **Doctrine**: operating mode, rules, habits, culture, ethos
- **Organization**: enterprise and team structured
- **Training**: operators prepared and trained to do their work
- **Materiel**: all technical components needed to operate
- **Leadership**: managers prepared to lead and make decision
- **Personnel**: availability of qualified and skilled
- **Facilities**: installations and industrial facilities

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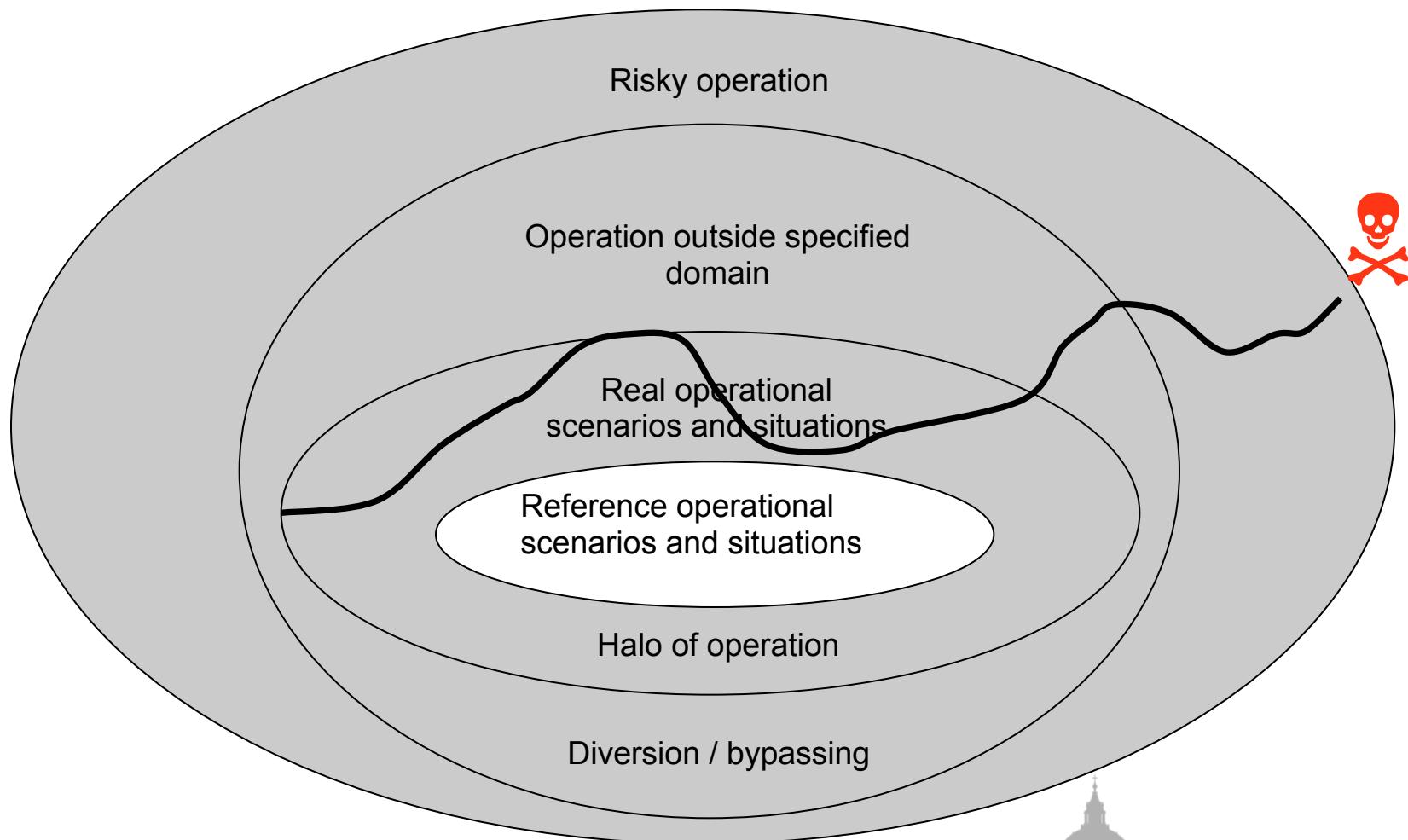
Factors of context and capability dimensions

