



**32<sup>nd</sup>** Annual **INCOSY**  
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# NRO Application of SOW Model



# Agenda

- NRO & SED Overview
- BLUF
- Our Design Process
- SOW Model Overview
- Lessons Learned
- Path Forward

# About the National Reconnaissance Office (NRO)



## **Mission**

Develop, acquire, launch, and operate the nation's space-based intelligence, surveillance and reconnaissance capabilities to secure and expand the U.S. intelligence advantage.

## **Vision**

See it, Hear it, Sense it

## **Values**

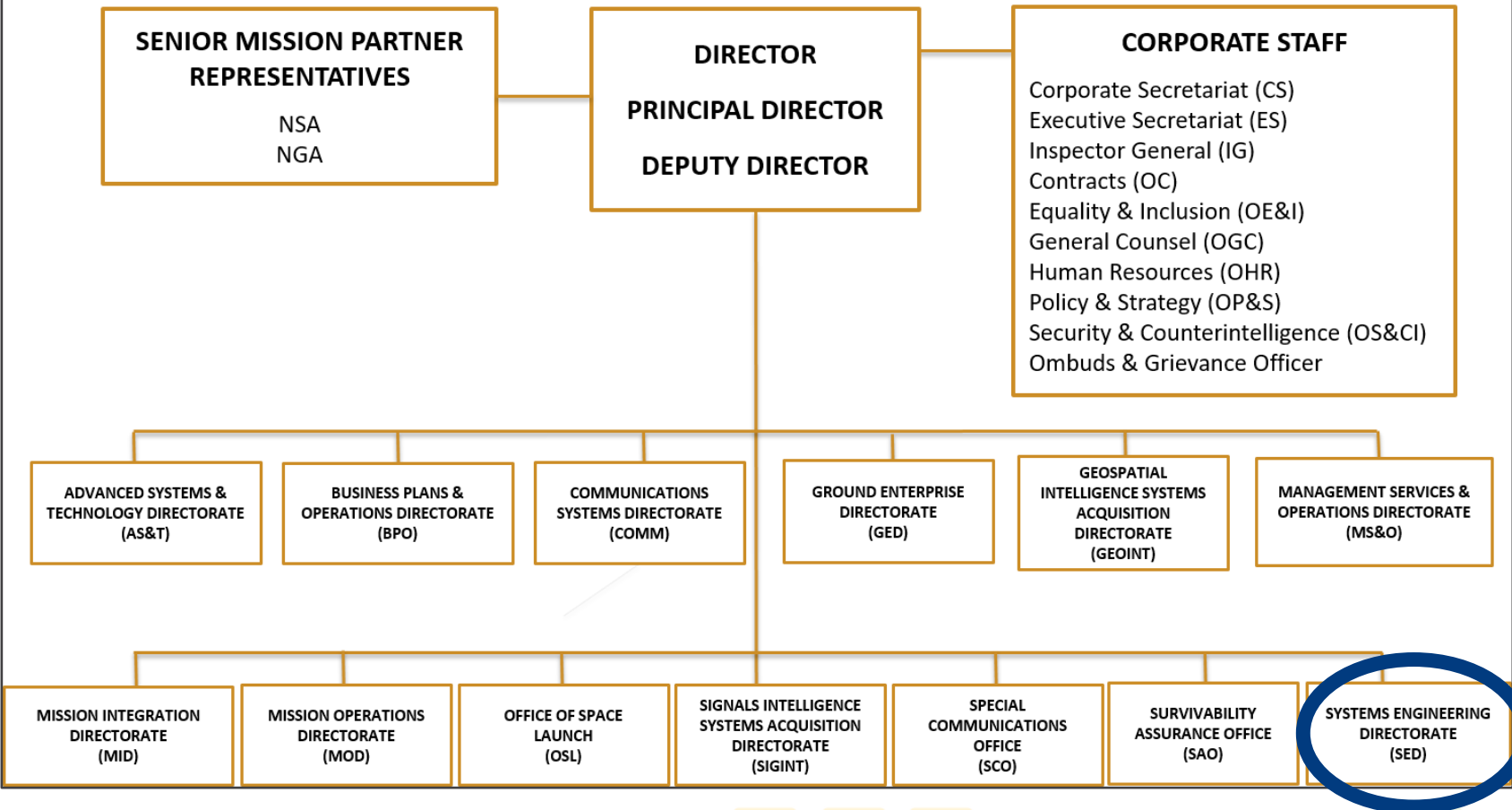
Personal Integrity and Accountability, Mission Excellence, Teamwork Built on Respect and Inclusion



# About the Systems Engineering Directorate (SED)



## NRO ORGANIZATION



### Mission

Define, assess, and deliver the Integrated Overhead Mission Enterprise providing assured intelligence capabilities

### Vision

Enterprise engineering excellence ahead of the speed of change

### Goals

Proactively define and deliver the future NRO mission architecture

Shape NRO investment decisions

Enable and inform enterprise decision making

Ensure enterprise capabilities are fully integrated into the NRO architecture

Attract and develop a world-class SED workforce

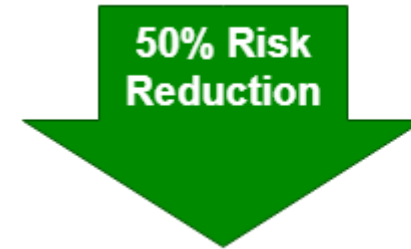
Improve the effectiveness and efficiency of NRO System Engineering

# BLUF

We built a model to ensure SED has the Systems Engineering and Analysis support required in the future by managing requirements decomposition, traceability, gap analysis, and interface management within a complex acquisition strategy.

“The model has enabled us to move out on an acquisition strategy that is significantly different than we have today by allowing us to plan across a diverse set of teams and trace to legacy requirements (ensuring that we don't miss any important scope when setting the new requirements). We have also used the model to specifically plan interfaces, so we can execute without confusing overlap on scope between multiple contracts.”

