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Managing Knowledge Transfer in Innovative Complex Systems Development: Case Study of Renewable Energy Project in the Oil and Gas Industry

Yayun Chen¹, YangYang Zhao², Svein Kjenner³ and Kamrul Hasan⁴

¹*University of South-Eastern Norway*, ²*University of Oslo*, ^{3,4}*TechnipFMC*

¹edithchen03@gmail.com, ²yangyang.zhao@sfe.uio.no, ³svein.kjenner@technipfmc.com, ⁴kamrulhasan@technipfmc.com

1. Introduction

2. Literature Review

3. Conceptual Solution

4. Research Methodology

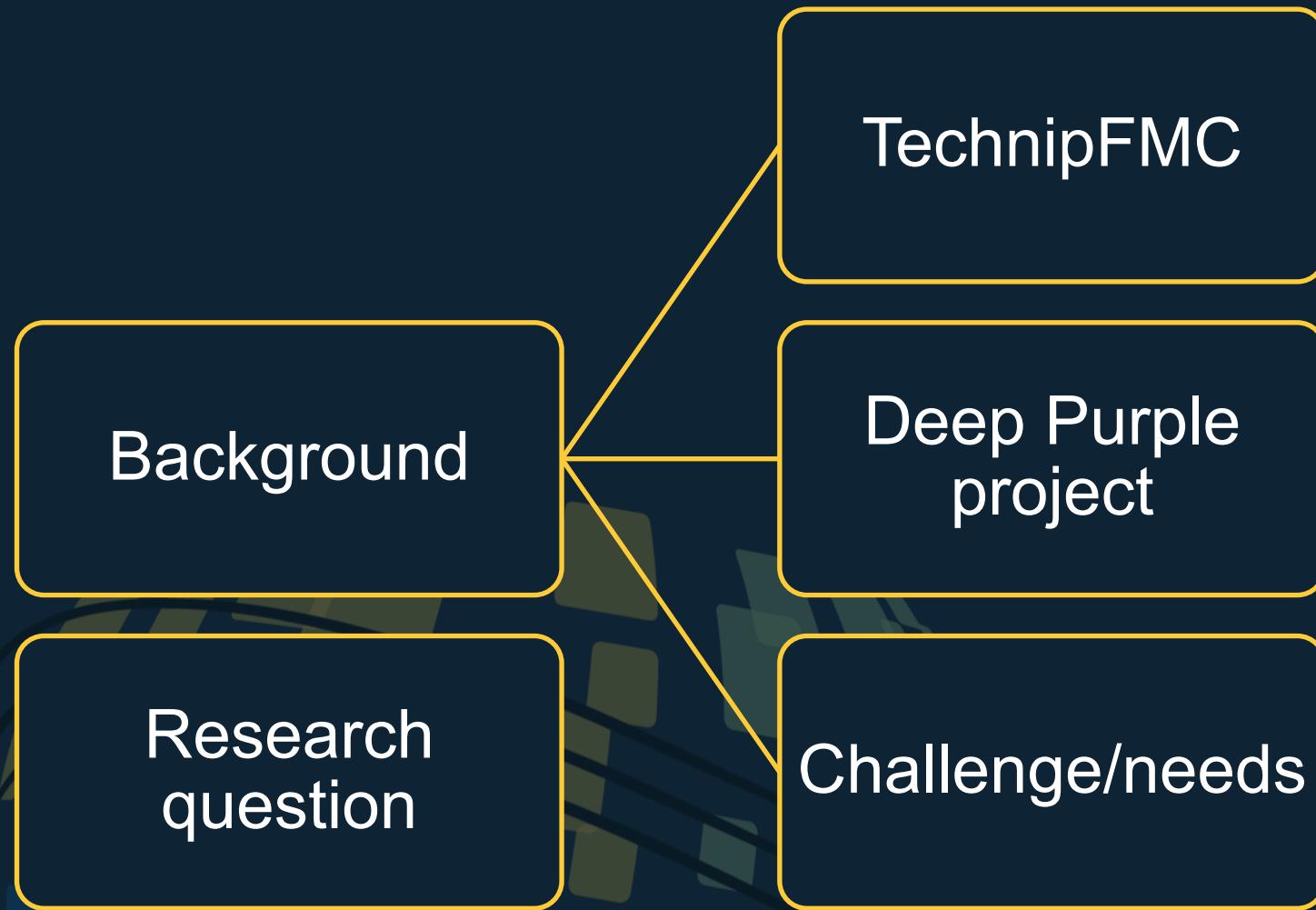
5. Case Study Findings

6. Results of Verification and Validation

7. Discussion and Conclusion

Agenda

Introduction



TechnipFMC



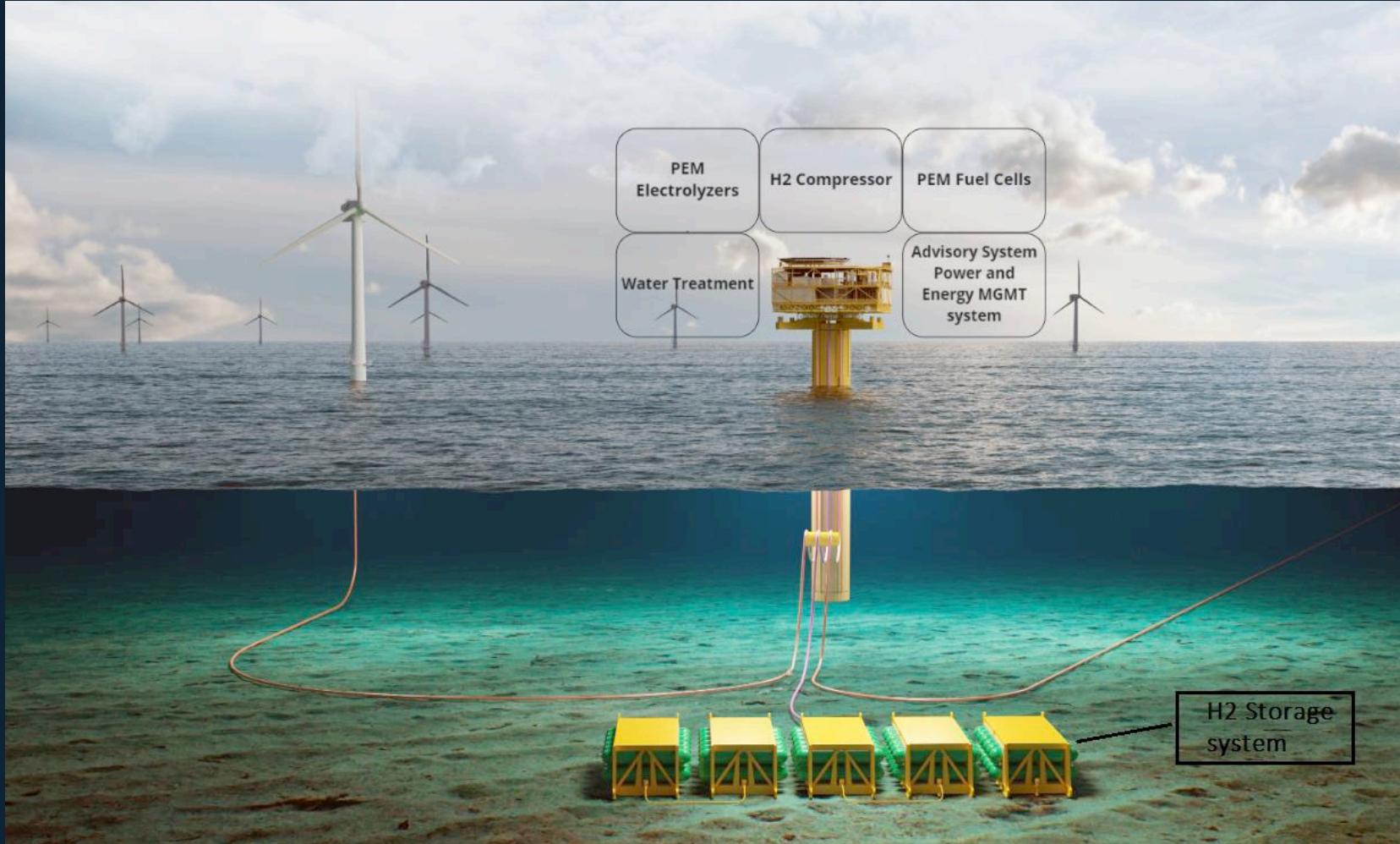
a leading technology provider to the traditional and new energies industry, delivering fully integrated projects, products, and services



specializes in subsea oil and gas engineering, installation, maintenance service, etc.



