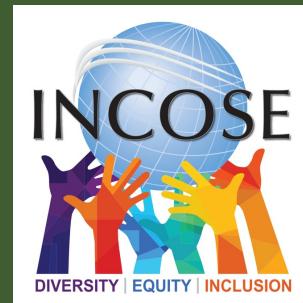


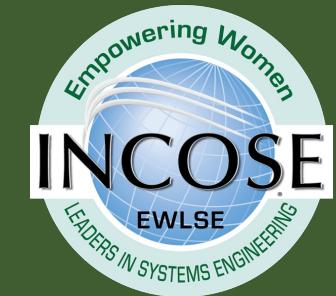
INCOSE DEI Vision



To support INCOSE's vision of being "the heart of the global community creating a better world through a systems approach", its DEI initiative aims to ensure the organization is globally recognized as a diverse and inclusive systems engineering community that fosters authenticity and advancement through dynamic collaborations that create a better world for all. The DEI mission is to embody, cultivate, and champion DEI as a key organizational value and objective across the systems engineering community and beyond.

<https://www.incose.org/communities/working-groups-initiatives/diversity-equity-inclusion>

INCOSE EWLSE Vision



EWLSE's vision is to champion a world where women and men equitably represented as leaders in systems engineering. Our mission is to create an open systems engineering environment welcoming to all; promote the demonstrated value of women as systems engineers and leaders; engage women and girls in engineering and systems engineering at all levels of education around the world; and enable increased participation and retention of women in systems engineering leadership.

<https://www.incose.org/communities/working-groups-initiatives/empowering-power-leaders>



34th Annual **INCOSE**
international symposium
hybrid event
Dublin, Ireland
July 2 - 6, 2024



Session 11.6 - Panel Discussion

Building Cultural Intelligence: The Role of Organizational Culture in Nurturing Leaders in Systems Engineering



Stueti Gupta
(Moderator)