Capability dimensions Factors of context	Doctrines	Organization	Training	Material	Leadership	Personnel	Facilities
Resources availability	**	***	**	*	***	***	***
Communications quality	**	***	***	**	*	**	*
HSI quality	*	*	***	***	*	*	*
Methods and procedures accessibility and availability	***	***	***	**	*	*	*
Work conditions	**	***	**	***	*	***	*
Number of simultaneous goals	**	***	**	*	*	***	*

Resilience characteristics and capability dimensions

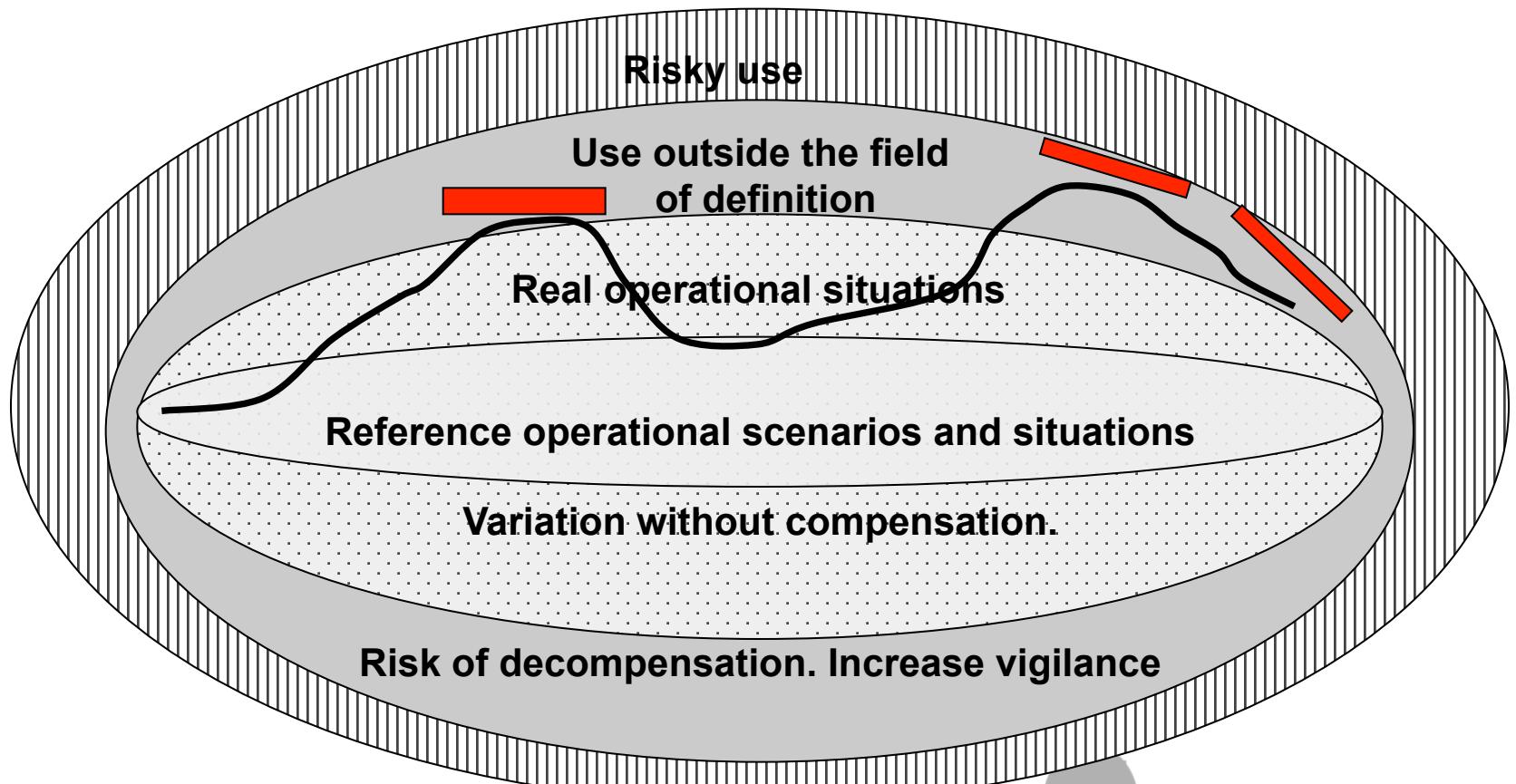
Resilience characteristics	Capability dimensions	Doctrines	Organization	Training	Material	Leadership	Personnel	Facilities
Reserve	***	***	**	***	**	***	***	***
Flexibility	***	***	**	***	***	***	**	**
Margin	***	***	*	***	**	***	***	***
Tolerance	***	***	**	***	***	***	***	**
Multilevel Interactions	**	***	**	***	***	***	**	*