new energy project: Deep Purple project

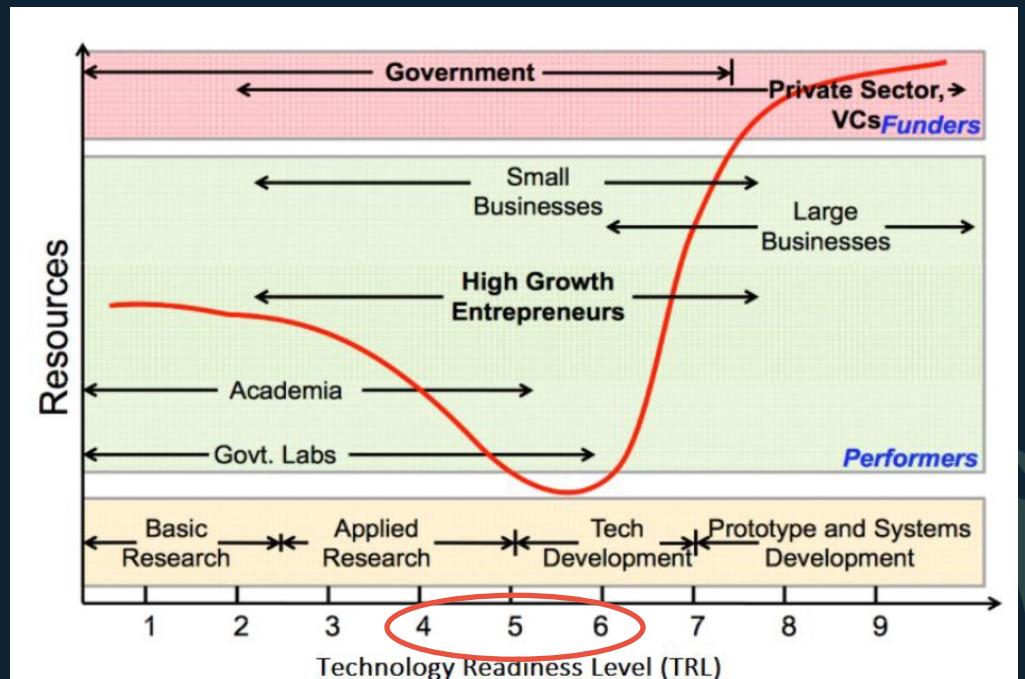


Deep Purple Project

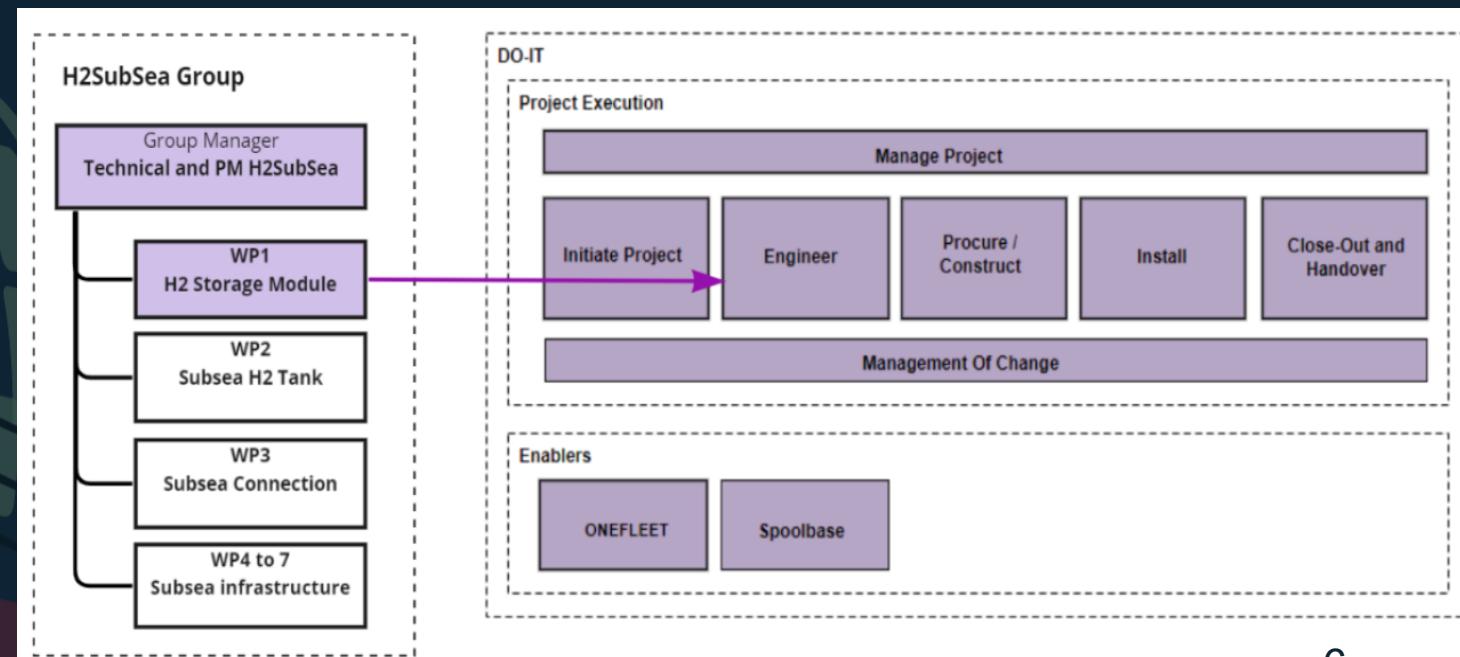
- TechnipFMC is mainly responsible for the subsea scope - Hydrogen Storage system.
- [System function introduction video](#)



Challenges/needs



- **Valley of Death, where ideas die**
- **Knowledge transfer - new stakeholders joining after TRL6**



Research Question

How to use A3 Architectural Overviews to facilitate effective knowledge transfer of the technological know-how in the innovative complex systems project?



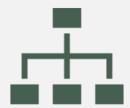
Systems Engineering (SE)

- SE methodology
- Stakeholder involvement



Systems Architecture (SA)

- High-level structure of system
- Decomposition