**-SED Acquisition Integration Program Manager**



Unlocked Acquisition  
Strategy Feasibility





# Acquisition Team Needs

- **Reduce risk**
  - With a tight acquisition schedule, how can we reduce the risks to achieve a tight deadline?
- **Improve Statement Of Work (SOW) quality**
  - Too often SOW wording gets out of alignment across sections, how can we reduce the human-in-loop of cross checking?
- **Improve contract scope**
  - In the past generic SOW wording has caused confusion of who does what, how do we better describe the scope of each contract?
- **Demonstrate traceability**
  - As contracts phase in, how do we know which parts of existing contracts do we phase out?



# Stakeholder Analysis

## Types of Common Questions

- How are we identifying and managing the interfaces between contracts?
- How do we identify gaps in our current structure?
- How do we ensure we don't drop work?
- How do bidders use the model?
- How do you classify a model?
- How do we align contracts to our WBS?
- Can we add FTE? or Cost?

## Types of Stakeholders

- Source Selection Authority
- Source Selection Evaluation Board
- **Source Selection Program Manager**
- **Technical Contract Leads**
- Technical Advisors
- Contracts
- Contracts Advisors
- Cost Estimation
- Security
- Modeling
- Bidders

**\*Primary Stakeholder**



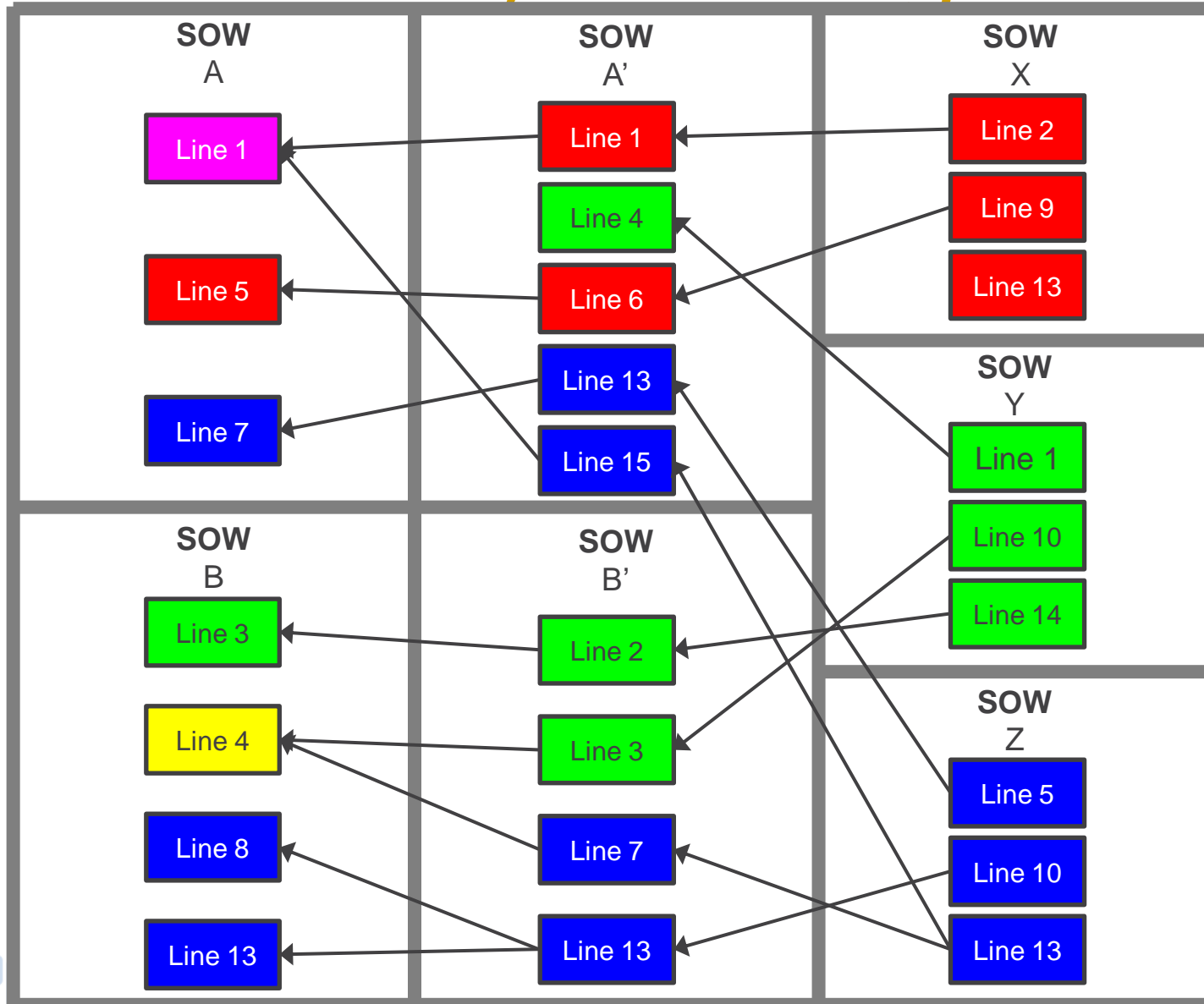
# Bounding Requirements

- **Minimize impact on Tech Leads' process**
  - Tech leads still have the hard job of writing SOW lines, improve what they do, don't make them do your job.
- **Remove duplication on commonality**
  - Some SOW lines are common across sets of SOWs, need to prevent edits on those common lines unless coordinated.
- **Ensure traceability**
  - Need to capture the complete pedigree of where an individual SOW line is derived from.