Actual operational situation; blind zone



Visual piloting

- **Control between the situation of reference and the risky use of the system**

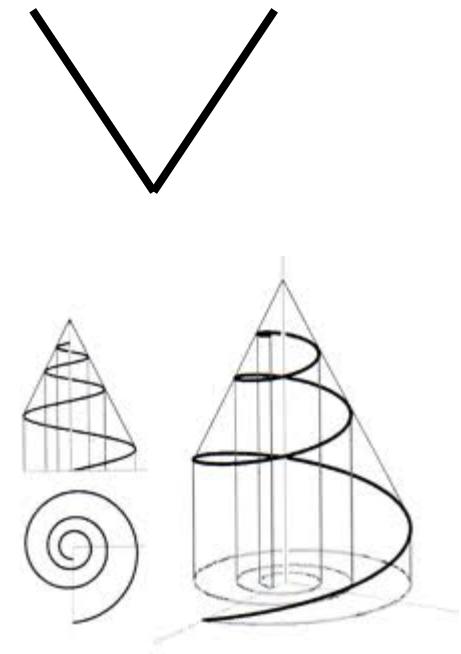


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Impacts upon systems engineering processes

- Integrate human-centred processes within systems engineering (appropriation and adaptation processes)
- Carry out experience feedback from actual operational situations
- Take care of the necessary evolutions of the technical system



Impacts upon engineering models

- Model the factors of context and the associated variability
- Model complexity, non-linearity, non-monotony, phase transition
- Capture and model actual operators' activities

Impacts upon system architecture

- Make trade-off between resilience and performance
- Design relevant and efficient human-system interface allowing situation awareness
- Specify introspection capability
- Design flexible architecture

Impacts upon enabling system architecture



- Use high fidelity prototype and evaluate human-system interfaces
- Trace and report current system states and evaluate the gap against reference ones
- Trace and report experience feedback
- Support training