A3 Architectural Overviews (A3AOs)

- SA tool for effective communication of architecture knowledge



Application of A3AOs

- Knowledge transfer
- New context

Literature review

Conceptual Solution

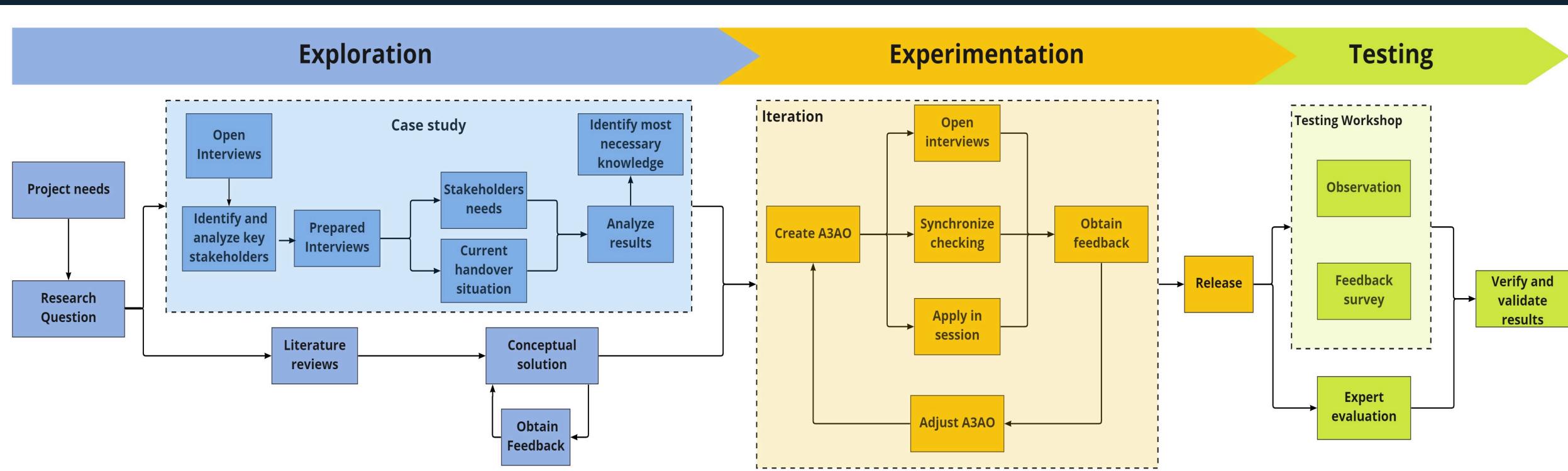
Full scope view of Project

<p>Title</p> <p>Legend</p>	<p>Information/Documents (table)</p> <table border="1"><tr><td>What (information/document)</td><td>Where</td><td>Who</td><td>Status</td></tr></table>	What (information/document)	Where	Who	Status
What (information/document)	Where	Who	Status		
<p>Important information</p>	<p>Physical decomposition view</p> <p>an exploded view example</p> <p>Components and Interfaces</p> <p>components assembly sequence</p> <p>TRL status on critical components</p>				