# Traceability Challenge Example



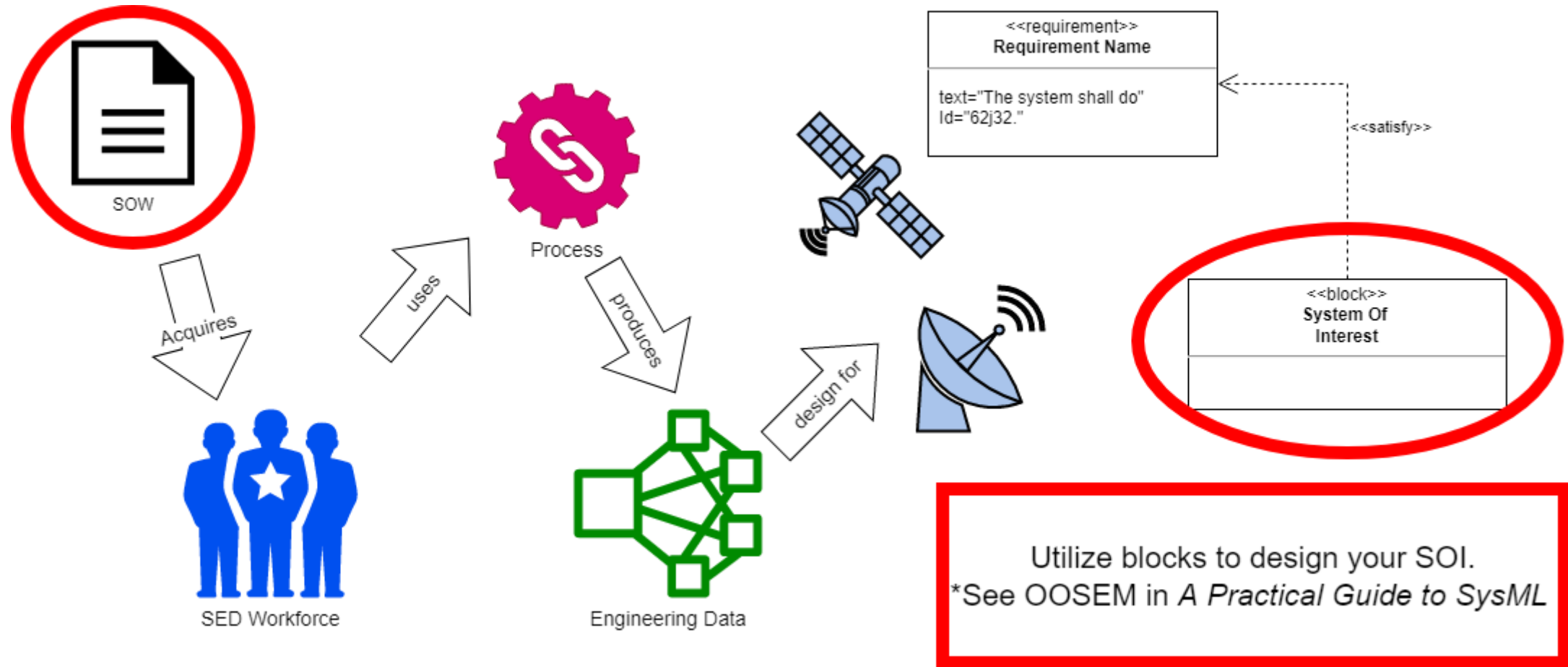
Start with 2 SOWs (A & B)  
End with 3 SOWs (X, Y, & Z)

Pink = Red + Blue  
Yellow = Green + Blue

\*Multiply by hundreds of SOW lines



# Realization #1 - What is the SOI





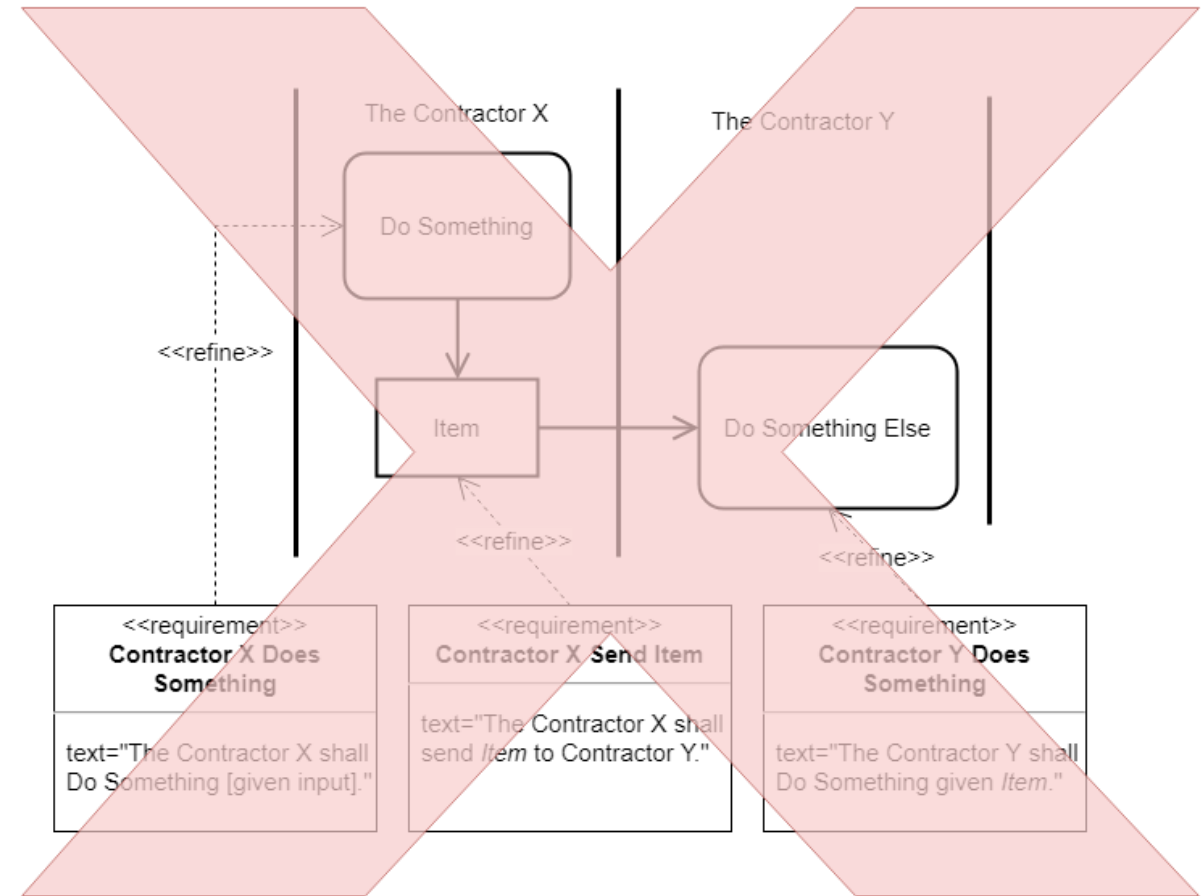
# Realization #2 - Solve a "Solveable" Problem