Dr. Alice Squires



Dr. Javier Calvo-
Amodio



Dr. Anabel Fraga



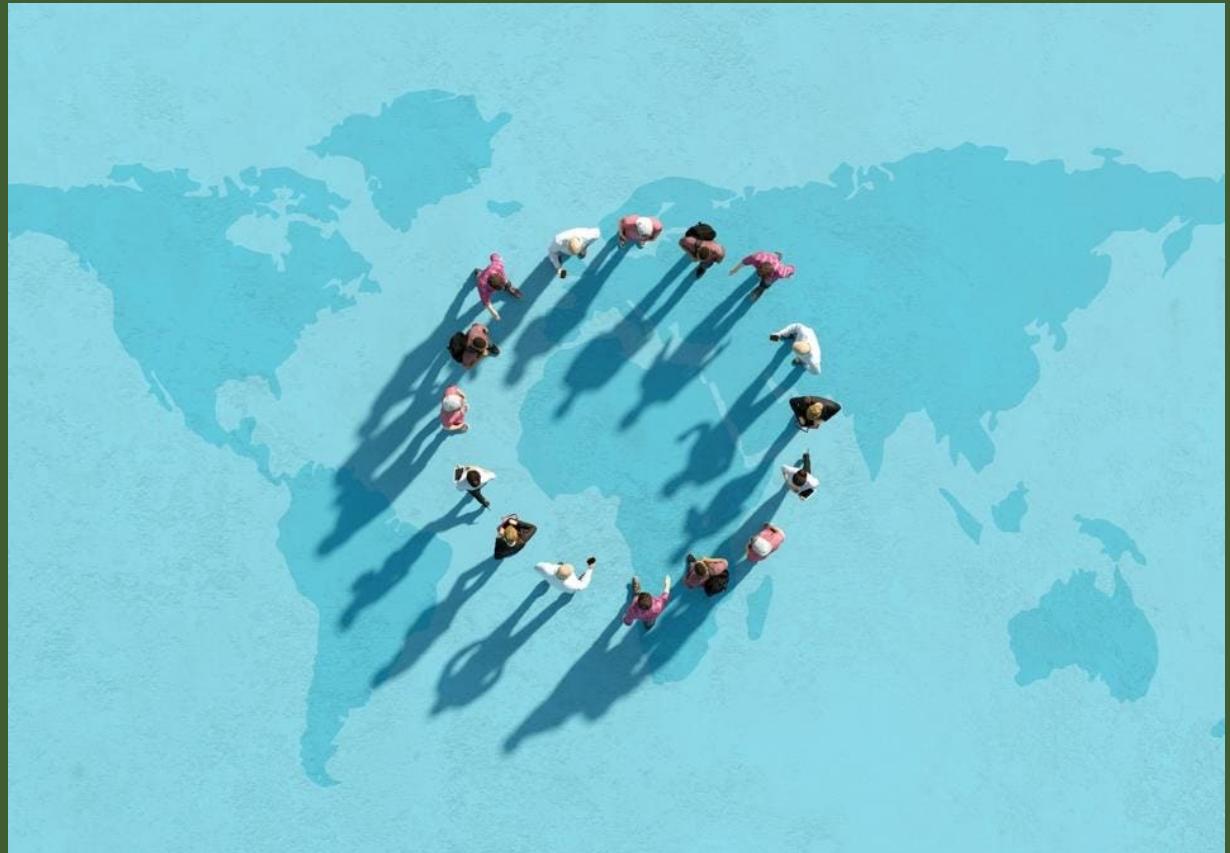
Victoria Patterson

Cultural Intelligence

Cultural intelligence refers to an individual's capability to function effectively in culturally diverse organizations / context.

Systems Engineering is a transdisciplinary and integrative approach to enable the successful realization, use, and retirement of engineered systems, using systems principles and concepts, and scientific, technological, and management methods.

Cultural intelligence is synonymous with CQ



Source: Forbes Article

Today's discussion

Culture vs
Personality

Strategies and
Mental Habits

Pain Points and
Influences

Strengthen Cultural
Intelligence

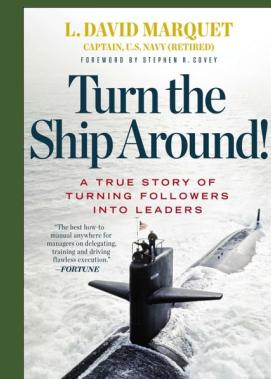
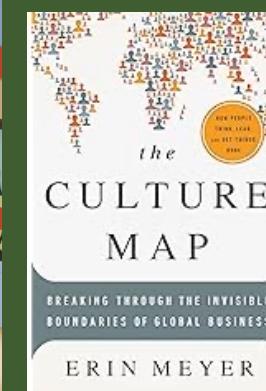
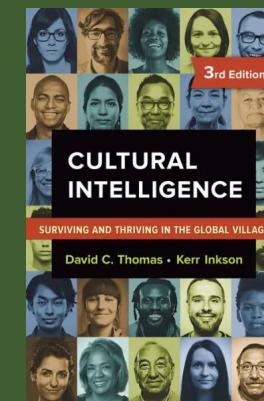
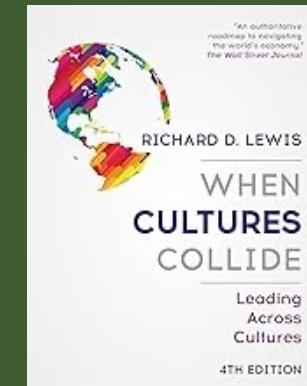
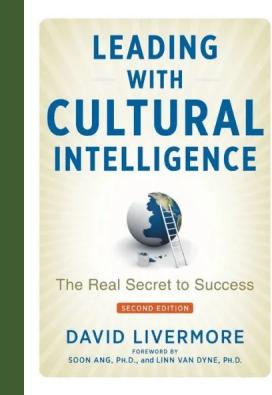
Topic #4 - Strengthen Cultural Intelligence

Call to ACTION

- ASK yourself the following:
 - What if this disagreement/response was influenced by the other's persons culture?
 - How is my own culture shaping my perspective/response?
 - How else can I relate or adjust to the other person?
- How can organizations balance technical expertise and cultural intelligence in leadership development programs?
- What specific organizational practices support the development of CQ in systems engineering teams?

External References

- Leading with Cultural Intelligence: The Real Secret to Success by David Livermore
- When Cultures Collide (4th Ed): Leading Across Cultures by Richard Lewis
- Cultural Intelligence: Surviving and Thriving in the Global Village by David C. Thomas, Kerr Inkson
- The Culture Map by Erin Meyer
- Turn the Ship Around!: A True Story of Turning Followers into Leaders





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