Research Methodology



Research Design



Case Study Findings



Key stakeholders



Key stakeholders' needs



Current situation of deep purple projects

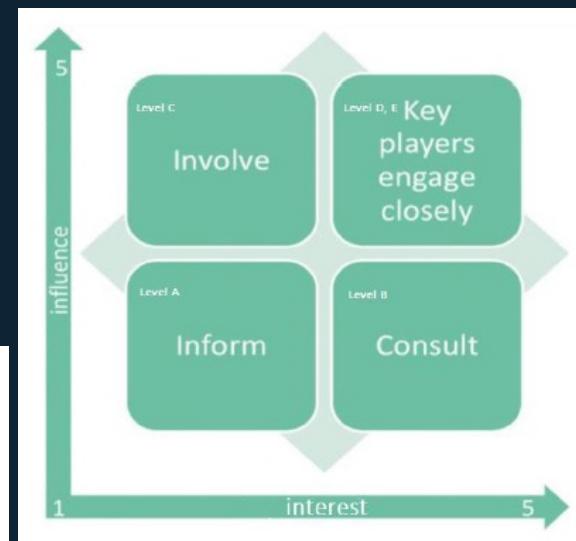
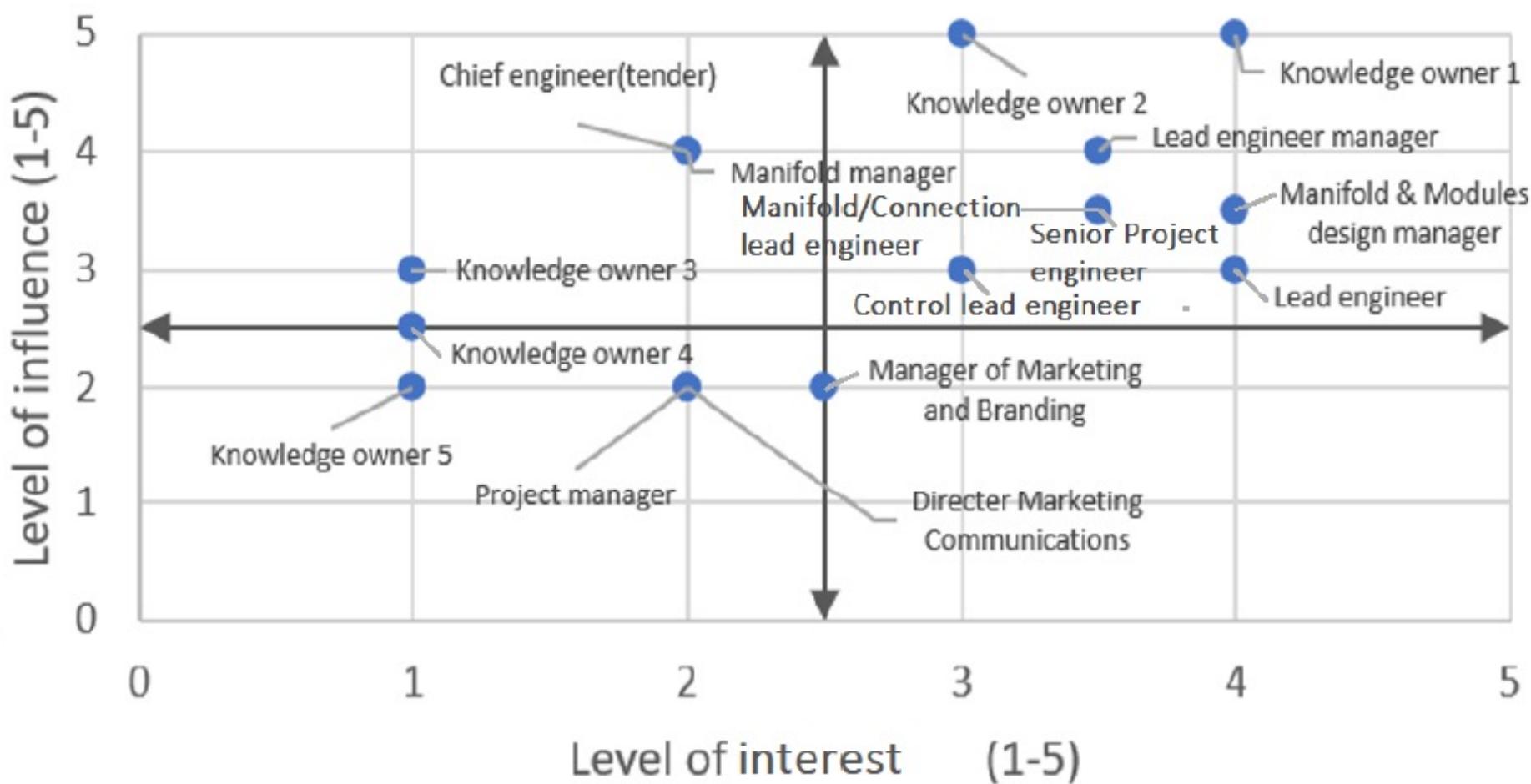