## Things We Looked At Doing

- Creating behaviors for every requirements
- Auto generating every SOW
- Adding in cost data
- Adding in FTE data
- No documents just models
- Requiring a model as a deliverable

## What We Decided To Do

- Go back to our needs
- Focus on improving quality
- Use models to drive conversations

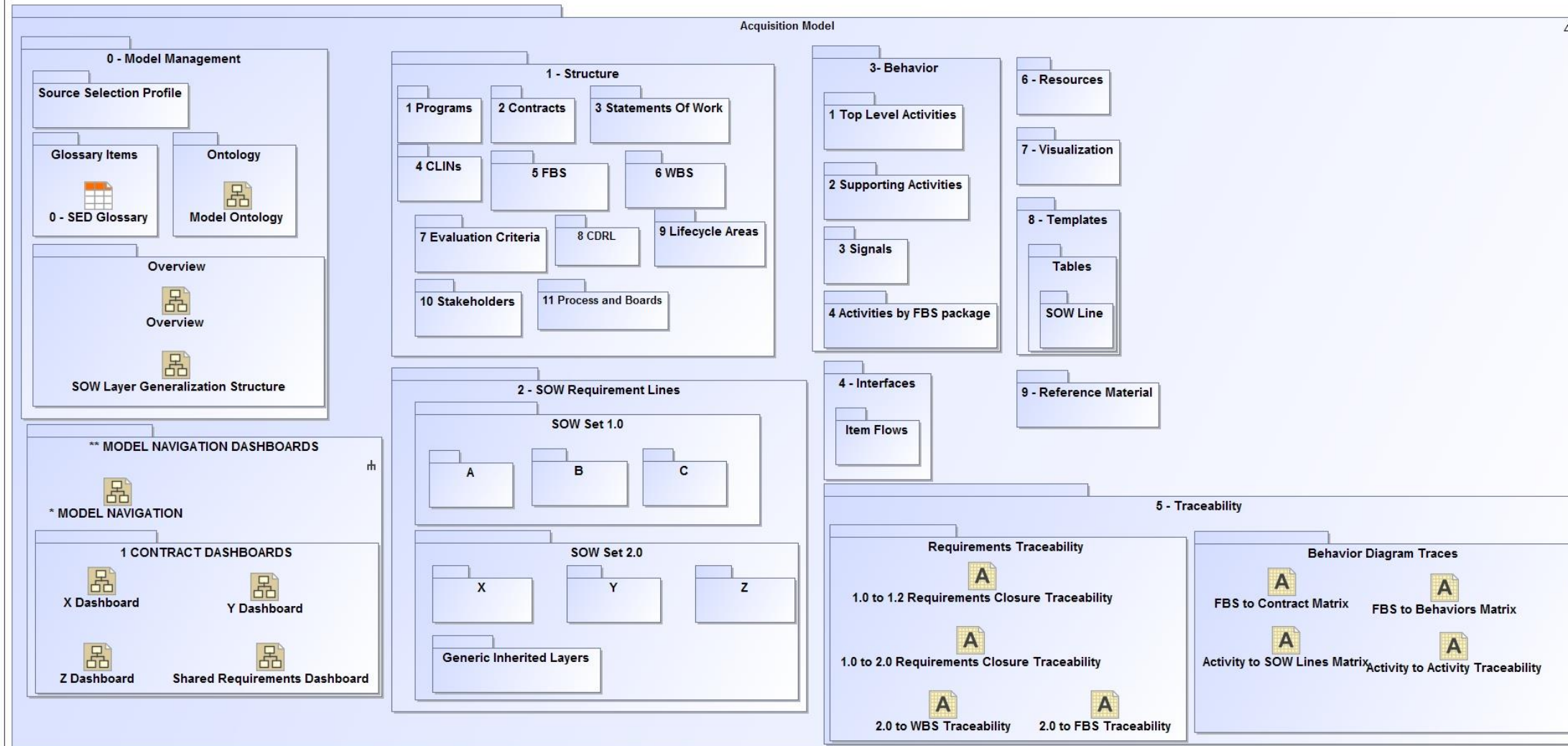


# SOW Model Structure



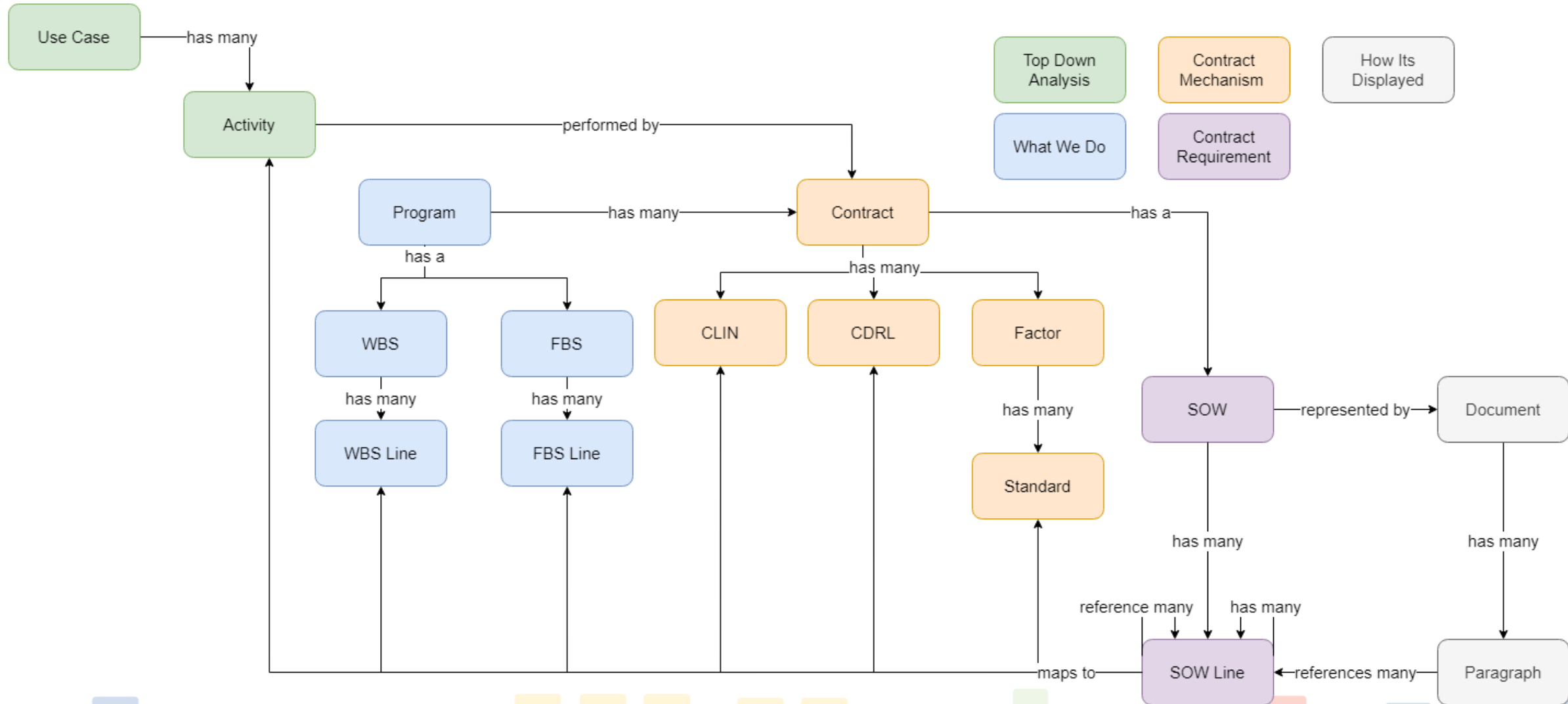
pkg [Package] \*\* MODEL NAVIGATION DASHBOARDS [ Overall Pkg Diagram ]