Impacts upon operational processes



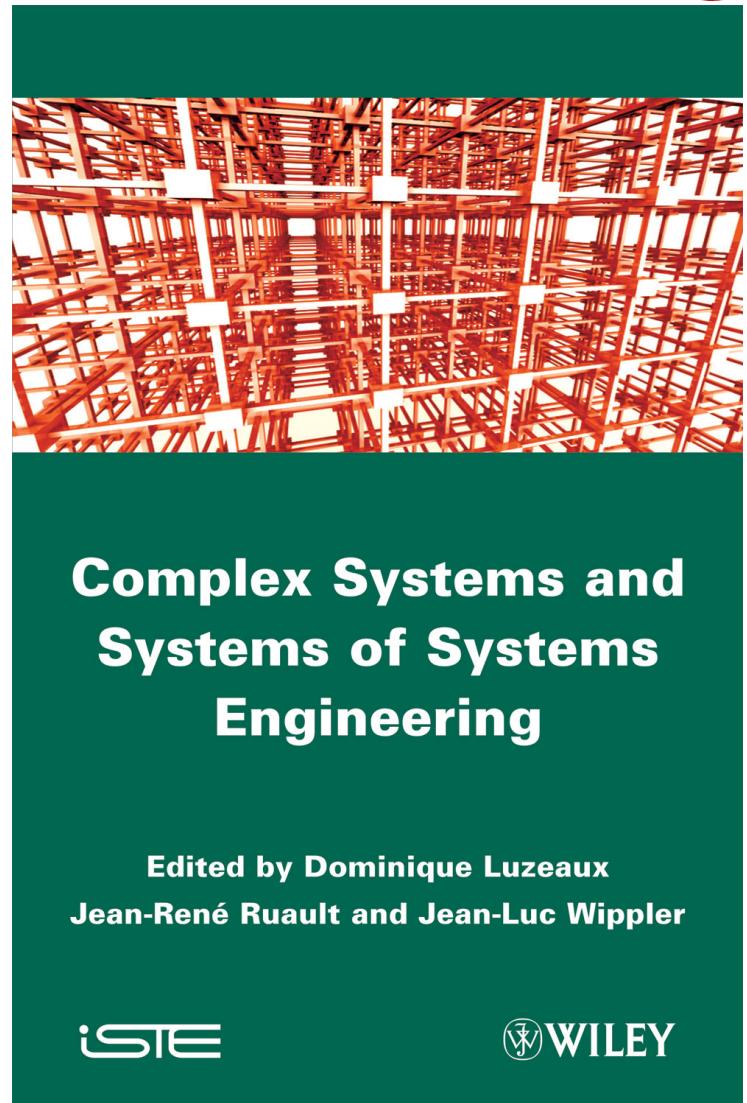
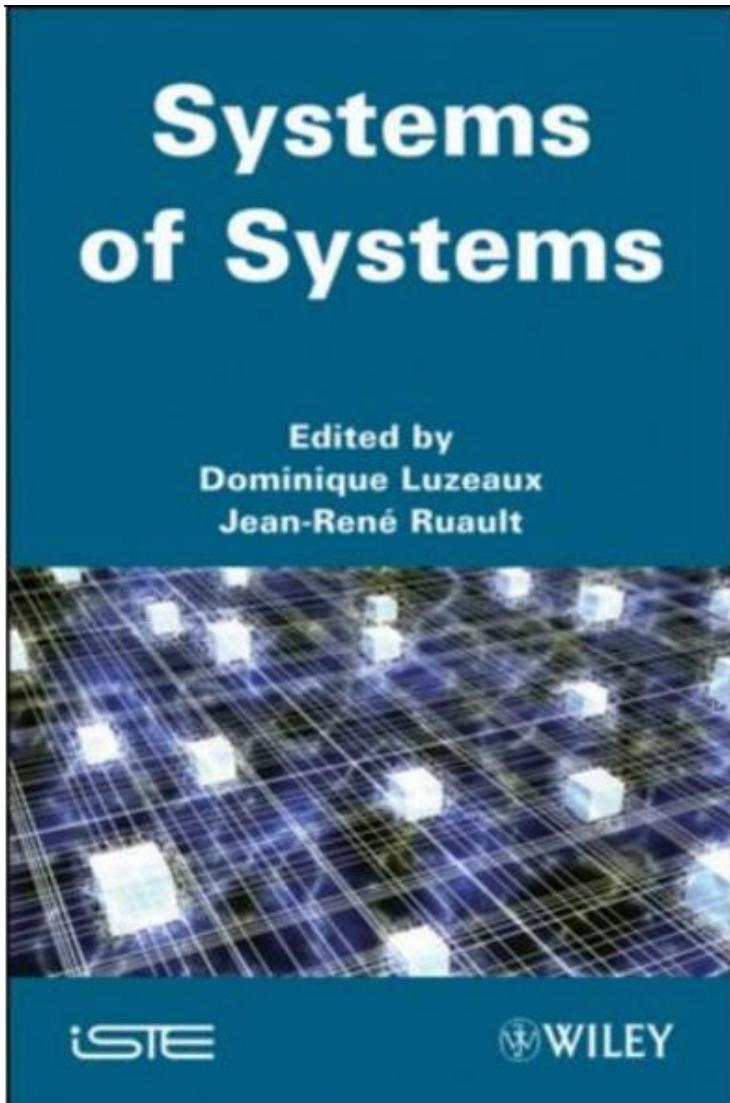
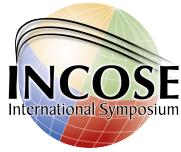
- Develop collective learning and experience feedback
- Set up a management which supports, institutionalizes and gratifies these practices
- Deploy adapted procedures to unforeseen events management and train operators
- Work out the virtuous loop of the control of execution, the drift measurement, the training and change management
- Privilege regulated safety instead of controlled safety

Conclusion and perspectives



- Resilience encompasses safety and is larger since it takes into account unforeseeable situations and exceptional occurrences
- Resilience is a dynamic process which cannot be *a priori* evaluated
- Impacts on the systems engineering processes, the operational processes, the system of interest architecture and the enabling system architecture
- This is the first article of my PhD. We details these impacts in further articles
- Resilience has impacts also on other processes, such as recruitment, training, team building, these will be the issues of further articles

Books



Thank you
very much for
Your attention