Current situation from oil and gas projects

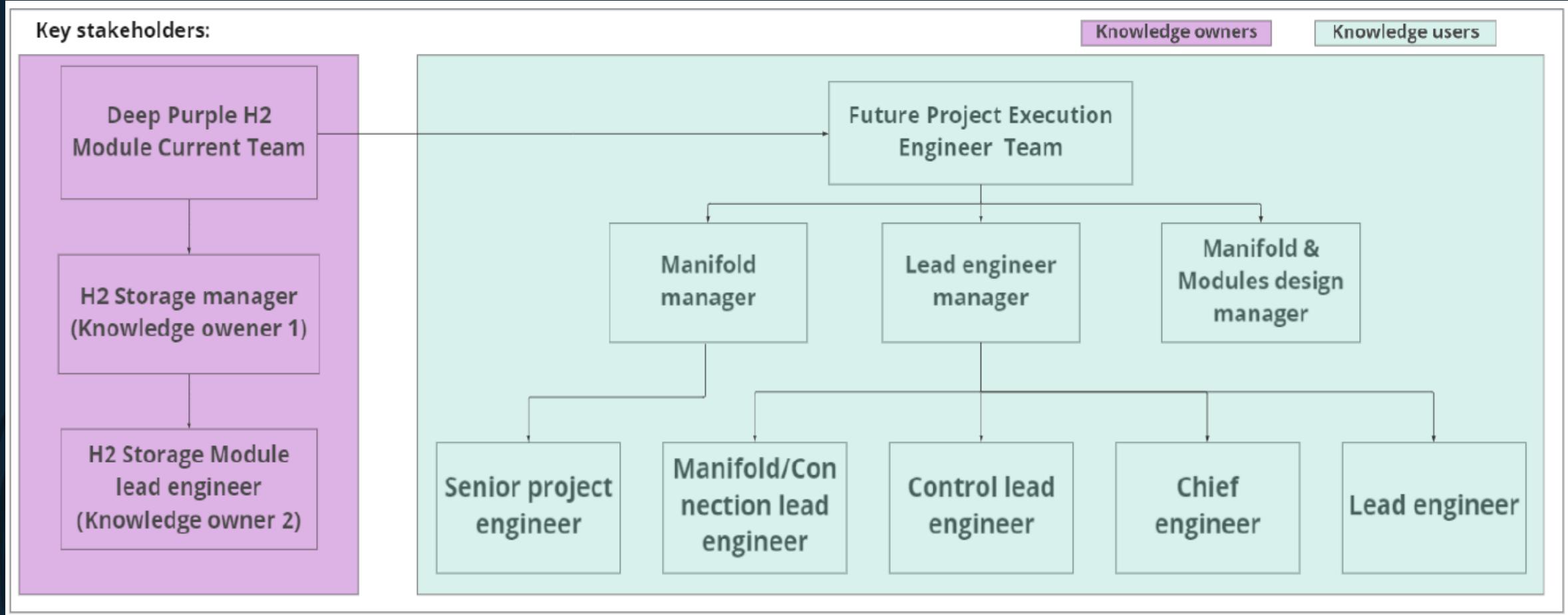


Optimized solution

Key Stakeholders



Key Stakeholders



Key Stakeholders' Needs

- What knowledge in need for knowledge transfer and after TRL 6



Key Stakeholders' Needs

Information/knowledge	Interviewee 1	Interviewee 2	Interviewee 3	Interviewee 4	Interviewee 5	Interviewee 6	Interviewee 7	Interviewee 8
Concept					x			
Scope of work			x					
Project plan	x	x						
GA					x	x		
Schematic	x	x				x	x	
TRL of components		x	x		x	x	x	
All requirements for design	x	x	x	x	x			x
Subsystem specification	x	x			x	x		
Function description	x							
Analysis report						x		
Qualification documents						x		
Interfaces	x	x			x			x
Between storage and other systems	x				x			x
Between subsystems(components)	x				x			x
Interfaces with rig and Vessel	x	x						x
Suppliers		x						
Equipment and tool		x						
Standard					x			x
Location(to place the storage)					x			
Local requirements (e.g. factory chosen)					x			
How to install			x		x			
Deviation to client requirements			x					
Contract			x		x			
Budget								
Information for the qualifying product team		x						16

The Current Situation of the Deep Purple Project



Knowledge is stored in the core knowledge owners



Low efficiency to get info./knowledge for new stakeholders



Under TRL 4-6

Concept	Proof of Concept		Prototyping 1		Prototyping 2		Field Qualified	
TRL 1	TRL 2	TRL 3	TRL 4	TRL 5	TRL 6	TRL 7	TRL 8	TRL 9
Basic principles observed and reported	Technology concept and or application formulated	Experimental proof of concept	Technology validation in lab	Tech valid in relevant environment	Demonstration in relevant environment	Denmonstration to operational environment	Actual system completed and qualified	Successful mission operation