Diagram name	Overall Pkg Diagram
Modification date	
Diagram Classification Level	UNCLASSIFIED
Documentation	

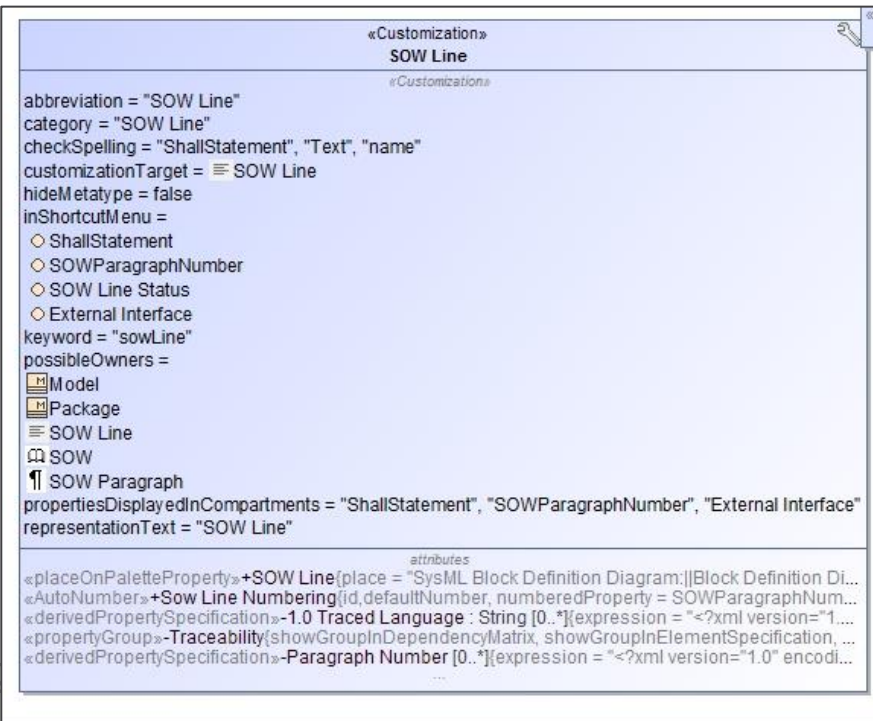




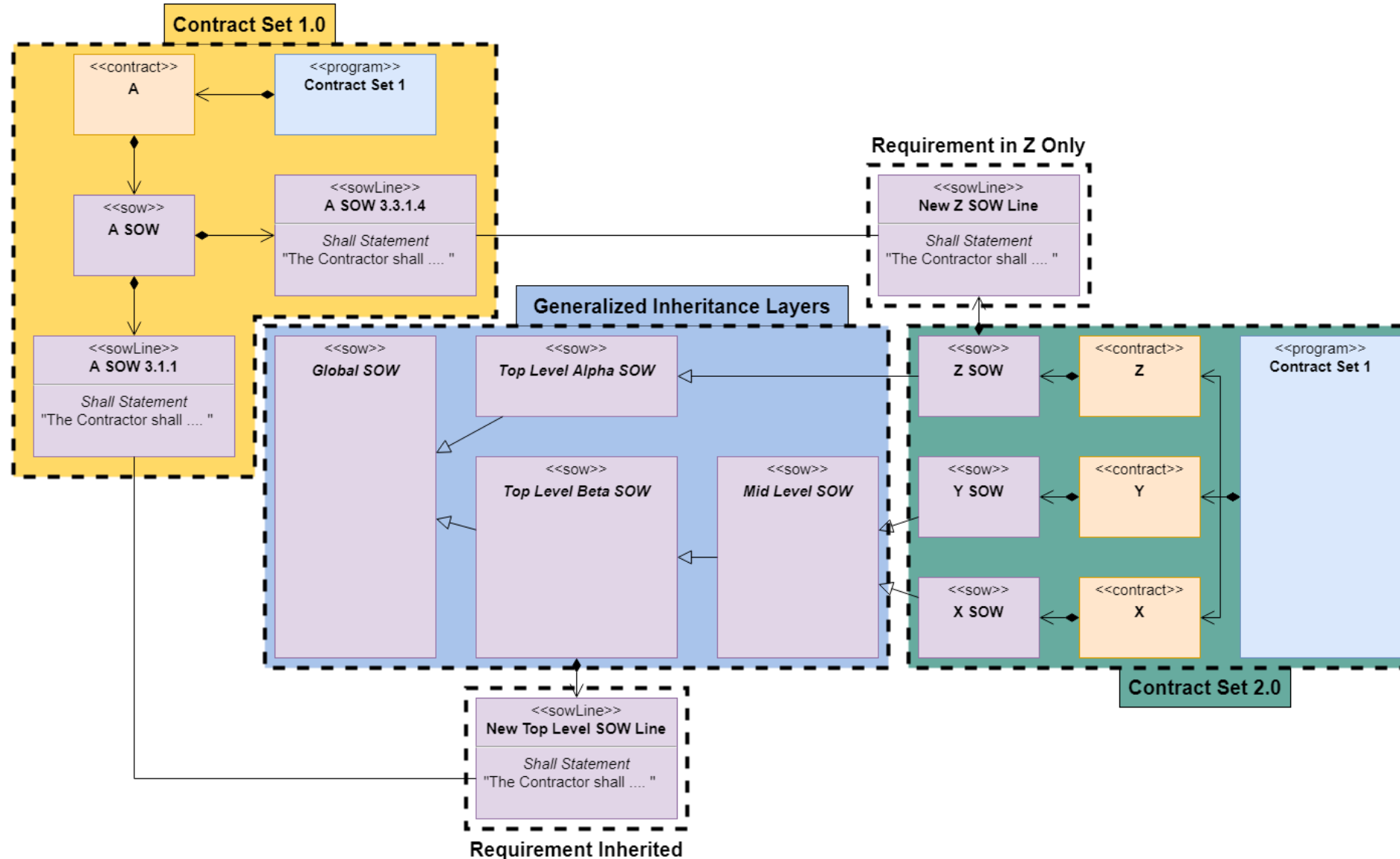
# SOW Profile Ontology





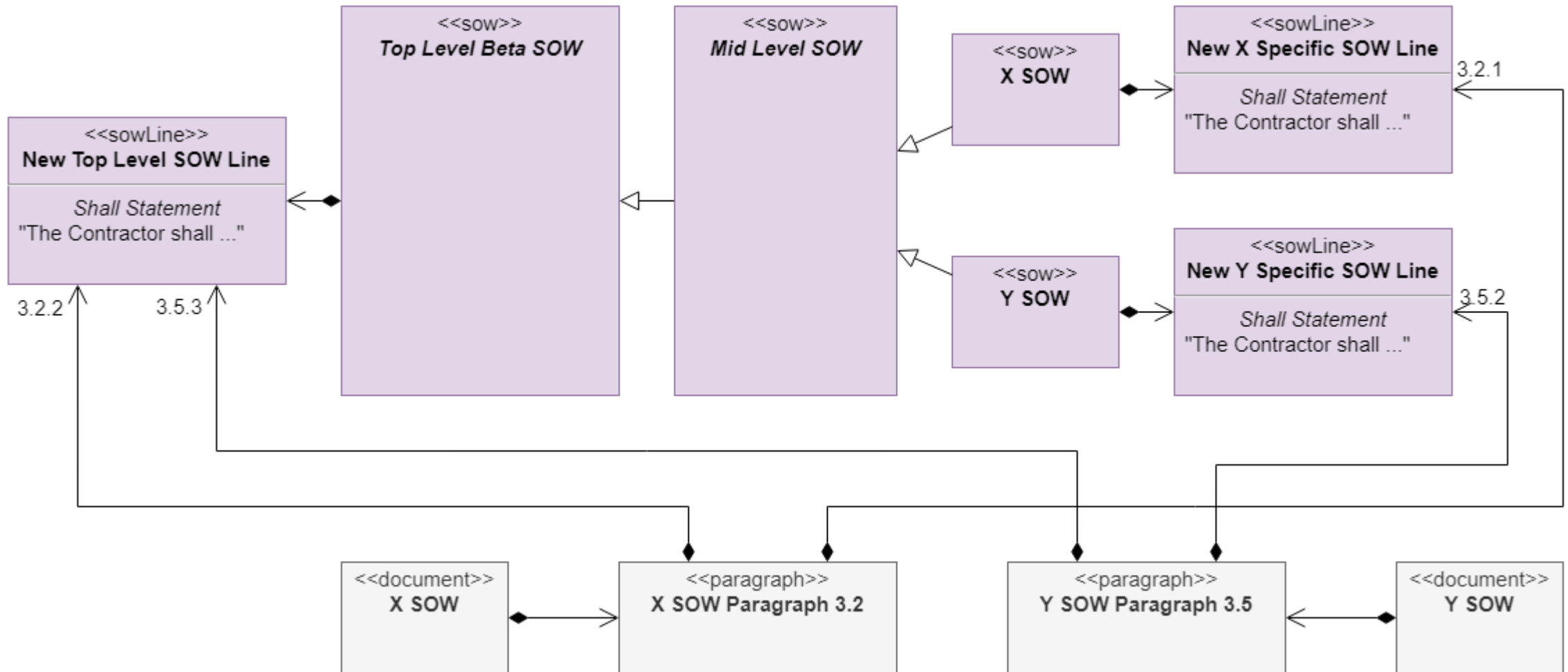


# Example Traceability





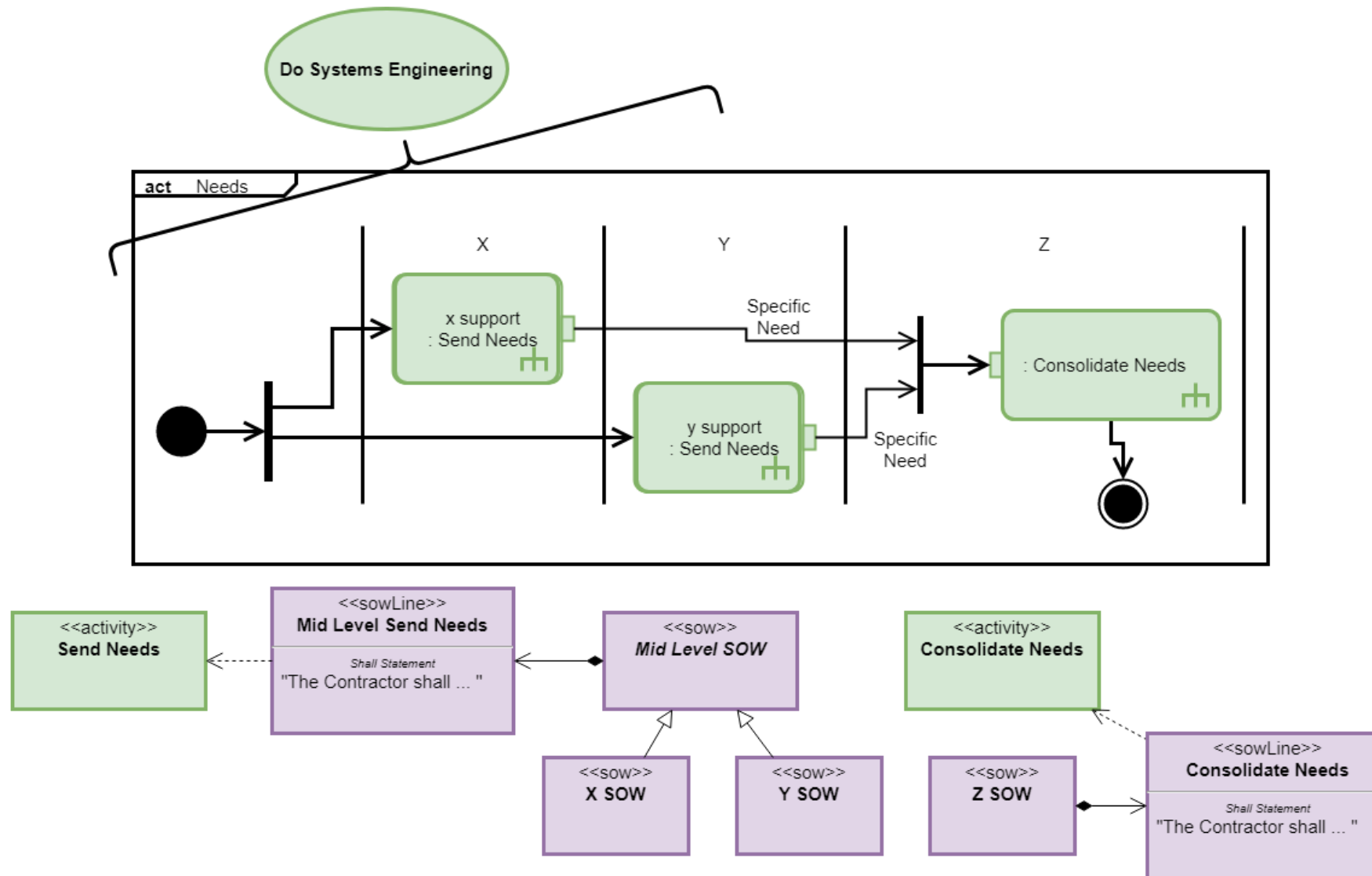
# Example Visualization



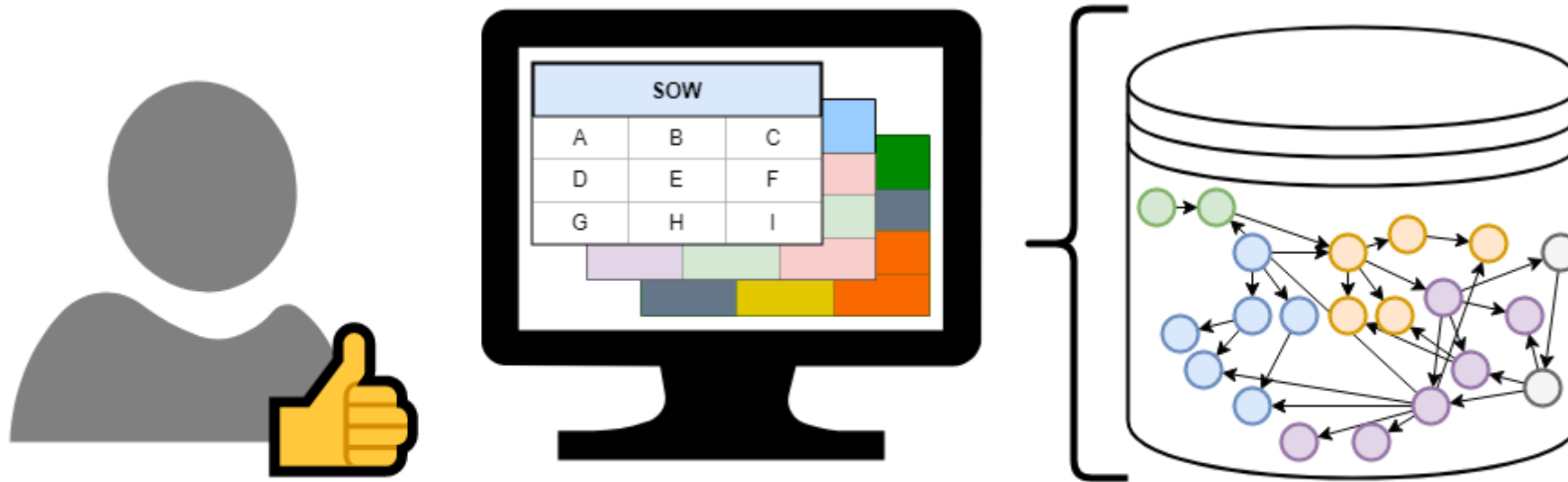




# Example Top Down Analysis



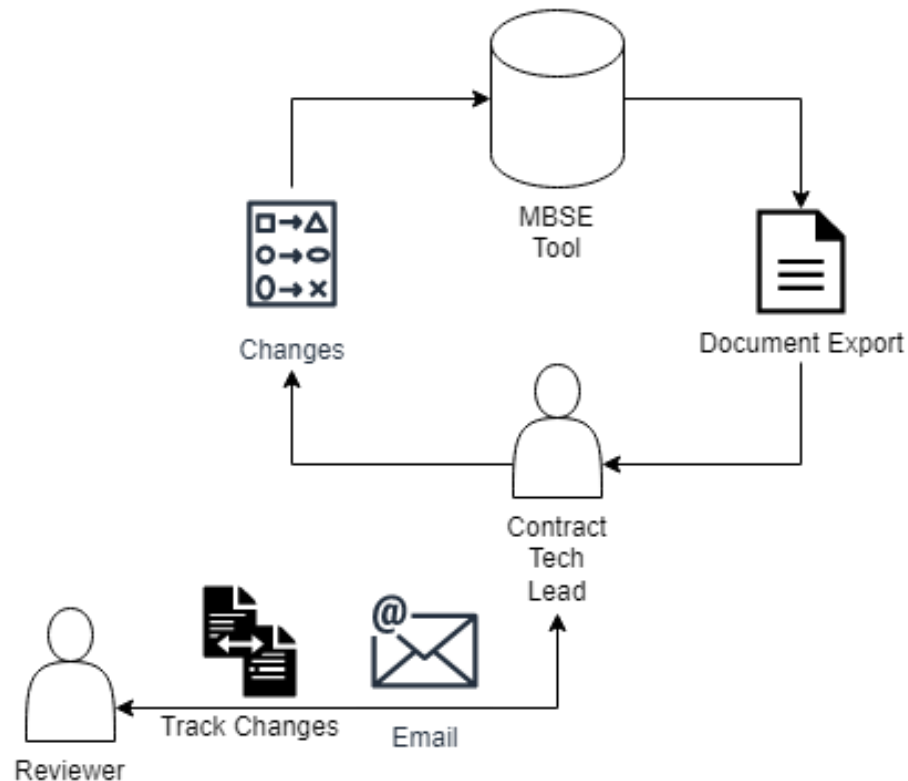
# Power of Tables



\*via metachains



# Model Integration Workflow



## Steps

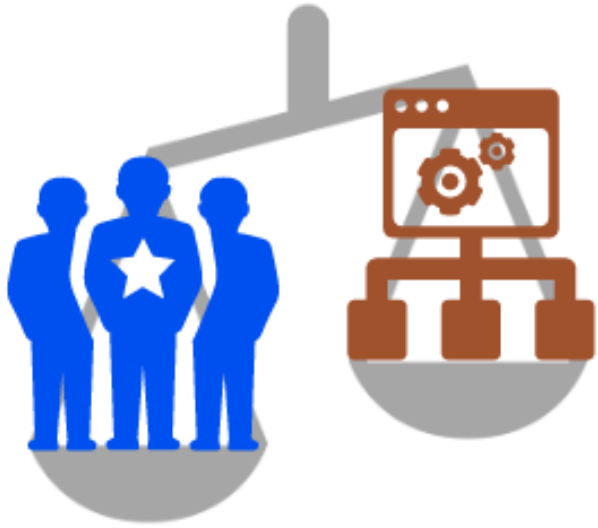
1. Export a table view in the model