The Current Situation of Oil and Gas Projects



Current handover meeting



Documents are stored in different places



Some information is not ready



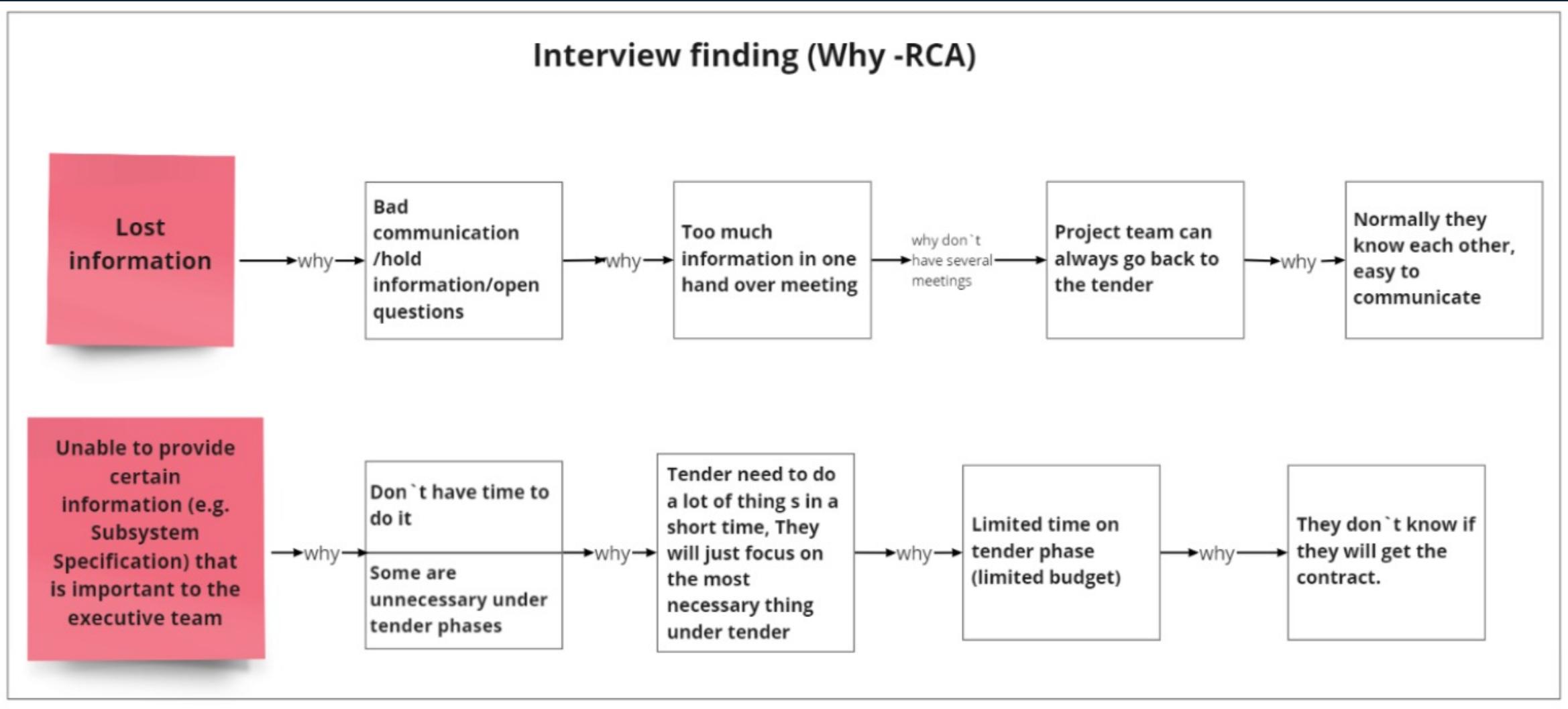
Lost information under the handover meeting



Tenders forgot what they have been discussed during the handover meeting

Root Cause Analysis -5 Whys

Interview finding (Why -RCA)

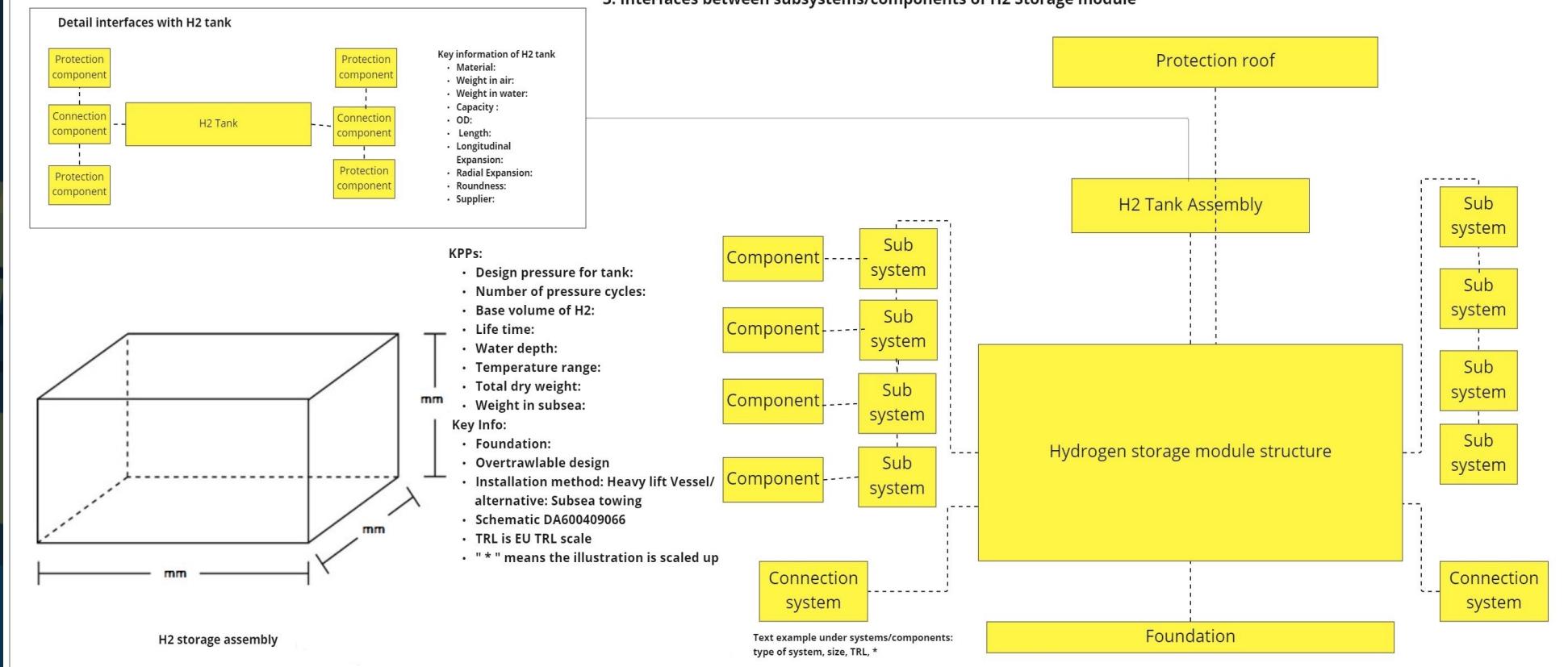
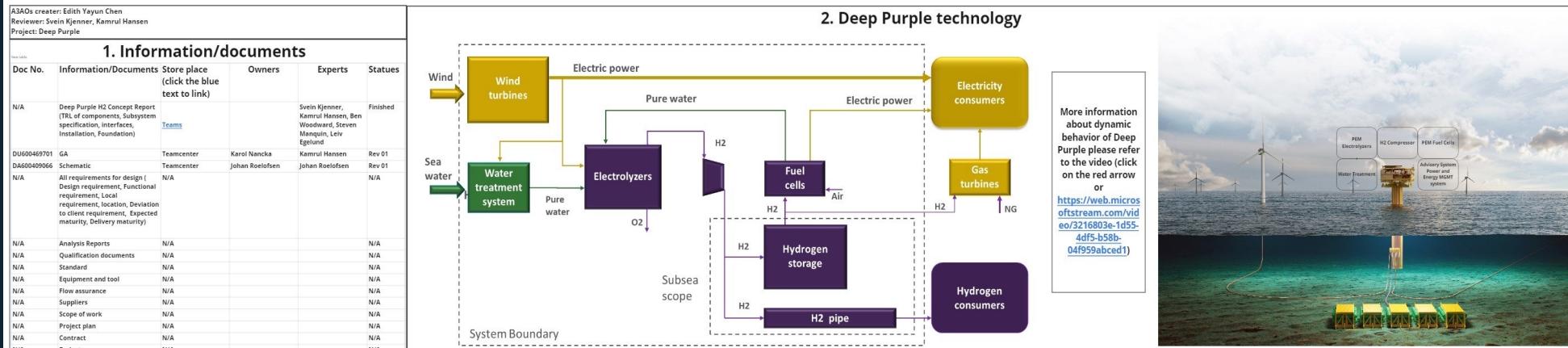


Optimized Solution

- Part 1: Information/documents list
- Part 2: Deep Purple technology
- Part 3: Interface between subsystems/components of the H2 storage module

Handover information A3AOs

A3AOs creator: Edith Yuyun Chen Reviewer: Svein Kjenner, Kamrul Hansen Project: Deep Purple					
1. Information/documents					
Doc No.	Information/Documents	Store place (click the blue text to link)	Owners	Experts	Statuses
N/A	Deep Purple H2 Concept Report (TRL of components, Subsystem specification, interfaces, Installation, Foundation)	Teams	Svein Kjenner, Kamrul Hansen, Ben Woodward, Steven Mansfield, Leiv Egeland	Svein Kjenner	Finished
DU600469701	GA	Teamcenter	Karol Nancka	Kamrul Hansen	Rev 01
DA600409066	Schematic	Teamcenter	Johan Roelofsen	Johan Roelofsen	Rev 01
N/A	All requirements for design (Design requirement, Functional requirement, Local requirement, location, Deviation to client requirement, Expected maturity, Delivery maturity)	N/A	N/A	N/A	N/A
N/A	Analysis Reports	N/A			N/A
N/A	Qualification documents	N/A			N/A
N/A	Standard	N/A			N/A
N/A	Equipment and tool	N/A			N/A
N/A	Flow assurance	N/A			N/A
N/A	Suppliers	N/A			N/A
N/A	Scope of work	N/A			N/A
N/A	Project plan	N/A			N/A
N/A	Contract	N/A			N/A
N/A	Budget	N/A			N/A