2. Modeler converts content into Word
3. Modeler sends doc to contract technical lead
4. Contract technical lead coordinates with reviewers
5. Contract technical lead determines final updates
6. Coordinates with modeler to get loaded into the model

## Limitations

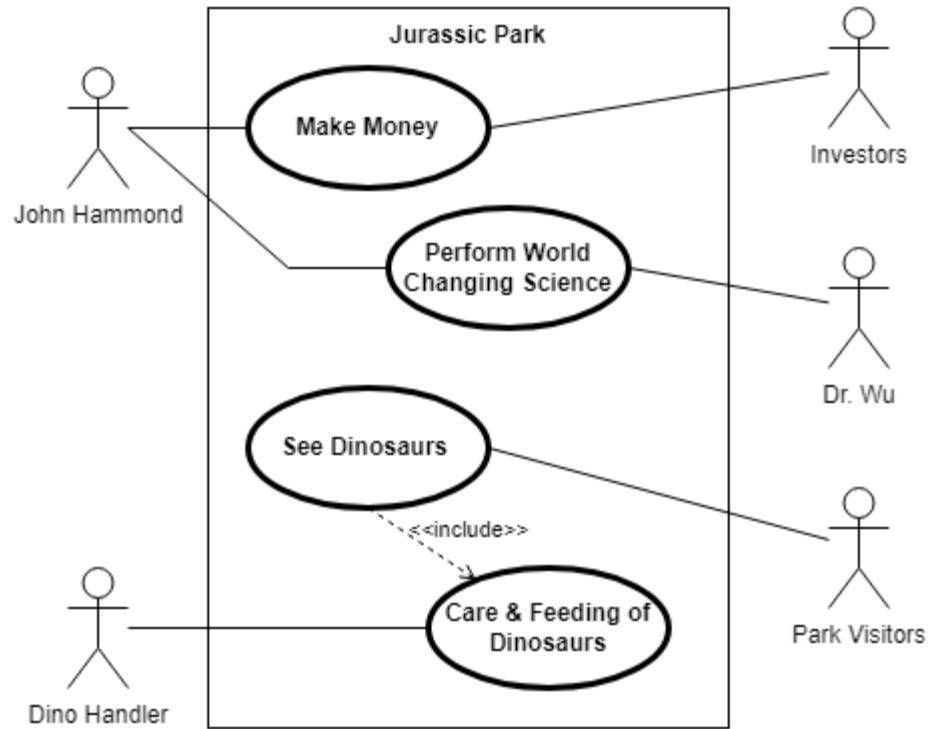
- Look at document export capabilities, but needed a good enough solution so moved out with csv export
- Couldn't change the whole process and reviewers would likely never be in the model
- Some leads were more active in the model others needed a bit of help to get going



# Lessons Learned from Modeling



**People over technology**



**Just because you can,  
doesn't mean you should**



**Show value,  
Not your design**



# Resultant Impacts to Our Acquisition



Enabled an execution of a difficult acquisition strategy



Improved requirements consistency across SOWs and managed interfaces



Ensured gap closure across SOWs for SED needs



Provided Technical Leads a robust draft to start from



Captured supporting rationale and engineering rigor for requirements development



Served as a communication tool to uncover assumptions and build more complete requirements



Provided bidders the model for contextual depth



# Path Forward

## Model Structure & Profile

- Expand profile to support directorate business operations
  - FTE, Costs, Business Process, etc
- Further refine profile
- Extract profile
- Leverage better visualization & integration tools
- Move to model organization as the SOI for a more digital acquisition approach (e.g. the model is the RFP)

## SOW Development Approach

- Other directorates are interested in doing a similar approach
- Explore standardizing approach with Contracting Office
- Facilitate as future approach with our system developers



# Questions?

# Contact Us



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[www.incose.org/symp2022](http://www.incose.org/symp2022)