From the testing workshop,
participants' points of view



From the *user* point of view



From the *management*'s point of view

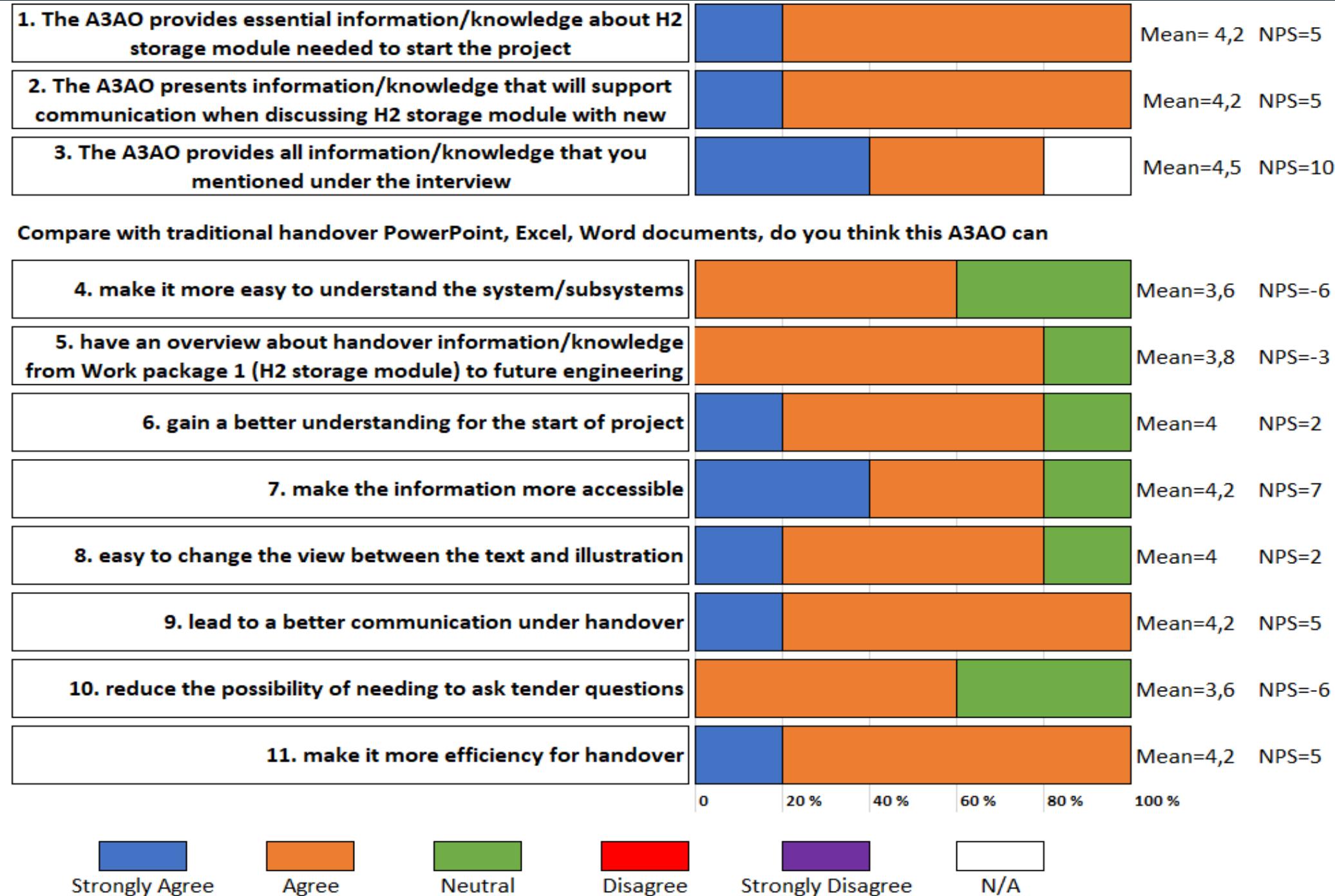


From an *expert* point of view

Verification and Validation

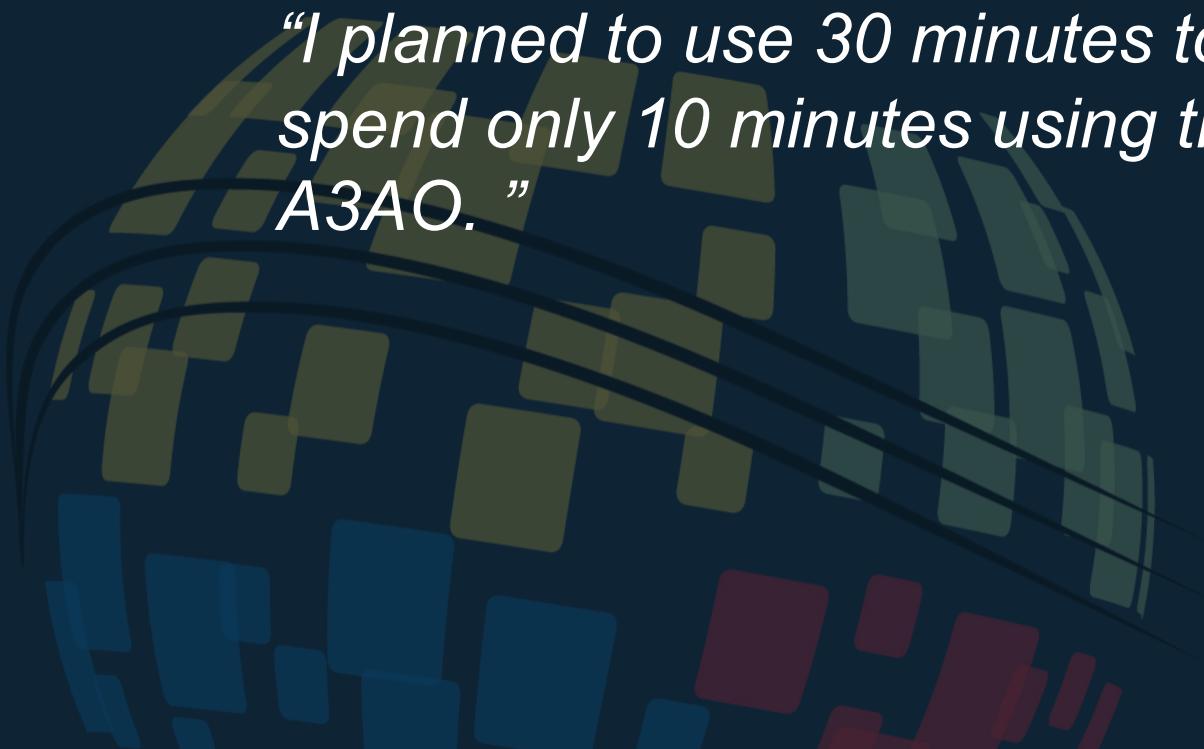
Results

Participants' points of view



Results

- **From the user point of view, this tool is easy to use and facilities knowledge transfer efficiency.**



“I planned to use 30 minutes to explain, but in the end, I was able to spend only 10 minutes using this A3AO. Now I see the value of A3AO.”

Results

- **From the management's point of view, this tool is productive and worth investing time in.**

“We have been very busy but supporting this definitively helps me/us get less busy and more productive so squeezing that time for these sessions to support was motivating and worth it! This is great work! ”

Results

- **From an expert point of view, this tool is useful, but it requires maintenance as the project progresses.**

“It is very good to have not only the subsystem view but also including overall system. I think it would be useful for the future engineering team. The biggest challenge might be maintaining. For example, if the documents are not ready yet, make sure to update them.”

Focusing on improvement

Catalog	Main Concerns
Maintenance	Installation of the system
	TRL
	Update it according to the project
	Update during project execution, for example, Part 1
	Revision control: risk of using an old version
New part	Abbreviation
	Traceability of requirements (Link to input documents)
	Cover all aspects

SE method - “*It is important to influence people when involving stakeholders in this case*” – One director of the case company

A3AO – application for efficient knowledge transfer of technological know-how in innovative complex systems development

Limitation acknowledgment & Future research

Discussion and Conclusion

The solution has become an official tool released in the company.

Thank you!



Contact: yangyang.zhao@sfe.uio.no

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